

PENSION ADJUSTMENTS FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' SUPERANNUATION PLAN ONLY

| Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | | Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | |
|---|---------------------|--------------------|--|--------------------|---|---------------------|--------------------|--|--------------------|
| Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment | Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment |
| 78,260 | 10,565.10 | 9,965 | 10,565.10 | 9,965 | 79,220 | 10,737.90 | 10,138 | 10,694.70 | 10,095 |
| 78,290 | 10,570.50 | 9,971 | 10,569.15 | 9,969 | 79,250 | 10,743.30 | 10,143 | 10,698.75 | 10,099 |
| 78,320 | 10,575.90 | 9,976 | 10,573.20 | 9,973 | 79,280 | 10,748.70 | 10,149 | 10,702.80 | 10,103 |
| 78,350 | 10,581.30 | 9,981 | 10,577.25 | 9,977 | 79,310 | 10,754.10 | 10,154 | 10,706.85 | 10,107 |
| 78,380 | 10,586.70 | 9,987 | 10,581.30 | 9,981 | 79,340 | 10,759.50 | 10,160 | 10,710.90 | 10,111 |
| 78,410 | 10,592.10 | 9,992 | 10,585.35 | 9,985 | 79,370 | 10,764.90 | 10,165 | 10,714.95 | 10,115 |
| 78,440 | 10,597.50 | 9,998 | 10,589.40 | 9,989 | 79,400 | 10,770.30 | 10,170 | 10,719.00 | 10,119 |
| 78,470 | 10,602.90 | 10,003 | 10,593.45 | 9,993 | 79,430 | 10,775.70 | 10,176 | 10,723.05 | 10,123 |
| 78,500 | 10,608.30 | 10,008 | 10,597.50 | 9,998 | 79,460 | 10,781.10 | 10,181 | 10,727.10 | 10,127 |
| 78,530 | 10,613.70 | 10,014 | 10,601.55 | 10,002 | 79,490 | 10,786.50 | 10,187 | 10,731.15 | 10,131 |
| 78,560 | 10,619.10 | 10,019 | 10,605.60 | 10,006 | 79,520 | 10,791.90 | 10,192 | 10,735.20 | 10,135 |
| 78,590 | 10,624.50 | 10,025 | 10,609.65 | 10,010 | 79,550 | 10,797.30 | 10,197 | 10,739.25 | 10,139 |
| 78,620 | 10,629.90 | 10,030 | 10,613.70 | 10,014 | 79,580 | 10,802.70 | 10,203 | 10,743.30 | 10,143 |
| 78,650 | 10,635.30 | 10,035 | 10,617.75 | 10,018 | 79,610 | 10,808.10 | 10,208 | 10,747.35 | 10,147 |
| 78,680 | 10,640.70 | 10,041 | 10,621.80 | 10,022 | 79,640 | 10,813.50 | 10,214 | 10,751.40 | 10,151 |
| 78,710 | 10,646.10 | 10,046 | 10,625.85 | 10,026 | 79,670 | 10,818.90 | 10,219 | 10,755.45 | 10,155 |
| 78,740 | 10,651.50 | 10,052 | 10,629.90 | 10,030 | 79,700 | 10,824.30 | 10,224 | 10,759.50 | 10,160 |
| 78,770 | 10,656.90 | 10,057 | 10,633.95 | 10,034 | 79,730 | 10,829.70 | 10,230 | 10,763.55 | 10,164 |
| 78,800 | 10,662.30 | 10,062 | 10,638.00 | 10,038 | 79,760 | 10,835.10 | 10,235 | 10,767.60 | 10,168 |
| 78,830 | 10,667.70 | 10,068 | 10,642.05 | 10,042 | 79,790 | 10,840.50 | 10,241 | 10,771.65 | 10,172 |
| 78,860 | 10,673.10 | 10,073 | 10,646.10 | 10,046 | 79,820 | 10,845.90 | 10,246 | 10,775.70 | 10,176 |
| 78,890 | 10,678.50 | 10,079 | 10,650.15 | 10,050 | 79,850 | 10,851.30 | 10,251 | 10,779.75 | 10,180 |
| 78,920 | 10,683.90 | 10,084 | 10,654.20 | 10,054 | 79,880 | 10,856.70 | 10,257 | 10,783.80 | 10,184 |
| 78,950 | 10,689.30 | 10,089 | 10,658.25 | 10,058 | 79,910 | 10,862.10 | 10,262 | 10,787.85 | 10,188 |
| 78,980 | 10,694.70 | 10,095 | 10,662.30 | 10,062 | 79,940 | 10,867.50 | 10,268 | 10,791.90 | 10,192 |
| 79,010 | 10,700.10 | 10,100 | 10,666.35 | 10,066 | 79,970 | 10,872.90 | 10,273 | 10,795.95 | 10,196 |
| 79,040 | 10,705.50 | 10,106 | 10,670.40 | 10,070 | 80,000 | 10,878.30 | 10,278 | 10,800.00 | 10,200 |
| 79,070 | 10,710.90 | 10,111 | 10,674.45 | 10,074 | 80,030 | 10,883.70 | 10,284 | 10,804.05 | 10,204 |
| 79,100 | 10,716.30 | 10,116 | 10,678.50 | 10,079 | 80,060 | 10,889.10 | 10,289 | 10,808.10 | 10,208 |
| 79,130 | 10,721.70 | 10,122 | 10,682.55 | 10,083 | 80,090 | 10,894.50 | 10,295 | 10,812.15 | 10,212 |
| 79,160 | 10,727.10 | 10,127 | 10,686.60 | 10,087 | 80,120 | 10,899.90 | 10,300 | 10,816.20 | 10,216 |
| 79,190 | 10,732.50 | 10,133 | 10,690.65 | 10,091 | 80,150 | 10,905.30 | 10,305 | 10,820.25 | 10,220 |

PENSION ADJUSTMENTS FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' SUPERANNUATION PLAN ONLY

| Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | | Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | |
|---|---------------------|--------------------|--|--------------------|---|---------------------|--------------------|--|--------------------|
| Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment | Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment |
| 80,180 | 10,910.70 | 10,311 | 10,824.30 | 10,224 | 81,140 | 11,083.50 | 10,484 | 10,953.90 | 10,354 |
| 80,210 | 10,916.10 | 10,316 | 10,828.35 | 10,228 | 81,170 | 11,088.90 | 10,489 | 10,957.95 | 10,358 |
| 80,240 | 10,921.50 | 10,322 | 10,832.40 | 10,232 | 81,200 | 11,094.30 | 10,494 | 10,962.00 | 10,362 |
| 80,270 | 10,926.90 | 10,327 | 10,836.45 | 10,236 | 81,230 | 11,099.70 | 10,500 | 10,966.05 | 10,366 |
| 80,300 | 10,932.30 | 10,332 | 10,840.50 | 10,241 | 81,260 | 11,105.10 | 10,505 | 10,970.10 | 10,370 |
| 80,330 | 10,937.70 | 10,338 | 10,844.55 | 10,245 | 81,290 | 11,110.50 | 10,511 | 10,974.15 | 10,374 |
| 80,360 | 10,943.10 | 10,343 | 10,848.60 | 10,249 | 81,320 | 11,115.90 | 10,516 | 10,978.20 | 10,378 |
| 80,390 | 10,948.50 | 10,349 | 10,852.65 | 10,253 | 81,350 | 11,121.30 | 10,521 | 10,982.25 | 10,382 |
| 80,420 | 10,953.90 | 10,354 | 10,856.70 | 10,257 | 81,380 | 11,126.70 | 10,527 | 10,986.30 | 10,386 |
| 80,450 | 10,959.30 | 10,359 | 10,860.75 | 10,261 | 81,410 | 11,132.10 | 10,532 | 10,990.35 | 10,390 |
| 80,480 | 10,964.70 | 10,365 | 10,864.80 | 10,265 | 81,440 | 11,137.50 | 10,538 | 10,994.40 | 10,394 |
| 80,510 | 10,970.10 | 10,370 | 10,868.85 | 10,269 | 81,470 | 11,142.90 | 10,543 | 10,998.45 | 10,398 |
| 80,540 | 10,975.50 | 10,376 | 10,872.90 | 10,273 | 81,500 | 11,148.30 | 10,548 | 11,002.50 | 10,403 |
| 80,570 | 10,980.90 | 10,381 | 10,876.95 | 10,277 | 81,530 | 11,153.70 | 10,554 | 11,006.55 | 10,407 |
| 80,600 | 10,986.30 | 10,386 | 10,881.00 | 10,281 | 81,560 | 11,159.10 | 10,559 | 11,010.60 | 10,411 |
| 80,630 | 10,991.70 | 10,392 | 10,885.05 | 10,285 | 81,590 | 11,164.50 | 10,565 | 11,014.65 | 10,415 |
| 80,660 | 10,997.10 | 10,397 | 10,889.10 | 10,289 | 81,620 | 11,169.90 | 10,570 | 11,018.70 | 10,419 |
| 80,690 | 11,002.50 | 10,403 | 10,893.15 | 10,293 | 81,650 | 11,175.30 | 10,575 | 11,022.75 | 10,423 |
| 80,720 | 11,007.90 | 10,408 | 10,897.20 | 10,297 | 81,680 | 11,180.70 | 10,581 | 11,026.80 | 10,427 |
| 80,750 | 11,013.30 | 10,413 | 10,901.25 | 10,301 | 81,710 | 11,186.10 | 10,586 | 11,030.85 | 10,431 |
| 80,780 | 11,018.70 | 10,419 | 10,905.30 | 10,305 | 81,740 | 11,191.50 | 10,592 | 11,034.90 | 10,435 |
| 80,810 | 11,024.10 | 10,424 | 10,909.35 | 10,309 | 81,770 | 11,196.90 | 10,597 | 11,038.95 | 10,439 |
| 80,840 | 11,029.50 | 10,430 | 10,913.40 | 10,313 | 81,800 | 11,202.30 | 10,602 | 11,043.00 | 10,443 |
| 80,870 | 11,034.90 | 10,435 | 10,917.45 | 10,317 | 81,830 | 11,207.70 | 10,608 | 11,047.05 | 10,447 |
| 80,900 | 11,040.30 | 10,440 | 10,921.50 | 10,322 | 81,860 | 11,213.10 | 10,613 | 11,051.10 | 10,451 |
| 80,930 | 11,045.70 | 10,446 | 10,925.55 | 10,326 | 81,890 | 11,218.50 | 10,619 | 11,055.15 | 10,455 |
| 80,960 | 11,051.10 | 10,451 | 10,929.60 | 10,330 | 81,920 | 11,223.90 | 10,624 | 11,059.20 | 10,459 |
| 80,990 | 11,056.50 | 10,457 | 10,933.65 | 10,334 | 81,950 | 11,229.30 | 10,629 | 11,063.25 | 10,463 |
| 81,020 | 11,061.90 | 10,462 | 10,937.70 | 10,338 | 81,980 | 11,234.70 | 10,635 | 11,067.30 | 10,467 |
| 81,050 | 11,067.30 | 10,467 | 10,941.75 | 10,342 | 82,010 | 11,240.10 | 10,640 | 11,071.35 | 10,471 |
| 81,080 | 11,072.70 | 10,473 | 10,945.80 | 10,346 | 82,040 | 11,245.50 | 10,646 | 11,075.40 | 10,475 |
| 81,110 | 11,078.10 | 10,478 | 10,949.85 | 10,350 | 82,070 | 11,250.90 | 10,651 | 11,079.45 | 10,479 |

PENSION ADJUSTMENTS FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' SUPERANNUATION PLAN ONLY

| Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | | Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | |
|---|---------------------|--------------------|--|--------------------|---|---------------------|--------------------|--|--------------------|
| Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment | Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment |
| 82,100 | 11,256.30 | 10,656 | 11,083.50 | 10,484 | 83,060 | 11,429.10 | 10,829 | 11,213.10 | 10,613 |
| 82,130 | 11,261.70 | 10,662 | 11,087.55 | 10,488 | 83,090 | 11,434.50 | 10,835 | 11,217.15 | 10,617 |
| 82,160 | 11,267.10 | 10,667 | 11,091.60 | 10,492 | 83,120 | 11,439.90 | 10,840 | 11,221.20 | 10,621 |
| 82,190 | 11,272.50 | 10,673 | 11,095.65 | 10,496 | 83,150 | 11,445.30 | 10,845 | 11,225.25 | 10,625 |
| 82,220 | 11,277.90 | 10,678 | 11,099.70 | 10,500 | 83,180 | 11,450.70 | 10,851 | 11,229.30 | 10,629 |
| 82,250 | 11,283.30 | 10,683 | 11,103.75 | 10,504 | 83,210 | 11,456.10 | 10,856 | 11,233.35 | 10,633 |
| 82,280 | 11,288.70 | 10,689 | 11,107.80 | 10,508 | 83,240 | 11,461.50 | 10,862 | 11,237.40 | 10,637 |
| 82,310 | 11,294.10 | 10,694 | 11,111.85 | 10,512 | 83,270 | 11,466.90 | 10,867 | 11,241.45 | 10,641 |
| 82,340 | 11,299.50 | 10,700 | 11,115.90 | 10,516 | 83,300 | 11,472.30 | 10,872 | 11,245.50 | 10,646 |
| 82,370 | 11,304.90 | 10,705 | 11,119.95 | 10,520 | 83,330 | 11,477.70 | 10,878 | 11,249.55 | 10,650 |
| 82,400 | 11,310.30 | 10,710 | 11,124.00 | 10,524 | 83,360 | 11,483.10 | 10,883 | 11,253.60 | 10,654 |
| 82,430 | 11,315.70 | 10,716 | 11,128.05 | 10,528 | 83,390 | 11,488.50 | 10,889 | 11,257.65 | 10,658 |
| 82,460 | 11,321.10 | 10,721 | 11,132.10 | 10,532 | 83,420 | 11,493.90 | 10,894 | 11,261.70 | 10,662 |
| 82,490 | 11,326.50 | 10,727 | 11,136.15 | 10,536 | 83,450 | 11,499.30 | 10,899 | 11,265.75 | 10,666 |
| 82,520 | 11,331.90 | 10,732 | 11,140.20 | 10,540 | 83,480 | 11,504.70 | 10,905 | 11,269.80 | 10,670 |
| 82,550 | 11,337.30 | 10,737 | 11,144.25 | 10,544 | 83,510 | 11,510.10 | 10,910 | 11,273.85 | 10,674 |
| 82,580 | 11,342.70 | 10,743 | 11,148.30 | 10,548 | 83,540 | 11,515.50 | 10,916 | 11,277.90 | 10,678 |
| 82,610 | 11,348.10 | 10,748 | 11,152.35 | 10,552 | 83,570 | 11,520.90 | 10,921 | 11,281.95 | 10,682 |
| 82,640 | 11,353.50 | 10,754 | 11,156.40 | 10,556 | 83,600 | 11,526.30 | 10,926 | 11,286.00 | 10,686 |
| 82,670 | 11,358.90 | 10,759 | 11,160.45 | 10,560 | 83,630 | 11,531.70 | 10,932 | 11,290.05 | 10,690 |
| 82,700 | 11,364.30 | 10,764 | 11,164.50 | 10,565 | 83,660 | 11,537.10 | 10,937 | 11,294.10 | 10,694 |
| 82,730 | 11,369.70 | 10,770 | 11,168.55 | 10,569 | 83,690 | 11,542.50 | 10,943 | 11,298.15 | 10,698 |
| 82,760 | 11,375.10 | 10,775 | 11,172.60 | 10,573 | 83,720 | 11,547.90 | 10,948 | 11,302.20 | 10,702 |
| 82,790 | 11,380.50 | 10,781 | 11,176.65 | 10,577 | 83,750 | 11,553.30 | 10,953 | 11,306.25 | 10,706 |
| 82,820 | 11,385.90 | 10,786 | 11,180.70 | 10,581 | 83,780 | 11,558.70 | 10,959 | 11,310.30 | 10,710 |
| 82,850 | 11,391.30 | 10,791 | 11,184.75 | 10,585 | 83,810 | 11,564.10 | 10,964 | 11,314.35 | 10,714 |
| 82,880 | 11,396.70 | 10,797 | 11,188.80 | 10,589 | 83,840 | 11,569.50 | 10,970 | 11,318.40 | 10,718 |
| 82,910 | 11,402.10 | 10,802 | 11,192.85 | 10,593 | 83,870 | 11,574.90 | 10,975 | 11,322.45 | 10,722 |
| 82,940 | 11,407.50 | 10,808 | 11,196.90 | 10,597 | 83,900 | 11,580.30 | 10,980 | 11,326.50 | 10,727 |
| 82,970 | 11,412.90 | 10,813 | 11,200.95 | 10,601 | 83,930 | 11,585.70 | 10,986 | 11,330.55 | 10,731 |
| 83,000 | 11,418.30 | 10,818 | 11,205.00 | 10,605 | 83,960 | 11,591.10 | 10,991 | 11,334.60 | 10,735 |
| 83,030 | 11,423.70 | 10,824 | 11,209.05 | 10,609 | 83,990 | 11,596.50 | 10,997 | 11,338.65 | 10,739 |

PENSION ADJUSTMENTS FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' SUPERANNUATION PLAN ONLY

| Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | | Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | |
|---|---------------------|--------------------|--|--------------------|---|---------------------|--------------------|--|--------------------|
| Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment | Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment |
| 84,020 | 11,601.90 | 11,002 | 11,342.70 | 10,743 | 84,980 | 11,774.70 | 11,175 | 11,472.30 | 10,872 |
| 84,050 | 11,607.30 | 11,007 | 11,346.75 | 10,747 | 85,010 | 11,780.10 | 11,180 | 11,476.35 | 10,876 |
| 84,080 | 11,612.70 | 11,013 | 11,350.80 | 10,751 | 85,040 | 11,785.50 | 11,186 | 11,480.40 | 10,880 |
| 84,110 | 11,618.10 | 11,018 | 11,354.85 | 10,755 | 85,070 | 11,790.90 | 11,191 | 11,484.45 | 10,884 |
| 84,140 | 11,623.50 | 11,024 | 11,358.90 | 10,759 | 85,100 | 11,796.30 | 11,196 | 11,488.50 | 10,889 |
| 84,170 | 11,628.90 | 11,029 | 11,362.95 | 10,763 | 85,130 | 11,801.70 | 11,202 | 11,492.55 | 10,893 |
| 84,200 | 11,634.30 | 11,034 | 11,367.00 | 10,767 | 85,160 | 11,807.10 | 11,207 | 11,496.60 | 10,897 |
| 84,230 | 11,639.70 | 11,040 | 11,371.05 | 10,771 | 85,190 | 11,812.50 | 11,213 | 11,500.65 | 10,901 |
| 84,260 | 11,645.10 | 11,045 | 11,375.10 | 10,775 | 85,220 | 11,817.90 | 11,218 | 11,504.70 | 10,905 |
| 84,290 | 11,650.50 | 11,051 | 11,379.15 | 10,779 | 85,250 | 11,823.30 | 11,223 | 11,508.75 | 10,909 |
| 84,320 | 11,655.90 | 11,056 | 11,383.20 | 10,783 | 85,280 | 11,828.70 | 11,229 | 11,512.80 | 10,913 |
| 84,350 | 11,661.30 | 11,061 | 11,387.25 | 10,787 | 85,310 | 11,834.10 | 11,234 | 11,516.85 | 10,917 |
| 84,380 | 11,666.70 | 11,067 | 11,391.30 | 10,791 | 85,340 | 11,839.50 | 11,240 | 11,520.90 | 10,921 |
| 84,410 | 11,672.10 | 11,072 | 11,395.35 | 10,795 | 85,370 | 11,844.90 | 11,245 | 11,524.95 | 10,925 |
| 84,440 | 11,677.50 | 11,078 | 11,399.40 | 10,799 | 85,400 | 11,850.30 | 11,250 | 11,529.00 | 10,929 |
| 84,470 | 11,682.90 | 11,083 | 11,403.45 | 10,803 | 85,430 | 11,855.70 | 11,256 | 11,533.05 | 10,933 |
| 84,500 | 11,688.30 | 11,088 | 11,407.50 | 10,808 | 85,460 | 11,861.10 | 11,261 | 11,537.10 | 10,937 |
| 84,530 | 11,693.70 | 11,094 | 11,411.55 | 10,812 | 85,490 | 11,866.50 | 11,267 | 11,541.15 | 10,941 |
| 84,560 | 11,699.10 | 11,099 | 11,415.60 | 10,816 | 85,520 | 11,871.90 | 11,272 | 11,545.20 | 10,945 |
| 84,590 | 11,704.50 | 11,105 | 11,419.65 | 10,820 | 85,550 | 11,877.30 | 11,277 | 11,549.25 | 10,949 |
| 84,620 | 11,709.90 | 11,110 | 11,423.70 | 10,824 | 85,580 | 11,882.70 | 11,283 | 11,553.30 | 10,953 |
| 84,650 | 11,715.30 | 11,115 | 11,427.75 | 10,828 | 85,610 | 11,888.10 | 11,288 | 11,557.35 | 10,957 |
| 84,680 | 11,720.70 | 11,121 | 11,431.80 | 10,832 | 85,640 | 11,893.50 | 11,294 | 11,561.40 | 10,961 |
| 84,710 | 11,726.10 | 11,126 | 11,435.85 | 10,836 | 85,670 | 11,898.90 | 11,299 | 11,565.45 | 10,965 |
| 84,740 | 11,731.50 | 11,132 | 11,439.90 | 10,840 | 85,700 | 11,904.30 | 11,304 | 11,569.50 | 10,970 |
| 84,770 | 11,736.90 | 11,137 | 11,443.95 | 10,844 | 85,730 | 11,909.70 | 11,310 | 11,573.55 | 10,974 |
| 84,800 | 11,742.30 | 11,142 | 11,448.00 | 10,848 | 85,760 | 11,915.10 | 11,315 | 11,577.60 | 10,978 |
| 84,830 | 11,747.70 | 11,148 | 11,452.05 | 10,852 | 85,790 | 11,920.50 | 11,321 | 11,581.65 | 10,982 |
| 84,860 | 11,753.10 | 11,153 | 11,456.10 | 10,856 | 85,820 | 11,925.90 | 11,326 | 11,585.70 | 10,986 |
| 84,890 | 11,758.50 | 11,159 | 11,460.15 | 10,860 | 85,850 | 11,931.30 | 11,331 | 11,589.75 | 10,990 |
| 84,920 | 11,763.90 | 11,164 | 11,464.20 | 10,864 | 85,880 | 11,936.70 | 11,337 | 11,593.80 | 10,994 |
| 84,950 | 11,769.30 | 11,169 | 11,468.25 | 10,868 | 85,910 | 11,942.10 | 11,342 | 11,597.85 | 10,998 |

PENSION ADJUSTMENTS FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' SUPERANNUATION PLAN ONLY

| Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | | Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | |
|---|---------------------|--------------------|--|--------------------|---|---------------------|--------------------|--|--------------------|
| Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment | Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment |
| 85,940 | 11,947.50 | 11,348 | 11,601.90 | 11,002 | 86,900 | 12,120.30 | 11,520 | 11,731.50 | 11,132 |
| 85,970 | 11,952.90 | 11,353 | 11,605.95 | 11,006 | 86,930 | 12,125.70 | 11,526 | 11,735.55 | 11,136 |
| 86,000 | 11,958.30 | 11,358 | 11,610.00 | 11,010 | 86,960 | 12,131.10 | 11,531 | 11,739.60 | 11,140 |
| 86,030 | 11,963.70 | 11,364 | 11,614.05 | 11,014 | 86,990 | 12,136.50 | 11,537 | 11,743.65 | 11,144 |
| 86,060 | 11,969.10 | 11,369 | 11,618.10 | 11,018 | 87,020 | 12,141.90 | 11,542 | 11,747.70 | 11,148 |
| 86,090 | 11,974.50 | 11,375 | 11,622.15 | 11,022 | 87,050 | 12,147.30 | 11,547 | 11,751.75 | 11,152 |
| 86,120 | 11,979.90 | 11,380 | 11,626.20 | 11,026 | 87,080 | 12,152.70 | 11,553 | 11,755.80 | 11,156 |
| 86,150 | 11,985.30 | 11,385 | 11,630.25 | 11,030 | 87,110 | 12,158.10 | 11,558 | 11,759.85 | 11,160 |
| 86,180 | 11,990.70 | 11,391 | 11,634.30 | 11,034 | 87,140 | 12,163.50 | 11,564 | 11,763.90 | 11,164 |
| 86,210 | 11,996.10 | 11,396 | 11,638.35 | 11,038 | 87,170 | 12,168.90 | 11,569 | 11,767.95 | 11,168 |
| 86,240 | 12,001.50 | 11,402 | 11,642.40 | 11,042 | 87,200 | 12,174.30 | 11,574 | 11,772.00 | 11,172 |
| 86,270 | 12,006.90 | 11,407 | 11,646.45 | 11,046 | 87,230 | 12,179.70 | 11,580 | 11,776.05 | 11,176 |
| 86,300 | 12,012.30 | 11,412 | 11,650.50 | 11,051 | 87,260 | 12,185.10 | 11,585 | 11,780.10 | 11,180 |
| 86,330 | 12,017.70 | 11,418 | 11,654.55 | 11,055 | 87,290 | 12,190.50 | 11,591 | 11,784.15 | 11,184 |
| 86,360 | 12,023.10 | 11,423 | 11,658.60 | 11,059 | 87,320 | 12,195.90 | 11,596 | 11,788.20 | 11,188 |
| 86,390 | 12,028.50 | 11,429 | 11,662.65 | 11,063 | 87,350 | 12,201.30 | 11,601 | 11,792.25 | 11,192 |
| 86,420 | 12,033.90 | 11,434 | 11,666.70 | 11,067 | 87,380 | 12,206.70 | 11,607 | 11,796.30 | 11,196 |
| 86,450 | 12,039.30 | 11,439 | 11,670.75 | 11,071 | 87,410 | 12,212.10 | 11,612 | 11,800.35 | 11,200 |
| 86,480 | 12,044.70 | 11,445 | 11,674.80 | 11,075 | 87,440 | 12,217.50 | 11,618 | 11,804.40 | 11,204 |
| 86,510 | 12,050.10 | 11,450 | 11,678.85 | 11,079 | 87,470 | 12,222.90 | 11,623 | 11,808.45 | 11,208 |
| 86,540 | 12,055.50 | 11,456 | 11,682.90 | 11,083 | 87,500 | 12,228.30 | 11,628 | 11,812.50 | 11,213 |
| 86,570 | 12,060.90 | 11,461 | 11,686.95 | 11,087 | 87,530 | 12,233.70 | 11,634 | 11,816.55 | 11,217 |
| 86,600 | 12,066.30 | 11,466 | 11,691.00 | 11,091 | 87,560 | 12,239.10 | 11,639 | 11,820.60 | 11,221 |
| 86,630 | 12,071.70 | 11,472 | 11,695.05 | 11,095 | 87,590 | 12,244.50 | 11,645 | 11,824.65 | 11,225 |
| 86,660 | 12,077.10 | 11,477 | 11,699.10 | 11,099 | 87,620 | 12,249.90 | 11,650 | 11,828.70 | 11,229 |
| 86,690 | 12,082.50 | 11,483 | 11,703.15 | 11,103 | 87,650 | 12,255.30 | 11,655 | 11,832.75 | 11,233 |
| 86,720 | 12,087.90 | 11,488 | 11,707.20 | 11,107 | 87,680 | 12,260.70 | 11,661 | 11,836.80 | 11,237 |
| 86,750 | 12,093.30 | 11,493 | 11,711.25 | 11,111 | 87,710 | 12,266.10 | 11,666 | 11,840.85 | 11,241 |
| 86,780 | 12,098.70 | 11,499 | 11,715.30 | 11,115 | 87,740 | 12,271.50 | 11,672 | 11,844.90 | 11,245 |
| 86,810 | 12,104.10 | 11,504 | 11,719.35 | 11,119 | 87,770 | 12,276.90 | 11,677 | 11,848.95 | 11,249 |
| 86,840 | 12,109.50 | 11,510 | 11,723.40 | 11,123 | 87,800 | 12,282.30 | 11,682 | 11,853.00 | 11,253 |
| 86,870 | 12,114.90 | 11,515 | 11,727.45 | 11,127 | 87,830 | 12,287.70 | 11,688 | 11,857.05 | 11,257 |

PENSION ADJUSTMENTS FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' SUPERANNUATION PLAN ONLY

| Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | | Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | |
|---|---------------------|--------------------|--|--------------------|---|---------------------|--------------------|--|--------------------|
| Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment | Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment |
| 87,860 | 12,293.10 | 11,693 | 11,861.10 | 11,261 | 88,820 | 12,465.90 | 11,866 | 11,990.70 | 11,391 |
| 87,890 | 12,298.50 | 11,699 | 11,865.15 | 11,265 | 88,850 | 12,471.30 | 11,871 | 11,994.75 | 11,395 |
| 87,920 | 12,303.90 | 11,704 | 11,869.20 | 11,269 | 88,880 | 12,476.70 | 11,877 | 11,998.80 | 11,399 |
| 87,950 | 12,309.30 | 11,709 | 11,873.25 | 11,273 | 88,910 | 12,482.10 | 11,882 | 12,002.85 | 11,403 |
| 87,980 | 12,314.70 | 11,715 | 11,877.30 | 11,277 | 88,940 | 12,487.50 | 11,888 | 12,006.90 | 11,407 |
| 88,010 | 12,320.10 | 11,720 | 11,881.35 | 11,281 | 88,970 | 12,492.90 | 11,893 | 12,010.95 | 11,411 |
| 88,040 | 12,325.50 | 11,726 | 11,885.40 | 11,285 | 89,000 | 12,498.30 | 11,898 | 12,015.00 | 11,415 |
| 88,070 | 12,330.90 | 11,731 | 11,889.45 | 11,289 | 89,030 | 12,503.70 | 11,904 | 12,019.05 | 11,419 |
| 88,100 | 12,336.30 | 11,736 | 11,893.50 | 11,294 | 89,060 | 12,509.10 | 11,909 | 12,023.10 | 11,423 |
| 88,130 | 12,341.70 | 11,742 | 11,897.55 | 11,298 | 89,090 | 12,514.50 | 11,915 | 12,027.15 | 11,427 |
| 88,160 | 12,347.10 | 11,747 | 11,901.60 | 11,302 | 89,120 | 12,519.90 | 11,920 | 12,031.20 | 11,431 |
| 88,190 | 12,352.50 | 11,753 | 11,905.65 | 11,306 | 89,150 | 12,525.30 | 11,925 | 12,035.25 | 11,435 |
| 88,220 | 12,357.90 | 11,758 | 11,909.70 | 11,310 | 89,180 | 12,530.70 | 11,931 | 12,039.30 | 11,439 |
| 88,250 | 12,363.30 | 11,763 | 11,913.75 | 11,314 | 89,210 | 12,536.10 | 11,936 | 12,043.35 | 11,443 |
| 88,280 | 12,368.70 | 11,769 | 11,917.80 | 11,318 | 89,240 | 12,541.50 | 11,942 | 12,047.40 | 11,447 |
| 88,310 | 12,374.10 | 11,774 | 11,921.85 | 11,322 | 89,270 | 12,546.90 | 11,947 | 12,051.45 | 11,451 |
| 88,340 | 12,379.50 | 11,780 | 11,925.90 | 11,326 | 89,300 | 12,552.30 | 11,952 | 12,055.50 | 11,456 |
| 88,370 | 12,384.90 | 11,785 | 11,929.95 | 11,330 | 89,330 | 12,557.70 | 11,958 | 12,059.55 | 11,460 |
| 88,400 | 12,390.30 | 11,790 | 11,934.00 | 11,334 | 89,360 | 12,563.10 | 11,963 | 12,063.60 | 11,464 |
| 88,430 | 12,395.70 | 11,796 | 11,938.05 | 11,338 | 89,390 | 12,568.50 | 11,969 | 12,067.65 | 11,468 |
| 88,460 | 12,401.10 | 11,801 | 11,942.10 | 11,342 | 89,420 | 12,573.90 | 11,974 | 12,071.70 | 11,472 |
| 88,490 | 12,406.50 | 11,807 | 11,946.15 | 11,346 | 89,450 | 12,579.30 | 11,979 | 12,075.75 | 11,476 |
| 88,520 | 12,411.90 | 11,812 | 11,950.20 | 11,350 | 89,480 | 12,584.70 | 11,985 | 12,079.80 | 11,480 |
| 88,550 | 12,417.30 | 11,817 | 11,954.25 | 11,354 | 89,510 | 12,590.10 | 11,990 | 12,083.85 | 11,484 |
| 88,580 | 12,422.70 | 11,823 | 11,958.30 | 11,358 | 89,540 | 12,595.50 | 11,996 | 12,087.90 | 11,488 |
| 88,610 | 12,428.10 | 11,828 | 11,962.35 | 11,362 | 89,570 | 12,600.90 | 12,001 | 12,091.95 | 11,492 |
| 88,640 | 12,433.50 | 11,834 | 11,966.40 | 11,366 | 89,600 | 12,606.30 | 12,006 | 12,096.00 | 11,496 |
| 88,670 | 12,438.90 | 11,839 | 11,970.45 | 11,370 | 89,630 | 12,611.70 | 12,012 | 12,100.05 | 11,500 |
| 88,700 | 12,444.30 | 11,844 | 11,974.50 | 11,375 | 89,660 | 12,617.10 | 12,017 | 12,104.10 | 11,504 |
| 88,730 | 12,449.70 | 11,850 | 11,978.55 | 11,379 | 89,690 | 12,622.50 | 12,023 | 12,108.15 | 11,508 |
| 88,760 | 12,455.10 | 11,855 | 11,982.60 | 11,383 | 89,720 | 12,627.90 | 12,028 | 12,112.20 | 11,512 |
| 88,790 | 12,460.50 | 11,861 | 11,986.65 | 11,387 | 89,750 | 12,633.30 | 12,033 | 12,116.25 | 11,516 |

PENSION ADJUSTMENTS FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' SUPERANNUATION PLAN ONLY

| Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | | Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | |
|---|---------------------|--------------------|--|--------------------|---|---------------------|--------------------|--|--------------------|
| Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment | Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment |
| 89,780 | 12,638.70 | 12,039 | 12,120.30 | 11,520 | 90,740 | 12,811.50 | 12,212 | 12,249.90 | 11,650 |
| 89,810 | 12,644.10 | 12,044 | 12,124.35 | 11,524 | 90,770 | 12,816.90 | 12,217 | 12,253.95 | 11,654 |
| 89,840 | 12,649.50 | 12,050 | 12,128.40 | 11,528 | 90,800 | 12,822.30 | 12,222 | 12,258.00 | 11,658 |
| 89,870 | 12,654.90 | 12,055 | 12,132.45 | 11,532 | 90,830 | 12,827.70 | 12,228 | 12,262.05 | 11,662 |
| 89,900 | 12,660.30 | 12,060 | 12,136.50 | 11,537 | 90,860 | 12,833.10 | 12,233 | 12,266.10 | 11,666 |
| 89,930 | 12,665.70 | 12,066 | 12,140.55 | 11,541 | 90,890 | 12,838.50 | 12,239 | 12,270.15 | 11,670 |
| 89,960 | 12,671.10 | 12,071 | 12,144.60 | 11,545 | 90,920 | 12,843.90 | 12,244 | 12,274.20 | 11,674 |
| 89,990 | 12,676.50 | 12,077 | 12,148.65 | 11,549 | 90,950 | 12,849.30 | 12,249 | 12,278.25 | 11,678 |
| 90,020 | 12,681.90 | 12,082 | 12,152.70 | 11,553 | 90,980 | 12,854.70 | 12,255 | 12,282.30 | 11,682 |
| 90,050 | 12,687.30 | 12,087 | 12,156.75 | 11,557 | 91,010 | 12,860.10 | 12,260 | 12,286.35 | 11,686 |
| 90,080 | 12,692.70 | 12,093 | 12,160.80 | 11,561 | 91,040 | 12,865.50 | 12,266 | 12,290.40 | 11,690 |
| 90,110 | 12,698.10 | 12,098 | 12,164.85 | 11,565 | 91,070 | 12,870.90 | 12,271 | 12,294.45 | 11,694 |
| 90,140 | 12,703.50 | 12,104 | 12,168.90 | 11,569 | 91,100 | 12,876.30 | 12,276 | 12,298.50 | 11,699 |
| 90,170 | 12,708.90 | 12,109 | 12,172.95 | 11,573 | 91,130 | 12,881.70 | 12,282 | 12,302.55 | 11,703 |
| 90,200 | 12,714.30 | 12,114 | 12,177.00 | 11,577 | 91,160 | 12,887.10 | 12,287 | 12,306.60 | 11,707 |
| 90,230 | 12,719.70 | 12,120 | 12,181.05 | 11,581 | 91,190 | 12,892.50 | 12,293 | 12,310.65 | 11,711 |
| 90,260 | 12,725.10 | 12,125 | 12,185.10 | 11,585 | 91,220 | 12,897.90 | 12,298 | 12,314.70 | 11,715 |
| 90,290 | 12,730.50 | 12,131 | 12,189.15 | 11,589 | 91,250 | 12,903.30 | 12,303 | 12,318.75 | 11,719 |
| 90,320 | 12,735.90 | 12,136 | 12,193.20 | 11,593 | 91,280 | 12,908.70 | 12,309 | 12,322.80 | 11,723 |
| 90,350 | 12,741.30 | 12,141 | 12,197.25 | 11,597 | 91,310 | 12,914.10 | 12,314 | 12,326.85 | 11,727 |
| 90,380 | 12,746.70 | 12,147 | 12,201.30 | 11,601 | 91,340 | 12,919.50 | 12,320 | 12,330.90 | 11,731 |
| 90,410 | 12,752.10 | 12,152 | 12,205.35 | 11,605 | 91,370 | 12,924.90 | 12,325 | 12,334.95 | 11,735 |
| 90,440 | 12,757.50 | 12,158 | 12,209.40 | 11,609 | 91,400 | 12,930.30 | 12,330 | 12,339.00 | 11,739 |
| 90,470 | 12,762.90 | 12,163 | 12,213.45 | 11,613 | 91,430 | 12,935.70 | 12,336 | 12,343.05 | 11,743 |
| 90,500 | 12,768.30 | 12,168 | 12,217.50 | 11,618 | 91,460 | 12,941.10 | 12,341 | 12,347.10 | 11,747 |
| 90,530 | 12,773.70 | 12,174 | 12,221.55 | 11,622 | 91,490 | 12,946.50 | 12,347 | 12,351.15 | 11,751 |
| 90,560 | 12,779.10 | 12,179 | 12,225.60 | 11,626 | 91,520 | 12,951.90 | 12,352 | 12,355.20 | 11,755 |
| 90,590 | 12,784.50 | 12,185 | 12,229.65 | 11,630 | 91,550 | 12,957.30 | 12,357 | 12,359.25 | 11,759 |
| 90,620 | 12,789.90 | 12,190 | 12,233.70 | 11,634 | 91,580 | 12,962.70 | 12,363 | 12,363.30 | 11,763 |
| 90,650 | 12,795.30 | 12,195 | 12,237.75 | 11,638 | 91,610 | 12,968.10 | 12,368 | 12,367.35 | 11,767 |
| 90,680 | 12,800.70 | 12,201 | 12,241.80 | 11,642 | 91,640 | 12,973.50 | 12,374 | 12,371.40 | 11,771 |
| 90,710 | 12,806.10 | 12,206 | 12,245.85 | 11,646 | 91,670 | 12,978.90 | 12,379 | 12,375.45 | 11,775 |

PENSION ADJUSTMENTS FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' SUPERANNUATION PLAN ONLY

| Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | | Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | |
|---|---------------------|--------------------|--|--------------------|---|---------------------|--------------------|--|--------------------|
| Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment | Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment |
| 91,700 | 12,984.30 | 12,384 | 12,379.50 | 11,780 | 92,660 | 13,157.10 | 12,557 | 12,509.10 | 11,909 |
| 91,730 | 12,989.70 | 12,390 | 12,383.55 | 11,784 | 92,690 | 13,162.50 | 12,563 | 12,513.15 | 11,913 |
| 91,760 | 12,995.10 | 12,395 | 12,387.60 | 11,788 | 92,720 | 13,167.90 | 12,568 | 12,517.20 | 11,917 |
| 91,790 | 13,000.50 | 12,401 | 12,391.65 | 11,792 | 92,750 | 13,173.30 | 12,573 | 12,521.25 | 11,921 |
| 91,820 | 13,005.90 | 12,406 | 12,395.70 | 11,796 | 92,780 | 13,178.70 | 12,579 | 12,525.30 | 11,925 |
| 91,850 | 13,011.30 | 12,411 | 12,399.75 | 11,800 | 92,810 | 13,184.10 | 12,584 | 12,529.35 | 11,929 |
| 91,880 | 13,016.70 | 12,417 | 12,403.80 | 11,804 | 92,840 | 13,189.50 | 12,590 | 12,533.40 | 11,933 |
| 91,910 | 13,022.10 | 12,422 | 12,407.85 | 11,808 | 92,870 | 13,194.90 | 12,595 | 12,537.45 | 11,937 |
| 91,940 | 13,027.50 | 12,428 | 12,411.90 | 11,812 | 92,900 | 13,200.30 | 12,600 | 12,541.50 | 11,942 |
| 91,970 | 13,032.90 | 12,433 | 12,415.95 | 11,816 | 92,930 | 13,205.70 | 12,606 | 12,545.55 | 11,946 |
| 92,000 | 13,038.30 | 12,438 | 12,420.00 | 11,820 | 92,960 | 13,211.10 | 12,611 | 12,549.60 | 11,950 |
| 92,030 | 13,043.70 | 12,444 | 12,424.05 | 11,824 | 92,990 | 13,216.50 | 12,617 | 12,553.65 | 11,954 |
| 92,060 | 13,049.10 | 12,449 | 12,428.10 | 11,828 | 93,020 | 13,221.90 | 12,622 | 12,557.70 | 11,958 |
| 92,090 | 13,054.50 | 12,455 | 12,432.15 | 11,832 | 93,050 | 13,227.30 | 12,627 | 12,561.75 | 11,962 |
| 92,120 | 13,059.90 | 12,460 | 12,436.20 | 11,836 | 93,080 | 13,232.70 | 12,633 | 12,565.80 | 11,966 |
| 92,150 | 13,065.30 | 12,465 | 12,440.25 | 11,840 | 93,110 | 13,238.10 | 12,638 | 12,569.85 | 11,970 |
| 92,180 | 13,070.70 | 12,471 | 12,444.30 | 11,844 | 93,140 | 13,243.50 | 12,644 | 12,573.90 | 11,974 |
| 92,210 | 13,076.10 | 12,476 | 12,448.35 | 11,848 | 93,170 | 13,248.90 | 12,649 | 12,577.95 | 11,978 |
| 92,240 | 13,081.50 | 12,482 | 12,452.40 | 11,852 | 93,200 | 13,254.30 | 12,654 | 12,582.00 | 11,982 |
| 92,270 | 13,086.90 | 12,487 | 12,456.45 | 11,856 | 93,230 | 13,259.70 | 12,660 | 12,586.05 | 11,986 |
| 92,300 | 13,092.30 | 12,492 | 12,460.50 | 11,861 | 93,260 | 13,265.10 | 12,665 | 12,590.10 | 11,990 |
| 92,330 | 13,097.70 | 12,498 | 12,464.55 | 11,865 | 93,290 | 13,270.50 | 12,671 | 12,594.15 | 11,994 |
| 92,360 | 13,103.10 | 12,503 | 12,468.60 | 11,869 | 93,320 | 13,275.90 | 12,676 | 12,598.20 | 11,998 |
| 92,390 | 13,108.50 | 12,509 | 12,472.65 | 11,873 | 93,350 | 13,281.30 | 12,681 | 12,602.25 | 12,002 |
| 92,420 | 13,113.90 | 12,514 | 12,476.70 | 11,877 | 93,380 | 13,286.70 | 12,687 | 12,606.30 | 12,006 |
| 92,450 | 13,119.30 | 12,519 | 12,480.75 | 11,881 | 93,410 | 13,292.10 | 12,692 | 12,610.35 | 12,010 |
| 92,480 | 13,124.70 | 12,525 | 12,484.80 | 11,885 | 93,440 | 13,297.50 | 12,698 | 12,614.40 | 12,014 |
| 92,510 | 13,130.10 | 12,530 | 12,488.85 | 11,889 | 93,470 | 13,302.90 | 12,703 | 12,618.45 | 12,018 |
| 92,540 | 13,135.50 | 12,536 | 12,492.90 | 11,893 | 93,500 | 13,308.30 | 12,708 | 12,622.50 | 12,023 |
| 92,570 | 13,140.90 | 12,541 | 12,496.95 | 11,897 | 93,530 | 13,313.70 | 12,714 | 12,626.55 | 12,027 |
| 92,600 | 13,146.30 | 12,546 | 12,501.00 | 11,901 | 93,560 | 13,319.10 | 12,719 | 12,630.60 | 12,031 |
| 92,630 | 13,151.70 | 12,552 | 12,505.05 | 11,905 | 93,590 | 13,324.50 | 12,725 | 12,634.65 | 12,035 |

PENSION ADJUSTMENTS FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' SUPERANNUATION PLAN ONLY

| Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | | Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | |
|---|---------------------|--------------------|--|--------------------|---|---------------------|--------------------|--|--------------------|
| Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment | Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment |
| 93,620 | 13,329.90 | 12,730 | 12,638.70 | 12,039 | 94,580 | 13,502.70 | 12,903 | 12,768.30 | 12,168 |
| 93,650 | 13,335.30 | 12,735 | 12,642.75 | 12,043 | 94,610 | 13,508.10 | 12,908 | 12,772.35 | 12,172 |
| 93,680 | 13,340.70 | 12,741 | 12,646.80 | 12,047 | 94,640 | 13,513.50 | 12,914 | 12,776.40 | 12,176 |
| 93,710 | 13,346.10 | 12,746 | 12,650.85 | 12,051 | 94,670 | 13,518.90 | 12,919 | 12,780.45 | 12,180 |
| 93,740 | 13,351.50 | 12,752 | 12,654.90 | 12,055 | 94,700 | 13,524.30 | 12,924 | 12,784.50 | 12,185 |
| 93,770 | 13,356.90 | 12,757 | 12,658.95 | 12,059 | 94,730 | 13,529.70 | 12,930 | 12,788.55 | 12,189 |
| 93,800 | 13,362.30 | 12,762 | 12,663.00 | 12,063 | 94,760 | 13,535.10 | 12,935 | 12,792.60 | 12,193 |
| 93,830 | 13,367.70 | 12,768 | 12,667.05 | 12,067 | 94,790 | 13,540.50 | 12,941 | 12,796.65 | 12,197 |
| 93,860 | 13,373.10 | 12,773 | 12,671.10 | 12,071 | 94,820 | 13,545.90 | 12,946 | 12,800.70 | 12,201 |
| 93,890 | 13,378.50 | 12,779 | 12,675.15 | 12,075 | 94,850 | 13,551.30 | 12,951 | 12,804.75 | 12,205 |
| 93,920 | 13,383.90 | 12,784 | 12,679.20 | 12,079 | 94,880 | 13,556.70 | 12,957 | 12,808.80 | 12,209 |
| 93,950 | 13,389.30 | 12,789 | 12,683.25 | 12,083 | 94,910 | 13,562.10 | 12,962 | 12,812.85 | 12,213 |
| 93,980 | 13,394.70 | 12,795 | 12,687.30 | 12,087 | 94,940 | 13,567.50 | 12,968 | 12,816.90 | 12,217 |
| 94,010 | 13,400.10 | 12,800 | 12,691.35 | 12,091 | 94,970 | 13,572.90 | 12,973 | 12,820.95 | 12,221 |
| 94,040 | 13,405.50 | 12,806 | 12,695.40 | 12,095 | 95,000 | 13,578.30 | 12,978 | 12,825.00 | 12,225 |
| 94,070 | 13,410.90 | 12,811 | 12,699.45 | 12,099 | 95,030 | 13,583.70 | 12,984 | 12,829.05 | 12,229 |
| 94,100 | 13,416.30 | 12,816 | 12,703.50 | 12,104 | 95,060 | 13,589.10 | 12,989 | 12,833.10 | 12,233 |
| 94,130 | 13,421.70 | 12,822 | 12,707.55 | 12,108 | 95,090 | 13,594.50 | 12,995 | 12,837.15 | 12,237 |
| 94,160 | 13,427.10 | 12,827 | 12,711.60 | 12,112 | 95,120 | 13,599.90 | 13,000 | 12,841.20 | 12,241 |
| 94,190 | 13,432.50 | 12,833 | 12,715.65 | 12,116 | 95,150 | 13,605.30 | 13,005 | 12,845.25 | 12,245 |
| 94,220 | 13,437.90 | 12,838 | 12,719.70 | 12,120 | 95,180 | 13,610.70 | 13,011 | 12,849.30 | 12,249 |
| 94,250 | 13,443.30 | 12,843 | 12,723.75 | 12,124 | 95,210 | 13,616.10 | 13,016 | 12,853.35 | 12,253 |
| 94,280 | 13,448.70 | 12,849 | 12,727.80 | 12,128 | 95,240 | 13,621.50 | 13,022 | 12,857.40 | 12,257 |
| 94,310 | 13,454.10 | 12,854 | 12,731.85 | 12,132 | 95,270 | 13,626.90 | 13,027 | 12,861.45 | 12,261 |
| 94,340 | 13,459.50 | 12,860 | 12,735.90 | 12,136 | 95,300 | 13,632.30 | 13,032 | 12,865.50 | 12,266 |
| 94,370 | 13,464.90 | 12,865 | 12,739.95 | 12,140 | 95,330 | 13,637.70 | 13,038 | 12,869.55 | 12,270 |
| 94,400 | 13,470.30 | 12,870 | 12,744.00 | 12,144 | 95,360 | 13,643.10 | 13,043 | 12,873.60 | 12,274 |
| 94,430 | 13,475.70 | 12,876 | 12,748.05 | 12,148 | 95,390 | 13,648.50 | 13,049 | 12,877.65 | 12,278 |
| 94,460 | 13,481.10 | 12,881 | 12,752.10 | 12,152 | 95,420 | 13,653.90 | 13,054 | 12,881.70 | 12,282 |
| 94,490 | 13,486.50 | 12,887 | 12,756.15 | 12,156 | 95,450 | 13,659.30 | 13,059 | 12,885.75 | 12,286 |
| 94,520 | 13,491.90 | 12,892 | 12,760.20 | 12,160 | 95,480 | 13,664.70 | 13,065 | 12,889.80 | 12,290 |
| 94,550 | 13,497.30 | 12,897 | 12,764.25 | 12,164 | 95,510 | 13,670.10 | 13,070 | 12,893.85 | 12,294 |

PENSION ADJUSTMENTS FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' SUPERANNUATION PLAN ONLY

| Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | | Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | |
|---|---------------------|--------------------|--|--------------------|---|---------------------|--------------------|--|--------------------|
| Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment | Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment |
| 95,540 | 13,675.50 | 13,076 | 12,897.90 | 12,298 | 96,500 | 13,848.30 | 13,248 | 13,027.50 | 12,428 |
| 95,570 | 13,680.90 | 13,081 | 12,901.95 | 12,302 | 96,530 | 13,853.70 | 13,254 | 13,031.55 | 12,432 |
| 95,600 | 13,686.30 | 13,086 | 12,906.00 | 12,306 | 96,560 | 13,859.10 | 13,259 | 13,035.60 | 12,436 |
| 95,630 | 13,691.70 | 13,092 | 12,910.05 | 12,310 | 96,590 | 13,864.50 | 13,265 | 13,039.65 | 12,440 |
| 95,660 | 13,697.10 | 13,097 | 12,914.10 | 12,314 | 96,620 | 13,869.90 | 13,270 | 13,043.70 | 12,444 |
| 95,690 | 13,702.50 | 13,103 | 12,918.15 | 12,318 | 96,650 | 13,875.30 | 13,275 | 13,047.75 | 12,448 |
| 95,720 | 13,707.90 | 13,108 | 12,922.20 | 12,322 | 96,680 | 13,880.70 | 13,281 | 13,051.80 | 12,452 |
| 95,750 | 13,713.30 | 13,113 | 12,926.25 | 12,326 | 96,710 | 13,886.10 | 13,286 | 13,055.85 | 12,456 |
| 95,780 | 13,718.70 | 13,119 | 12,930.30 | 12,330 | 96,740 | 13,891.50 | 13,292 | 13,059.90 | 12,460 |
| 95,810 | 13,724.10 | 13,124 | 12,934.35 | 12,334 | 96,770 | 13,896.90 | 13,297 | 13,063.95 | 12,464 |
| 95,840 | 13,729.50 | 13,130 | 12,938.40 | 12,338 | 96,800 | 13,902.30 | 13,302 | 13,068.00 | 12,468 |
| 95,870 | 13,734.90 | 13,135 | 12,942.45 | 12,342 | 96,830 | 13,907.70 | 13,308 | 13,072.05 | 12,472 |
| 95,900 | 13,740.30 | 13,140 | 12,946.50 | 12,347 | 96,860 | 13,913.10 | 13,313 | 13,076.10 | 12,476 |
| 95,930 | 13,745.70 | 13,146 | 12,950.55 | 12,351 | 96,890 | 13,918.50 | 13,319 | 13,080.15 | 12,480 |
| 95,960 | 13,751.10 | 13,151 | 12,954.60 | 12,355 | 96,920 | 13,923.90 | 13,324 | 13,084.20 | 12,484 |
| 95,990 | 13,756.50 | 13,157 | 12,958.65 | 12,359 | 96,950 | 13,929.30 | 13,329 | 13,088.25 | 12,488 |
| 96,020 | 13,761.90 | 13,162 | 12,962.70 | 12,363 | 96,980 | 13,934.70 | 13,335 | 13,092.30 | 12,492 |
| 96,050 | 13,767.30 | 13,167 | 12,966.75 | 12,367 | 97,010 | 13,940.10 | 13,340 | 13,096.35 | 12,496 |
| 96,080 | 13,772.70 | 13,173 | 12,970.80 | 12,371 | 97,040 | 13,945.50 | 13,346 | 13,100.40 | 12,500 |
| 96,110 | 13,778.10 | 13,178 | 12,974.85 | 12,375 | 97,070 | 13,950.90 | 13,351 | 13,104.45 | 12,504 |
| 96,140 | 13,783.50 | 13,184 | 12,978.90 | 12,379 | 97,100 | 13,956.30 | 13,356 | 13,108.50 | 12,509 |
| 96,170 | 13,788.90 | 13,189 | 12,982.95 | 12,383 | 97,130 | 13,961.70 | 13,362 | 13,112.55 | 12,513 |
| 96,200 | 13,794.30 | 13,194 | 12,987.00 | 12,387 | 97,160 | 13,967.10 | 13,367 | 13,116.60 | 12,517 |
| 96,230 | 13,799.70 | 13,200 | 12,991.05 | 12,391 | 97,190 | 13,972.50 | 13,373 | 13,120.65 | 12,521 |
| 96,260 | 13,805.10 | 13,205 | 12,995.10 | 12,395 | 97,220 | 13,977.90 | 13,378 | 13,124.70 | 12,525 |
| 96,290 | 13,810.50 | 13,211 | 12,999.15 | 12,399 | 97,250 | 13,983.30 | 13,383 | 13,128.75 | 12,529 |
| 96,320 | 13,815.90 | 13,216 | 13,003.20 | 12,403 | 97,280 | 13,988.70 | 13,389 | 13,132.80 | 12,533 |
| 96,350 | 13,821.30 | 13,221 | 13,007.25 | 12,407 | 97,310 | 13,994.10 | 13,394 | 13,136.85 | 12,537 |
| 96,380 | 13,826.70 | 13,227 | 13,011.30 | 12,411 | 97,340 | 13,999.50 | 13,400 | 13,140.90 | 12,541 |
| 96,410 | 13,832.10 | 13,232 | 13,015.35 | 12,415 | 97,370 | 14,004.90 | 13,405 | 13,144.95 | 12,545 |
| 96,440 | 13,837.50 | 13,238 | 13,019.40 | 12,419 | 97,400 | 14,010.30 | 13,410 | 13,149.00 | 12,549 |
| 96,470 | 13,842.90 | 13,243 | 13,023.45 | 12,423 | 97,430 | 14,015.70 | 13,416 | 13,153.05 | 12,553 |

PENSION ADJUSTMENTS FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' SUPERANNUATION PLAN ONLY

| Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | | Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | |
|---|---------------------|--------------------|--|--------------------|---|---------------------|--------------------|--|--------------------|
| Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment | Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment |
| 97,460 | 14,021.10 | 13,421 | 13,157.10 | 12,557 | 98,420 | 14,193.90 | 13,594 | 13,286.70 | 12,687 |
| 97,490 | 14,026.50 | 13,427 | 13,161.15 | 12,561 | 98,450 | 14,199.30 | 13,599 | 13,290.75 | 12,691 |
| 97,520 | 14,031.90 | 13,432 | 13,165.20 | 12,565 | 98,480 | 14,204.70 | 13,605 | 13,294.80 | 12,695 |
| 97,550 | 14,037.30 | 13,437 | 13,169.25 | 12,569 | 98,510 | 14,210.10 | 13,610 | 13,298.85 | 12,699 |
| 97,580 | 14,042.70 | 13,443 | 13,173.30 | 12,573 | 98,540 | 14,215.50 | 13,616 | 13,302.90 | 12,703 |
| 97,610 | 14,048.10 | 13,448 | 13,177.35 | 12,577 | 98,570 | 14,220.90 | 13,621 | 13,306.95 | 12,707 |
| 97,640 | 14,053.50 | 13,454 | 13,181.40 | 12,581 | 98,600 | 14,226.30 | 13,626 | 13,311.00 | 12,711 |
| 97,670 | 14,058.90 | 13,459 | 13,185.45 | 12,585 | 98,630 | 14,231.70 | 13,632 | 13,315.05 | 12,715 |
| 97,700 | 14,064.30 | 13,464 | 13,189.50 | 12,590 | 98,660 | 14,237.10 | 13,637 | 13,319.10 | 12,719 |
| 97,730 | 14,069.70 | 13,470 | 13,193.55 | 12,594 | 98,690 | 14,242.50 | 13,643 | 13,323.15 | 12,723 |
| 97,760 | 14,075.10 | 13,475 | 13,197.60 | 12,598 | 98,720 | 14,247.90 | 13,648 | 13,327.20 | 12,727 |
| 97,790 | 14,080.50 | 13,481 | 13,201.65 | 12,602 | 98,750 | 14,253.30 | 13,653 | 13,331.25 | 12,731 |
| 97,820 | 14,085.90 | 13,486 | 13,205.70 | 12,606 | 98,780 | 14,258.70 | 13,659 | 13,335.30 | 12,735 |
| 97,850 | 14,091.30 | 13,491 | 13,209.75 | 12,610 | 98,810 | 14,264.10 | 13,664 | 13,339.35 | 12,739 |
| 97,880 | 14,096.70 | 13,497 | 13,213.80 | 12,614 | 98,840 | 14,269.50 | 13,670 | 13,343.40 | 12,743 |
| 97,910 | 14,102.10 | 13,502 | 13,217.85 | 12,618 | 98,870 | 14,274.90 | 13,675 | 13,347.45 | 12,747 |
| 97,940 | 14,107.50 | 13,508 | 13,221.90 | 12,622 | 98,900 | 14,280.30 | 13,680 | 13,351.50 | 12,752 |
| 97,970 | 14,112.90 | 13,513 | 13,225.95 | 12,626 | 98,930 | 14,285.70 | 13,686 | 13,355.55 | 12,756 |
| 98,000 | 14,118.30 | 13,518 | 13,230.00 | 12,630 | 98,960 | 14,291.10 | 13,691 | 13,359.60 | 12,760 |
| 98,030 | 14,123.70 | 13,524 | 13,234.05 | 12,634 | 98,990 | 14,296.50 | 13,697 | 13,363.65 | 12,764 |
| 98,060 | 14,129.10 | 13,529 | 13,238.10 | 12,638 | 99,020 | 14,301.90 | 13,702 | 13,367.70 | 12,768 |
| 98,090 | 14,134.50 | 13,535 | 13,242.15 | 12,642 | 99,050 | 14,307.30 | 13,707 | 13,371.75 | 12,772 |
| 98,120 | 14,139.90 | 13,540 | 13,246.20 | 12,646 | 99,080 | 14,312.70 | 13,713 | 13,375.80 | 12,776 |
| 98,150 | 14,145.30 | 13,545 | 13,250.25 | 12,650 | 99,110 | 14,318.10 | 13,718 | 13,379.85 | 12,780 |
| 98,180 | 14,150.70 | 13,551 | 13,254.30 | 12,654 | 99,140 | 14,323.50 | 13,724 | 13,383.90 | 12,784 |
| 98,210 | 14,156.10 | 13,556 | 13,258.35 | 12,658 | 99,170 | 14,328.90 | 13,729 | 13,387.95 | 12,788 |
| 98,240 | 14,161.50 | 13,562 | 13,262.40 | 12,662 | 99,200 | 14,334.30 | 13,734 | 13,392.00 | 12,792 |
| 98,270 | 14,166.90 | 13,567 | 13,266.45 | 12,666 | 99,230 | 14,339.70 | 13,740 | 13,396.05 | 12,796 |
| 98,300 | 14,172.30 | 13,572 | 13,270.50 | 12,671 | 99,260 | 14,345.10 | 13,745 | 13,400.10 | 12,800 |
| 98,330 | 14,177.70 | 13,578 | 13,274.55 | 12,675 | 99,290 | 14,350.50 | 13,751 | 13,404.15 | 12,804 |
| 98,360 | 14,183.10 | 13,583 | 13,278.60 | 12,679 | 99,320 | 14,355.90 | 13,756 | 13,408.20 | 12,808 |
| 98,390 | 14,188.50 | 13,589 | 13,282.65 | 12,683 | 99,350 | 14,361.30 | 13,761 | 13,412.25 | 12,812 |

PENSION ADJUSTMENTS FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' SUPERANNUATION PLAN ONLY

| Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | | Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | |
|---|---------------------|--------------------|--|--------------------|---|---------------------|--------------------|--|--------------------|
| Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment | Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment |
| 99,380 | 14,366.70 | 13,767 | 13,416.30 | 12,816 | 100,340 | 14,539.50 | 13,940 | 13,545.90 | 12,946 |
| 99,410 | 14,372.10 | 13,772 | 13,420.35 | 12,820 | 100,370 | 14,544.90 | 13,945 | 13,549.95 | 12,950 |
| 99,440 | 14,377.50 | 13,778 | 13,424.40 | 12,824 | 100,400 | 14,550.30 | 13,950 | 13,554.00 | 12,954 |
| 99,470 | 14,382.90 | 13,783 | 13,428.45 | 12,828 | 100,430 | 14,555.70 | 13,956 | 13,558.05 | 12,958 |
| 99,500 | 14,388.30 | 13,788 | 13,432.50 | 12,833 | 100,460 | 14,561.10 | 13,961 | 13,562.10 | 12,962 |
| 99,530 | 14,393.70 | 13,794 | 13,436.55 | 12,837 | 100,490 | 14,566.50 | 13,967 | 13,566.15 | 12,966 |
| 99,560 | 14,399.10 | 13,799 | 13,440.60 | 12,841 | 100,520 | 14,571.90 | 13,972 | 13,570.20 | 12,970 |
| 99,590 | 14,404.50 | 13,805 | 13,444.65 | 12,845 | 100,550 | 14,577.30 | 13,977 | 13,574.25 | 12,974 |
| 99,620 | 14,409.90 | 13,810 | 13,448.70 | 12,849 | 100,580 | 14,582.70 | 13,983 | 13,578.30 | 12,978 |
| 99,650 | 14,415.30 | 13,815 | 13,452.75 | 12,853 | 100,610 | 14,588.10 | 13,988 | 13,582.35 | 12,982 |
| 99,680 | 14,420.70 | 13,821 | 13,456.80 | 12,857 | 100,640 | 14,593.50 | 13,994 | 13,586.40 | 12,986 |
| 99,710 | 14,426.10 | 13,826 | 13,460.85 | 12,861 | 100,670 | 14,598.90 | 13,999 | 13,590.45 | 12,990 |
| 99,740 | 14,431.50 | 13,832 | 13,464.90 | 12,865 | 100,700 | 14,604.30 | 14,004 | 13,594.50 | 12,995 |
| 99,770 | 14,436.90 | 13,837 | 13,468.95 | 12,869 | 100,730 | 14,609.70 | 14,010 | 13,598.55 | 12,999 |
| 99,800 | 14,442.30 | 13,842 | 13,473.00 | 12,873 | 100,760 | 14,615.10 | 14,015 | 13,602.60 | 13,003 |
| 99,830 | 14,447.70 | 13,848 | 13,477.05 | 12,877 | 100,790 | 14,620.50 | 14,021 | 13,606.65 | 13,007 |
| 99,860 | 14,453.10 | 13,853 | 13,481.10 | 12,881 | 100,820 | 14,625.90 | 14,026 | 13,610.70 | 13,011 |
| 99,890 | 14,458.50 | 13,859 | 13,485.15 | 12,885 | 100,850 | 14,631.30 | 14,031 | 13,614.75 | 13,015 |
| 99,920 | 14,463.90 | 13,864 | 13,489.20 | 12,889 | 100,880 | 14,636.70 | 14,037 | 13,618.80 | 13,019 |
| 99,950 | 14,469.30 | 13,869 | 13,493.25 | 12,893 | 100,910 | 14,642.10 | 14,042 | 13,622.85 | 13,023 |
| 99,980 | 14,474.70 | 13,875 | 13,497.30 | 12,897 | 100,940 | 14,647.50 | 14,048 | 13,626.90 | 13,027 |
| 100,010 | 14,480.10 | 13,880 | 13,501.35 | 12,901 | 100,970 | 14,652.90 | 14,053 | 13,630.95 | 13,031 |
| 100,040 | 14,485.50 | 13,886 | 13,505.40 | 12,905 | 101,000 | 14,658.30 | 14,058 | 13,635.00 | 13,035 |
| 100,070 | 14,490.90 | 13,891 | 13,509.45 | 12,909 | 101,030 | 14,663.70 | 14,064 | 13,639.05 | 13,039 |
| 100,100 | 14,496.30 | 13,896 | 13,513.50 | 12,914 | 101,060 | 14,669.10 | 14,069 | 13,643.10 | 13,043 |
| 100,130 | 14,501.70 | 13,902 | 13,517.55 | 12,918 | 101,090 | 14,674.50 | 14,075 | 13,647.15 | 13,047 |
| 100,160 | 14,507.10 | 13,907 | 13,521.60 | 12,922 | 101,120 | 14,679.90 | 14,080 | 13,651.20 | 13,051 |
| 100,190 | 14,512.50 | 13,913 | 13,525.65 | 12,926 | 101,150 | 14,685.30 | 14,085 | 13,655.25 | 13,055 |
| 100,220 | 14,517.90 | 13,918 | 13,529.70 | 12,930 | 101,180 | 14,690.70 | 14,091 | 13,659.30 | 13,059 |
| 100,250 | 14,523.30 | 13,923 | 13,533.75 | 12,934 | 101,210 | 14,696.10 | 14,096 | 13,663.35 | 13,063 |
| 100,280 | 14,528.70 | 13,929 | 13,537.80 | 12,938 | 101,240 | 14,701.50 | 14,102 | 13,667.40 | 13,067 |
| 100,310 | 14,534.10 | 13,934 | 13,541.85 | 12,942 | 101,270 | 14,706.90 | 14,107 | 13,671.45 | 13,071 |

PENSION ADJUSTMENTS FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' SUPERANNUATION PLAN ONLY

| Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | | Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | |
|---|---------------------|--------------------|--|--------------------|---|---------------------|--------------------|--|--------------------|
| Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment | Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment |
| 101,300 | 14,712.30 | 14,112 | 13,675.50 | 13,076 | 102,260 | 14,885.10 | 14,285 | 13,805.10 | 13,205 |
| 101,330 | 14,717.70 | 14,118 | 13,679.55 | 13,080 | 102,290 | 14,890.50 | 14,291 | 13,809.15 | 13,209 |
| 101,360 | 14,723.10 | 14,123 | 13,683.60 | 13,084 | 102,320 | 14,895.90 | 14,296 | 13,813.20 | 13,213 |
| 101,390 | 14,728.50 | 14,129 | 13,687.65 | 13,088 | 102,350 | 14,901.30 | 14,301 | 13,817.25 | 13,217 |
| 101,420 | 14,733.90 | 14,134 | 13,691.70 | 13,092 | 102,380 | 14,906.70 | 14,307 | 13,821.30 | 13,221 |
| 101,450 | 14,739.30 | 14,139 | 13,695.75 | 13,096 | 102,410 | 14,912.10 | 14,312 | 13,825.35 | 13,225 |
| 101,480 | 14,744.70 | 14,145 | 13,699.80 | 13,100 | 102,440 | 14,917.50 | 14,318 | 13,829.40 | 13,229 |
| 101,510 | 14,750.10 | 14,150 | 13,703.85 | 13,104 | 102,470 | 14,922.90 | 14,323 | 13,833.45 | 13,233 |
| 101,540 | 14,755.50 | 14,156 | 13,707.90 | 13,108 | 102,500 | 14,928.30 | 14,328 | 13,837.50 | 13,238 |
| 101,570 | 14,760.90 | 14,161 | 13,711.95 | 13,112 | 102,530 | 14,933.70 | 14,334 | 13,841.55 | 13,242 |
| 101,600 | 14,766.30 | 14,166 | 13,716.00 | 13,116 | 102,560 | 14,939.10 | 14,339 | 13,845.60 | 13,246 |
| 101,630 | 14,771.70 | 14,172 | 13,720.05 | 13,120 | 102,590 | 14,944.50 | 14,345 | 13,849.65 | 13,250 |
| 101,660 | 14,777.10 | 14,177 | 13,724.10 | 13,124 | 102,620 | 14,949.90 | 14,350 | 13,853.70 | 13,254 |
| 101,690 | 14,782.50 | 14,183 | 13,728.15 | 13,128 | 102,650 | 14,955.30 | 14,355 | 13,857.75 | 13,258 |
| 101,720 | 14,787.90 | 14,188 | 13,732.20 | 13,132 | 102,680 | 14,960.70 | 14,361 | 13,861.80 | 13,262 |
| 101,750 | 14,793.30 | 14,193 | 13,736.25 | 13,136 | 102,710 | 14,966.10 | 14,366 | 13,865.85 | 13,266 |
| 101,780 | 14,798.70 | 14,199 | 13,740.30 | 13,140 | 102,740 | 14,971.50 | 14,372 | 13,869.90 | 13,270 |
| 101,810 | 14,804.10 | 14,204 | 13,744.35 | 13,144 | 102,770 | 14,976.90 | 14,377 | 13,873.95 | 13,274 |
| 101,840 | 14,809.50 | 14,210 | 13,748.40 | 13,148 | 102,800 | 14,982.30 | 14,382 | 13,878.00 | 13,278 |
| 101,870 | 14,814.90 | 14,215 | 13,752.45 | 13,152 | 102,830 | 14,987.70 | 14,388 | 13,882.05 | 13,282 |
| 101,900 | 14,820.30 | 14,220 | 13,756.50 | 13,157 | 102,860 | 14,993.10 | 14,393 | 13,886.10 | 13,286 |
| 101,930 | 14,825.70 | 14,226 | 13,760.55 | 13,161 | 102,890 | 14,998.50 | 14,399 | 13,890.15 | 13,290 |
| 101,960 | 14,831.10 | 14,231 | 13,764.60 | 13,165 | 102,920 | 15,003.90 | 14,404 | 13,894.20 | 13,294 |
| 101,990 | 14,836.50 | 14,237 | 13,768.65 | 13,169 | 102,950 | 15,009.30 | 14,409 | 13,898.25 | 13,298 |
| 102,020 | 14,841.90 | 14,242 | 13,772.70 | 13,173 | 102,980 | 15,014.70 | 14,415 | 13,902.30 | 13,302 |
| 102,050 | 14,847.30 | 14,247 | 13,776.75 | 13,177 | 103,010 | 15,020.10 | 14,420 | 13,906.35 | 13,306 |
| 102,080 | 14,852.70 | 14,253 | 13,780.80 | 13,181 | 103,040 | 15,025.50 | 14,426 | 13,910.40 | 13,310 |
| 102,110 | 14,858.10 | 14,258 | 13,784.85 | 13,185 | 103,070 | 15,030.90 | 14,431 | 13,914.45 | 13,314 |
| 102,140 | 14,863.50 | 14,264 | 13,788.90 | 13,189 | 103,100 | 15,036.30 | 14,436 | 13,918.50 | 13,319 |
| 102,170 | 14,868.90 | 14,269 | 13,792.95 | 13,193 | 103,130 | 15,041.70 | 14,442 | 13,922.55 | 13,323 |
| 102,200 | 14,874.30 | 14,274 | 13,797.00 | 13,197 | 103,160 | 15,047.10 | 14,447 | 13,926.60 | 13,327 |
| 102,230 | 14,879.70 | 14,280 | 13,801.05 | 13,201 | 103,190 | 15,052.50 | 14,453 | 13,930.65 | 13,331 |

PENSION ADJUSTMENTS FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' SUPERANNUATION PLAN ONLY

| Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | | Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | |
|---|---------------------|--------------------|--|--------------------|---|---------------------|--------------------|--|--------------------|
| Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment | Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment |
| 103,220 | 15,057.90 | 14,458 | 13,934.70 | 13,335 | 104,180 | 15,230.70 | 14,631 | 14,064.30 | 13,464 |
| 103,250 | 15,063.30 | 14,463 | 13,938.75 | 13,339 | 104,210 | 15,236.10 | 14,636 | 14,068.35 | 13,468 |
| 103,280 | 15,068.70 | 14,469 | 13,942.80 | 13,343 | 104,240 | 15,241.50 | 14,642 | 14,072.40 | 13,472 |
| 103,310 | 15,074.10 | 14,474 | 13,946.85 | 13,347 | 104,270 | 15,246.90 | 14,647 | 14,076.45 | 13,476 |
| 103,340 | 15,079.50 | 14,480 | 13,950.90 | 13,351 | 104,300 | 15,252.30 | 14,652 | 14,080.50 | 13,481 |
| 103,370 | 15,084.90 | 14,485 | 13,954.95 | 13,355 | 104,330 | 15,257.70 | 14,658 | 14,084.55 | 13,485 |
| 103,400 | 15,090.30 | 14,490 | 13,959.00 | 13,359 | 104,360 | 15,263.10 | 14,663 | 14,088.60 | 13,489 |
| 103,430 | 15,095.70 | 14,496 | 13,963.05 | 13,363 | 104,390 | 15,268.50 | 14,669 | 14,092.65 | 13,493 |
| 103,460 | 15,101.10 | 14,501 | 13,967.10 | 13,367 | 104,420 | 15,273.90 | 14,674 | 14,096.70 | 13,497 |
| 103,490 | 15,106.50 | 14,507 | 13,971.15 | 13,371 | 104,450 | 15,279.30 | 14,679 | 14,100.75 | 13,501 |
| 103,520 | 15,111.90 | 14,512 | 13,975.20 | 13,375 | 104,480 | 15,284.70 | 14,685 | 14,104.80 | 13,505 |
| 103,550 | 15,117.30 | 14,517 | 13,979.25 | 13,379 | 104,510 | 15,290.10 | 14,690 | 14,108.85 | 13,509 |
| 103,580 | 15,122.70 | 14,523 | 13,983.30 | 13,383 | 104,540 | 15,295.50 | 14,696 | 14,112.90 | 13,513 |
| 103,610 | 15,128.10 | 14,528 | 13,987.35 | 13,387 | 104,570 | 15,300.90 | 14,701 | 14,116.95 | 13,517 |
| 103,640 | 15,133.50 | 14,534 | 13,991.40 | 13,391 | 104,600 | 15,306.30 | 14,706 | 14,121.00 | 13,521 |
| 103,670 | 15,138.90 | 14,539 | 13,995.45 | 13,395 | 104,630 | 15,311.70 | 14,712 | 14,125.05 | 13,525 |
| 103,700 | 15,144.30 | 14,544 | 13,999.50 | 13,400 | 104,660 | 15,317.10 | 14,717 | 14,129.10 | 13,529 |
| 103,730 | 15,149.70 | 14,550 | 14,003.55 | 13,404 | 104,690 | 15,322.50 | 14,723 | 14,133.15 | 13,533 |
| 103,760 | 15,155.10 | 14,555 | 14,007.60 | 13,408 | 104,720 | 15,327.90 | 14,728 | 14,137.20 | 13,537 |
| 103,790 | 15,160.50 | 14,561 | 14,011.65 | 13,412 | 104,750 | 15,333.30 | 14,733 | 14,141.25 | 13,541 |
| 103,820 | 15,165.90 | 14,566 | 14,015.70 | 13,416 | 104,780 | 15,338.70 | 14,739 | 14,145.30 | 13,545 |
| 103,850 | 15,171.30 | 14,571 | 14,019.75 | 13,420 | 104,810 | 15,344.10 | 14,744 | 14,149.35 | 13,549 |
| 103,880 | 15,176.70 | 14,577 | 14,023.80 | 13,424 | 104,840 | 15,349.50 | 14,750 | 14,153.40 | 13,553 |
| 103,910 | 15,182.10 | 14,582 | 14,027.85 | 13,428 | 104,870 | 15,354.90 | 14,755 | 14,157.45 | 13,557 |
| 103,940 | 15,187.50 | 14,588 | 14,031.90 | 13,432 | 104,900 | 15,360.30 | 14,760 | 14,161.50 | 13,562 |
| 103,970 | 15,192.90 | 14,593 | 14,035.95 | 13,436 | 104,930 | 15,365.70 | 14,766 | 14,165.55 | 13,566 |
| 104,000 | 15,198.30 | 14,598 | 14,040.00 | 13,440 | 104,960 | 15,371.10 | 14,771 | 14,169.60 | 13,570 |
| 104,030 | 15,203.70 | 14,604 | 14,044.05 | 13,444 | 104,990 | 15,376.50 | 14,777 | 14,173.65 | 13,574 |
| 104,060 | 15,209.10 | 14,609 | 14,048.10 | 13,448 | 105,020 | 15,381.90 | 14,782 | 14,177.70 | 13,578 |
| 104,090 | 15,214.50 | 14,615 | 14,052.15 | 13,452 | 105,050 | 15,387.30 | 14,787 | 14,181.75 | 13,582 |
| 104,120 | 15,219.90 | 14,620 | 14,056.20 | 13,456 | 105,080 | 15,392.70 | 14,793 | 14,185.80 | 13,586 |
| 104,150 | 15,225.30 | 14,625 | 14,060.25 | 13,460 | 105,110 | 15,398.10 | 14,798 | 14,189.85 | 13,590 |

PENSION ADJUSTMENTS FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' SUPERANNUATION PLAN ONLY

| Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | | Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | |
|---|---------------------|--------------------|--|--------------------|---|---------------------|--------------------|--|--------------------|
| Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment | Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment |
| 105,140 | 15,403.50 | 14,804 | 14,193.90 | 13,594 | 106,100 | 15,576.30 | 14,976 | 14,323.50 | 13,724 |
| 105,170 | 15,408.90 | 14,809 | 14,197.95 | 13,598 | 106,130 | 15,581.70 | 14,982 | 14,327.55 | 13,728 |
| 105,200 | 15,414.30 | 14,814 | 14,202.00 | 13,602 | 106,160 | 15,587.10 | 14,987 | 14,331.60 | 13,732 |
| 105,230 | 15,419.70 | 14,820 | 14,206.05 | 13,606 | 106,190 | 15,592.50 | 14,993 | 14,335.65 | 13,736 |
| 105,260 | 15,425.10 | 14,825 | 14,210.10 | 13,610 | 106,220 | 15,597.90 | 14,998 | 14,339.70 | 13,740 |
| 105,290 | 15,430.50 | 14,831 | 14,214.15 | 13,614 | 106,250 | 15,603.30 | 15,003 | 14,343.75 | 13,744 |
| 105,320 | 15,435.90 | 14,836 | 14,218.20 | 13,618 | 106,280 | 15,608.70 | 15,009 | 14,347.80 | 13,748 |
| 105,350 | 15,441.30 | 14,841 | 14,222.25 | 13,622 | 106,310 | 15,614.10 | 15,014 | 14,351.85 | 13,752 |
| 105,380 | 15,446.70 | 14,847 | 14,226.30 | 13,626 | 106,340 | 15,619.50 | 15,020 | 14,355.90 | 13,756 |
| 105,410 | 15,452.10 | 14,852 | 14,230.35 | 13,630 | 106,370 | 15,624.90 | 15,025 | 14,359.95 | 13,760 |
| 105,440 | 15,457.50 | 14,858 | 14,234.40 | 13,634 | 106,400 | 15,630.30 | 15,030 | 14,364.00 | 13,764 |
| 105,470 | 15,462.90 | 14,863 | 14,238.45 | 13,638 | 106,430 | 15,635.70 | 15,036 | 14,368.05 | 13,768 |
| 105,500 | 15,468.30 | 14,868 | 14,242.50 | 13,643 | 106,460 | 15,641.10 | 15,041 | 14,372.10 | 13,772 |
| 105,530 | 15,473.70 | 14,874 | 14,246.55 | 13,647 | 106,490 | 15,646.50 | 15,047 | 14,376.15 | 13,776 |
| 105,560 | 15,479.10 | 14,879 | 14,250.60 | 13,651 | 106,520 | 15,651.90 | 15,052 | 14,380.20 | 13,780 |
| 105,590 | 15,484.50 | 14,885 | 14,254.65 | 13,655 | 106,550 | 15,657.30 | 15,057 | 14,384.25 | 13,784 |
| 105,620 | 15,489.90 | 14,890 | 14,258.70 | 13,659 | 106,580 | 15,662.70 | 15,063 | 14,388.30 | 13,788 |
| 105,650 | 15,495.30 | 14,895 | 14,262.75 | 13,663 | 106,610 | 15,668.10 | 15,068 | 14,392.35 | 13,792 |
| 105,680 | 15,500.70 | 14,901 | 14,266.80 | 13,667 | 106,640 | 15,673.50 | 15,074 | 14,396.40 | 13,796 |
| 105,710 | 15,506.10 | 14,906 | 14,270.85 | 13,671 | 106,670 | 15,678.90 | 15,079 | 14,400.45 | 13,800 |
| 105,740 | 15,511.50 | 14,912 | 14,274.90 | 13,675 | 106,700 | 15,684.30 | 15,084 | 14,404.50 | 13,805 |
| 105,770 | 15,516.90 | 14,917 | 14,278.95 | 13,679 | 106,730 | 15,689.70 | 15,090 | 14,408.55 | 13,809 |
| 105,800 | 15,522.30 | 14,922 | 14,283.00 | 13,683 | 106,760 | 15,695.10 | 15,095 | 14,412.60 | 13,813 |
| 105,830 | 15,527.70 | 14,928 | 14,287.05 | 13,687 | 106,790 | 15,700.50 | 15,101 | 14,416.65 | 13,817 |
| 105,860 | 15,533.10 | 14,933 | 14,291.10 | 13,691 | 106,820 | 15,705.90 | 15,106 | 14,420.70 | 13,821 |
| 105,890 | 15,538.50 | 14,939 | 14,295.15 | 13,695 | 106,850 | 15,711.30 | 15,111 | 14,424.75 | 13,825 |
| 105,920 | 15,543.90 | 14,944 | 14,299.20 | 13,699 | 106,880 | 15,716.70 | 15,117 | 14,428.80 | 13,829 |
| 105,950 | 15,549.30 | 14,949 | 14,303.25 | 13,703 | 106,910 | 15,722.10 | 15,122 | 14,432.85 | 13,833 |
| 105,980 | 15,554.70 | 14,955 | 14,307.30 | 13,707 | 106,940 | 15,727.50 | 15,128 | 14,436.90 | 13,837 |
| 106,010 | 15,560.10 | 14,960 | 14,311.35 | 13,711 | 106,970 | 15,732.90 | 15,133 | 14,440.95 | 13,841 |
| 106,040 | 15,565.50 | 14,966 | 14,315.40 | 13,715 | 107,000 | 15,738.30 | 15,138 | 14,445.00 | 13,845 |
| 106,070 | 15,570.90 | 14,971 | 14,319.45 | 13,719 | 107,030 | 15,743.70 | 15,144 | 14,449.05 | 13,849 |

PENSION ADJUSTMENTS FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' SUPERANNUATION PLAN ONLY

| Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | | Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | |
|---|---------------------|--------------------|--|--------------------|---|---------------------|--------------------|--|--------------------|
| Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment | Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment |
| 107,060 | 15,749.10 | 15,149 | 14,453.10 | 13,853 | 108,020 | 15,921.90 | 15,322 | 14,582.70 | 13,983 |
| 107,090 | 15,754.50 | 15,155 | 14,457.15 | 13,857 | 108,050 | 15,927.30 | 15,327 | 14,586.75 | 13,987 |
| 107,120 | 15,759.90 | 15,160 | 14,461.20 | 13,861 | 108,080 | 15,932.70 | 15,333 | 14,590.80 | 13,991 |
| 107,150 | 15,765.30 | 15,165 | 14,465.25 | 13,865 | 108,110 | 15,938.10 | 15,338 | 14,594.85 | 13,995 |
| 107,180 | 15,770.70 | 15,171 | 14,469.30 | 13,869 | 108,140 | 15,943.50 | 15,344 | 14,598.90 | 13,999 |
| 107,210 | 15,776.10 | 15,176 | 14,473.35 | 13,873 | 108,170 | 15,948.90 | 15,349 | 14,602.95 | 14,003 |
| 107,240 | 15,781.50 | 15,182 | 14,477.40 | 13,877 | 108,200 | 15,954.30 | 15,354 | 14,607.00 | 14,007 |
| 107,270 | 15,786.90 | 15,187 | 14,481.45 | 13,881 | 108,230 | 15,959.70 | 15,360 | 14,611.05 | 14,011 |
| 107,300 | 15,792.30 | 15,192 | 14,485.50 | 13,886 | 108,260 | 15,965.10 | 15,365 | 14,615.10 | 14,015 |
| 107,330 | 15,797.70 | 15,198 | 14,489.55 | 13,890 | 108,290 | 15,970.50 | 15,371 | 14,619.15 | 14,019 |
| 107,360 | 15,803.10 | 15,203 | 14,493.60 | 13,894 | 108,320 | 15,975.90 | 15,376 | 14,623.20 | 14,023 |
| 107,390 | 15,808.50 | 15,209 | 14,497.65 | 13,898 | 108,350 | 15,981.30 | 15,381 | 14,627.25 | 14,027 |
| 107,420 | 15,813.90 | 15,214 | 14,501.70 | 13,902 | 108,380 | 15,986.70 | 15,387 | 14,631.30 | 14,031 |
| 107,450 | 15,819.30 | 15,219 | 14,505.75 | 13,906 | 108,410 | 15,992.10 | 15,392 | 14,635.35 | 14,035 |
| 107,480 | 15,824.70 | 15,225 | 14,509.80 | 13,910 | 108,440 | 15,997.50 | 15,398 | 14,639.40 | 14,039 |
| 107,510 | 15,830.10 | 15,230 | 14,513.85 | 13,914 | 108,470 | 16,002.90 | 15,403 | 14,643.45 | 14,043 |
| 107,540 | 15,835.50 | 15,236 | 14,517.90 | 13,918 | 108,500 | 16,008.30 | 15,408 | 14,647.50 | 14,048 |
| 107,570 | 15,840.90 | 15,241 | 14,521.95 | 13,922 | 108,530 | 16,013.70 | 15,414 | 14,651.55 | 14,052 |
| 107,600 | 15,846.30 | 15,246 | 14,526.00 | 13,926 | 108,560 | 16,019.10 | 15,419 | 14,655.60 | 14,056 |
| 107,630 | 15,851.70 | 15,252 | 14,530.05 | 13,930 | 108,590 | 16,024.50 | 15,425 | 14,659.65 | 14,060 |
| 107,660 | 15,857.10 | 15,257 | 14,534.10 | 13,934 | 108,620 | 16,029.90 | 15,430 | 14,663.70 | 14,064 |
| 107,690 | 15,862.50 | 15,263 | 14,538.15 | 13,938 | 108,650 | 16,035.30 | 15,435 | 14,667.75 | 14,068 |
| 107,720 | 15,867.90 | 15,268 | 14,542.20 | 13,942 | 108,680 | 16,040.70 | 15,441 | 14,671.80 | 14,072 |
| 107,750 | 15,873.30 | 15,273 | 14,546.25 | 13,946 | 108,710 | 16,046.10 | 15,446 | 14,675.85 | 14,076 |
| 107,780 | 15,878.70 | 15,279 | 14,550.30 | 13,950 | 108,740 | 16,051.50 | 15,452 | 14,679.90 | 14,080 |
| 107,810 | 15,884.10 | 15,284 | 14,554.35 | 13,954 | 108,770 | 16,056.90 | 15,457 | 14,683.95 | 14,084 |
| 107,840 | 15,889.50 | 15,290 | 14,558.40 | 13,958 | 108,800 | 16,062.30 | 15,462 | 14,688.00 | 14,088 |
| 107,870 | 15,894.90 | 15,295 | 14,562.45 | 13,962 | 108,830 | 16,067.70 | 15,468 | 14,692.05 | 14,092 |
| 107,900 | 15,900.30 | 15,300 | 14,566.50 | 13,967 | 108,860 | 16,073.10 | 15,473 | 14,696.10 | 14,096 |
| 107,930 | 15,905.70 | 15,306 | 14,570.55 | 13,971 | 108,890 | 16,078.50 | 15,479 | 14,700.15 | 14,100 |
| 107,960 | 15,911.10 | 15,311 | 14,574.60 | 13,975 | 108,920 | 16,083.90 | 15,484 | 14,704.20 | 14,104 |
| 107,990 | 15,916.50 | 15,317 | 14,578.65 | 13,979 | 108,950 | 16,089.30 | 15,489 | 14,708.25 | 14,108 |

PENSION ADJUSTMENTS FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' SUPERANNUATION PLAN ONLY

| Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | | Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | |
|---|---------------------|--------------------|--|--------------------|---|---------------------|--------------------|--|--------------------|
| Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment | Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment |
| 108,980 | 16,094.70 | 15,495 | 14,712.30 | 14,112 | 109,940 | 16,267.50 | 15,668 | 14,841.90 | 14,242 |
| 109,010 | 16,100.10 | 15,500 | 14,716.35 | 14,116 | 109,970 | 16,272.90 | 15,673 | 14,845.95 | 14,246 |
| 109,040 | 16,105.50 | 15,506 | 14,720.40 | 14,120 | 110,000 | 16,278.30 | 15,678 | 14,850.00 | 14,250 |
| 109,070 | 16,110.90 | 15,511 | 14,724.45 | 14,124 | 110,030 | 16,283.70 | 15,684 | 14,854.05 | 14,254 |
| 109,100 | 16,116.30 | 15,516 | 14,728.50 | 14,129 | 110,060 | 16,289.10 | 15,689 | 14,858.10 | 14,258 |
| 109,130 | 16,121.70 | 15,522 | 14,732.55 | 14,133 | 110,090 | 16,294.50 | 15,695 | 14,862.15 | 14,262 |
| 109,160 | 16,127.10 | 15,527 | 14,736.60 | 14,137 | 110,120 | 16,299.90 | 15,700 | 14,866.20 | 14,266 |
| 109,190 | 16,132.50 | 15,533 | 14,740.65 | 14,141 | 110,150 | 16,305.30 | 15,705 | 14,870.25 | 14,270 |
| 109,220 | 16,137.90 | 15,538 | 14,744.70 | 14,145 | 110,180 | 16,310.70 | 15,711 | 14,874.30 | 14,274 |
| 109,250 | 16,143.30 | 15,543 | 14,748.75 | 14,149 | 110,210 | 16,316.10 | 15,716 | 14,878.35 | 14,278 |
| 109,280 | 16,148.70 | 15,549 | 14,752.80 | 14,153 | 110,240 | 16,321.50 | 15,722 | 14,882.40 | 14,282 |
| 109,310 | 16,154.10 | 15,554 | 14,756.85 | 14,157 | 110,270 | 16,326.90 | 15,727 | 14,886.45 | 14,286 |
| 109,340 | 16,159.50 | 15,560 | 14,760.90 | 14,161 | 110,300 | 16,332.30 | 15,732 | 14,890.50 | 14,291 |
| 109,370 | 16,164.90 | 15,565 | 14,764.95 | 14,165 | 110,330 | 16,337.70 | 15,738 | 14,894.55 | 14,295 |
| 109,400 | 16,170.30 | 15,570 | 14,769.00 | 14,169 | 110,360 | 16,343.10 | 15,743 | 14,898.60 | 14,299 |
| 109,430 | 16,175.70 | 15,576 | 14,773.05 | 14,173 | 110,390 | 16,348.50 | 15,749 | 14,902.65 | 14,303 |
| 109,460 | 16,181.10 | 15,581 | 14,777.10 | 14,177 | 110,420 | 16,353.90 | 15,754 | 14,906.70 | 14,307 |
| 109,490 | 16,186.50 | 15,587 | 14,781.15 | 14,181 | 110,450 | 16,359.30 | 15,759 | 14,910.75 | 14,311 |
| 109,520 | 16,191.90 | 15,592 | 14,785.20 | 14,185 | 110,480 | 16,364.70 | 15,765 | 14,914.80 | 14,315 |
| 109,550 | 16,197.30 | 15,597 | 14,789.25 | 14,189 | 110,510 | 16,370.10 | 15,770 | 14,918.85 | 14,319 |
| 109,580 | 16,202.70 | 15,603 | 14,793.30 | 14,193 | 110,540 | 16,375.50 | 15,776 | 14,922.90 | 14,323 |
| 109,610 | 16,208.10 | 15,608 | 14,797.35 | 14,197 | 110,570 | 16,380.90 | 15,781 | 14,926.95 | 14,327 |
| 109,640 | 16,213.50 | 15,614 | 14,801.40 | 14,201 | 110,600 | 16,386.30 | 15,786 | 14,931.00 | 14,331 |
| 109,670 | 16,218.90 | 15,619 | 14,805.45 | 14,205 | 110,630 | 16,391.70 | 15,792 | 14,935.05 | 14,335 |
| 109,700 | 16,224.30 | 15,624 | 14,809.50 | 14,210 | 110,660 | 16,397.10 | 15,797 | 14,939.10 | 14,339 |
| 109,730 | 16,229.70 | 15,630 | 14,813.55 | 14,214 | 110,690 | 16,402.50 | 15,803 | 14,943.15 | 14,343 |
| 109,760 | 16,235.10 | 15,635 | 14,817.60 | 14,218 | 110,720 | 16,407.90 | 15,808 | 14,947.20 | 14,347 |
| 109,790 | 16,240.50 | 15,641 | 14,821.65 | 14,222 | 110,750 | 16,413.30 | 15,813 | 14,951.25 | 14,351 |
| 109,820 | 16,245.90 | 15,646 | 14,825.70 | 14,226 | 110,780 | 16,418.70 | 15,819 | 14,955.30 | 14,355 |
| 109,850 | 16,251.30 | 15,651 | 14,829.75 | 14,230 | 110,810 | 16,424.10 | 15,824 | 14,959.35 | 14,359 |
| 109,880 | 16,256.70 | 15,657 | 14,833.80 | 14,234 | 110,840 | 16,429.50 | 15,830 | 14,963.40 | 14,363 |
| 109,910 | 16,262.10 | 15,662 | 14,837.85 | 14,238 | 110,870 | 16,434.90 | 15,835 | 14,967.45 | 14,367 |

PENSION ADJUSTMENTS FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' SUPERANNUATION PLAN ONLY

| Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | | Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | |
|---|---------------------|--------------------|--|--------------------|---|---------------------|--------------------|--|--------------------|
| Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment | Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment |
| 110,900 | 16,440.30 | 15,840 | 14,971.50 | 14,372 | 111,860 | 16,613.10 | 16,013 | 15,101.10 | 14,501 |
| 110,930 | 16,445.70 | 15,846 | 14,975.55 | 14,376 | 111,890 | 16,618.50 | 16,019 | 15,105.15 | 14,505 |
| 110,960 | 16,451.10 | 15,851 | 14,979.60 | 14,380 | 111,920 | 16,623.90 | 16,024 | 15,109.20 | 14,509 |
| 110,990 | 16,456.50 | 15,857 | 14,983.65 | 14,384 | 111,950 | 16,629.30 | 16,029 | 15,113.25 | 14,513 |
| 111,020 | 16,461.90 | 15,862 | 14,987.70 | 14,388 | 111,980 | 16,634.70 | 16,035 | 15,117.30 | 14,517 |
| 111,050 | 16,467.30 | 15,867 | 14,991.75 | 14,392 | 112,010 | 16,640.10 | 16,040 | 15,121.35 | 14,521 |
| 111,080 | 16,472.70 | 15,873 | 14,995.80 | 14,396 | 112,040 | 16,645.50 | 16,046 | 15,125.40 | 14,525 |
| 111,110 | 16,478.10 | 15,878 | 14,999.85 | 14,400 | 112,070 | 16,650.90 | 16,051 | 15,129.45 | 14,529 |
| 111,140 | 16,483.50 | 15,884 | 15,003.90 | 14,404 | 112,100 | 16,656.30 | 16,056 | 15,133.50 | 14,534 |
| 111,170 | 16,488.90 | 15,889 | 15,007.95 | 14,408 | 112,130 | 16,661.70 | 16,062 | 15,137.55 | 14,538 |
| 111,200 | 16,494.30 | 15,894 | 15,012.00 | 14,412 | 112,160 | 16,667.10 | 16,067 | 15,141.60 | 14,542 |
| 111,230 | 16,499.70 | 15,900 | 15,016.05 | 14,416 | 112,190 | 16,672.50 | 16,073 | 15,145.65 | 14,546 |
| 111,260 | 16,505.10 | 15,905 | 15,020.10 | 14,420 | 112,220 | 16,677.90 | 16,078 | 15,149.70 | 14,550 |
| 111,290 | 16,510.50 | 15,911 | 15,024.15 | 14,424 | 112,250 | 16,683.30 | 16,083 | 15,153.75 | 14,554 |
| 111,320 | 16,515.90 | 15,916 | 15,028.20 | 14,428 | 112,280 | 16,688.70 | 16,089 | 15,157.80 | 14,558 |
| 111,350 | 16,521.30 | 15,921 | 15,032.25 | 14,432 | 112,310 | 16,694.10 | 16,094 | 15,161.85 | 14,562 |
| 111,380 | 16,526.70 | 15,927 | 15,036.30 | 14,436 | 112,340 | 16,699.50 | 16,100 | 15,165.90 | 14,566 |
| 111,410 | 16,532.10 | 15,932 | 15,040.35 | 14,440 | 112,370 | 16,704.90 | 16,105 | 15,169.95 | 14,570 |
| 111,440 | 16,537.50 | 15,938 | 15,044.40 | 14,444 | 112,400 | 16,710.30 | 16,110 | 15,174.00 | 14,574 |
| 111,470 | 16,542.90 | 15,943 | 15,048.45 | 14,448 | 112,430 | 16,715.70 | 16,116 | 15,178.05 | 14,578 |
| 111,500 | 16,548.30 | 15,948 | 15,052.50 | 14,453 | 112,460 | 16,721.10 | 16,121 | 15,182.10 | 14,582 |
| 111,530 | 16,553.70 | 15,954 | 15,056.55 | 14,457 | 112,490 | 16,726.50 | 16,127 | 15,186.15 | 14,586 |
| 111,560 | 16,559.10 | 15,959 | 15,060.60 | 14,461 | 112,520 | 16,731.90 | 16,132 | 15,190.20 | 14,590 |
| 111,590 | 16,564.50 | 15,965 | 15,064.65 | 14,465 | 112,550 | 16,737.30 | 16,137 | 15,194.25 | 14,594 |
| 111,620 | 16,569.90 | 15,970 | 15,068.70 | 14,469 | 112,580 | 16,742.70 | 16,143 | 15,198.30 | 14,598 |
| 111,650 | 16,575.30 | 15,975 | 15,072.75 | 14,473 | 112,610 | 16,748.10 | 16,148 | 15,202.35 | 14,602 |
| 111,680 | 16,580.70 | 15,981 | 15,076.80 | 14,477 | 112,640 | 16,753.50 | 16,154 | 15,206.40 | 14,606 |
| 111,710 | 16,586.10 | 15,986 | 15,080.85 | 14,481 | 112,670 | 16,758.90 | 16,159 | 15,210.45 | 14,610 |
| 111,740 | 16,591.50 | 15,992 | 15,084.90 | 14,485 | 112,700 | 16,764.30 | 16,164 | 15,214.50 | 14,615 |
| 111,770 | 16,596.90 | 15,997 | 15,088.95 | 14,489 | 112,730 | 16,769.70 | 16,170 | 15,218.55 | 14,619 |
| 111,800 | 16,602.30 | 16,002 | 15,093.00 | 14,493 | 112,760 | 16,775.10 | 16,175 | 15,222.60 | 14,623 |
| 111,830 | 16,607.70 | 16,008 | 15,097.05 | 14,497 | 112,790 | 16,780.50 | 16,181 | 15,226.65 | 14,627 |

PENSION ADJUSTMENTS FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' SUPERANNUATION PLAN ONLY

| Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | | Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | |
|---|---------------------|--------------------|--|--------------------|---|---------------------|--------------------|--|--------------------|
| Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment | Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment |
| 112,820 | 16,785.90 | 16,186 | 15,230.70 | 14,631 | 113,780 | 16,958.70 | 16,359 | 15,360.30 | 14,760 |
| 112,850 | 16,791.30 | 16,191 | 15,234.75 | 14,635 | 113,810 | 16,964.10 | 16,364 | 15,364.35 | 14,764 |
| 112,880 | 16,796.70 | 16,197 | 15,238.80 | 14,639 | 113,840 | 16,969.50 | 16,370 | 15,368.40 | 14,768 |
| 112,910 | 16,802.10 | 16,202 | 15,242.85 | 14,643 | 113,870 | 16,974.90 | 16,375 | 15,372.45 | 14,772 |
| 112,940 | 16,807.50 | 16,208 | 15,246.90 | 14,647 | 113,900 | 16,980.30 | 16,380 | 15,376.50 | 14,777 |
| 112,970 | 16,812.90 | 16,213 | 15,250.95 | 14,651 | 113,930 | 16,985.70 | 16,386 | 15,380.55 | 14,781 |
| 113,000 | 16,818.30 | 16,218 | 15,255.00 | 14,655 | 113,960 | 16,991.10 | 16,391 | 15,384.60 | 14,785 |
| 113,030 | 16,823.70 | 16,224 | 15,259.05 | 14,659 | 113,990 | 16,996.50 | 16,397 | 15,388.65 | 14,789 |
| 113,060 | 16,829.10 | 16,229 | 15,263.10 | 14,663 | 114,020 | 17,001.90 | 16,402 | 15,392.70 | 14,793 |
| 113,090 | 16,834.50 | 16,235 | 15,267.15 | 14,667 | 114,050 | 17,007.30 | 16,407 | 15,396.75 | 14,797 |
| 113,120 | 16,839.90 | 16,240 | 15,271.20 | 14,671 | 114,080 | 17,012.70 | 16,413 | 15,400.80 | 14,801 |
| 113,150 | 16,845.30 | 16,245 | 15,275.25 | 14,675 | 114,110 | 17,018.10 | 16,418 | 15,404.85 | 14,805 |
| 113,180 | 16,850.70 | 16,251 | 15,279.30 | 14,679 | 114,140 | 17,023.50 | 16,424 | 15,408.90 | 14,809 |
| 113,210 | 16,856.10 | 16,256 | 15,283.35 | 14,683 | 114,170 | 17,028.90 | 16,429 | 15,412.95 | 14,813 |
| 113,240 | 16,861.50 | 16,262 | 15,287.40 | 14,687 | 114,200 | 17,034.30 | 16,434 | 15,417.00 | 14,817 |
| 113,270 | 16,866.90 | 16,267 | 15,291.45 | 14,691 | 114,230 | 17,039.70 | 16,440 | 15,421.05 | 14,821 |
| 113,300 | 16,872.30 | 16,272 | 15,295.50 | 14,696 | 114,260 | 17,045.10 | 16,445 | 15,425.10 | 14,825 |
| 113,330 | 16,877.70 | 16,278 | 15,299.55 | 14,700 | 114,290 | 17,050.50 | 16,451 | 15,429.15 | 14,829 |
| 113,360 | 16,883.10 | 16,283 | 15,303.60 | 14,704 | 114,320 | 17,055.90 | 16,456 | 15,433.20 | 14,833 |
| 113,390 | 16,888.50 | 16,289 | 15,307.65 | 14,708 | 114,350 | 17,061.30 | 16,461 | 15,437.25 | 14,837 |
| 113,420 | 16,893.90 | 16,294 | 15,311.70 | 14,712 | 114,380 | 17,066.70 | 16,467 | 15,441.30 | 14,841 |
| 113,450 | 16,899.30 | 16,299 | 15,315.75 | 14,716 | 114,410 | 17,072.10 | 16,472 | 15,445.35 | 14,845 |
| 113,480 | 16,904.70 | 16,305 | 15,319.80 | 14,720 | 114,440 | 17,077.50 | 16,478 | 15,449.40 | 14,849 |
| 113,510 | 16,910.10 | 16,310 | 15,323.85 | 14,724 | 114,470 | 17,082.90 | 16,483 | 15,453.45 | 14,853 |
| 113,540 | 16,915.50 | 16,316 | 15,327.90 | 14,728 | 114,500 | 17,088.30 | 16,488 | 15,457.50 | 14,858 |
| 113,570 | 16,920.90 | 16,321 | 15,331.95 | 14,732 | 114,530 | 17,093.70 | 16,494 | 15,461.55 | 14,862 |
| 113,600 | 16,926.30 | 16,326 | 15,336.00 | 14,736 | 114,560 | 17,099.10 | 16,499 | 15,465.60 | 14,866 |
| 113,630 | 16,931.70 | 16,332 | 15,340.05 | 14,740 | 114,590 | 17,104.50 | 16,505 | 15,469.65 | 14,870 |
| 113,660 | 16,937.10 | 16,337 | 15,344.10 | 14,744 | 114,620 | 17,109.90 | 16,510 | 15,473.70 | 14,874 |
| 113,690 | 16,942.50 | 16,343 | 15,348.15 | 14,748 | 114,650 | 17,115.30 | 16,515 | 15,477.75 | 14,878 |
| 113,720 | 16,947.90 | 16,348 | 15,352.20 | 14,752 | 114,680 | 17,120.70 | 16,521 | 15,481.80 | 14,882 |
| 113,750 | 16,953.30 | 16,353 | 15,356.25 | 14,756 | 114,710 | 17,126.10 | 16,526 | 15,485.85 | 14,886 |

PENSION ADJUSTMENTS FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' SUPERANNUATION PLAN ONLY

| Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | | Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | |
|---|---------------------|--------------------|--|--------------------|---|---------------------|--------------------|--|--------------------|
| Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment | Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment |
| 114,740 | 17,131.50 | 16,532 | 15,489.90 | 14,890 | 115,700 | 17,304.30 | 16,704 | 15,619.50 | 15,020 |
| 114,770 | 17,136.90 | 16,537 | 15,493.95 | 14,894 | 115,730 | 17,309.70 | 16,710 | 15,623.55 | 15,024 |
| 114,800 | 17,142.30 | 16,542 | 15,498.00 | 14,898 | 115,760 | 17,315.10 | 16,715 | 15,627.60 | 15,028 |
| 114,830 | 17,147.70 | 16,548 | 15,502.05 | 14,902 | 115,790 | 17,320.50 | 16,721 | 15,631.65 | 15,032 |
| 114,860 | 17,153.10 | 16,553 | 15,506.10 | 14,906 | 115,820 | 17,325.90 | 16,726 | 15,635.70 | 15,036 |
| 114,890 | 17,158.50 | 16,559 | 15,510.15 | 14,910 | 115,850 | 17,331.30 | 16,731 | 15,639.75 | 15,040 |
| 114,920 | 17,163.90 | 16,564 | 15,514.20 | 14,914 | 115,880 | 17,336.70 | 16,737 | 15,643.80 | 15,044 |
| 114,950 | 17,169.30 | 16,569 | 15,518.25 | 14,918 | 115,910 | 17,342.10 | 16,742 | 15,647.85 | 15,048 |
| 114,980 | 17,174.70 | 16,575 | 15,522.30 | 14,922 | 115,940 | 17,347.50 | 16,748 | 15,651.90 | 15,052 |
| 115,010 | 17,180.10 | 16,580 | 15,526.35 | 14,926 | 115,970 | 17,352.90 | 16,753 | 15,655.95 | 15,056 |
| 115,040 | 17,185.50 | 16,586 | 15,530.40 | 14,930 | 116,000 | 17,358.30 | 16,758 | 15,660.00 | 15,060 |
| 115,070 | 17,190.90 | 16,591 | 15,534.45 | 14,934 | 116,030 | 17,363.70 | 16,764 | 15,664.05 | 15,064 |
| 115,100 | 17,196.30 | 16,596 | 15,538.50 | 14,939 | 116,060 | 17,369.10 | 16,769 | 15,668.10 | 15,068 |
| 115,130 | 17,201.70 | 16,602 | 15,542.55 | 14,943 | 116,090 | 17,374.50 | 16,775 | 15,672.15 | 15,072 |
| 115,160 | 17,207.10 | 16,607 | 15,546.60 | 14,947 | 116,120 | 17,379.90 | 16,780 | 15,676.20 | 15,076 |
| 115,190 | 17,212.50 | 16,613 | 15,550.65 | 14,951 | 116,150 | 17,385.30 | 16,785 | 15,680.25 | 15,080 |
| 115,220 | 17,217.90 | 16,618 | 15,554.70 | 14,955 | 116,180 | 17,390.70 | 16,791 | 15,684.30 | 15,084 |
| 115,250 | 17,223.30 | 16,623 | 15,558.75 | 14,959 | 116,210 | 17,396.10 | 16,796 | 15,688.35 | 15,088 |
| 115,280 | 17,228.70 | 16,629 | 15,562.80 | 14,963 | 116,240 | 17,401.50 | 16,802 | 15,692.40 | 15,092 |
| 115,310 | 17,234.10 | 16,634 | 15,566.85 | 14,967 | 116,270 | 17,406.90 | 16,807 | 15,696.45 | 15,096 |
| 115,340 | 17,239.50 | 16,640 | 15,570.90 | 14,971 | 116,300 | 17,412.30 | 16,812 | 15,700.50 | 15,101 |
| 115,370 | 17,244.90 | 16,645 | 15,574.95 | 14,975 | 116,330 | 17,417.70 | 16,818 | 15,704.55 | 15,105 |
| 115,400 | 17,250.30 | 16,650 | 15,579.00 | 14,979 | 116,360 | 17,423.10 | 16,823 | 15,708.60 | 15,109 |
| 115,430 | 17,255.70 | 16,656 | 15,583.05 | 14,983 | 116,390 | 17,428.50 | 16,829 | 15,712.65 | 15,113 |
| 115,460 | 17,261.10 | 16,661 | 15,587.10 | 14,987 | 116,420 | 17,433.90 | 16,834 | 15,716.70 | 15,117 |
| 115,490 | 17,266.50 | 16,667 | 15,591.15 | 14,991 | 116,450 | 17,439.30 | 16,839 | 15,720.75 | 15,121 |
| 115,520 | 17,271.90 | 16,672 | 15,595.20 | 14,995 | 116,480 | 17,444.70 | 16,845 | 15,724.80 | 15,125 |
| 115,550 | 17,277.30 | 16,677 | 15,599.25 | 14,999 | 116,510 | 17,450.10 | 16,850 | 15,728.85 | 15,129 |
| 115,580 | 17,282.70 | 16,683 | 15,603.30 | 15,003 | 116,540 | 17,455.50 | 16,856 | 15,732.90 | 15,133 |
| 115,610 | 17,288.10 | 16,688 | 15,607.35 | 15,007 | 116,570 | 17,460.90 | 16,861 | 15,736.95 | 15,137 |
| 115,640 | 17,293.50 | 16,694 | 15,611.40 | 15,011 | 116,600 | 17,466.30 | 16,866 | 15,741.00 | 15,141 |
| 115,670 | 17,298.90 | 16,699 | 15,615.45 | 15,015 | 116,630 | 17,471.70 | 16,872 | 15,745.05 | 15,145 |

PENSION ADJUSTMENTS FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' SUPERANNUATION PLAN ONLY

| Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | | Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | |
|---|---------------------|--------------------|--|--------------------|---|---------------------|--------------------|--|--------------------|
| Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment | Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment |
| 116,660 | 17,477.10 | 16,877 | 15,749.10 | 15,149 | 117,620 | 17,649.90 | 17,050 | 15,878.70 | 15,279 |
| 116,690 | 17,482.50 | 16,883 | 15,753.15 | 15,153 | 117,650 | 17,655.30 | 17,055 | 15,882.75 | 15,283 |
| 116,720 | 17,487.90 | 16,888 | 15,757.20 | 15,157 | 117,680 | 17,660.70 | 17,061 | 15,886.80 | 15,287 |
| 116,750 | 17,493.30 | 16,893 | 15,761.25 | 15,161 | 117,710 | 17,666.10 | 17,066 | 15,890.85 | 15,291 |
| 116,780 | 17,498.70 | 16,899 | 15,765.30 | 15,165 | 117,740 | 17,671.50 | 17,072 | 15,894.90 | 15,295 |
| 116,810 | 17,504.10 | 16,904 | 15,769.35 | 15,169 | 117,770 | 17,676.90 | 17,077 | 15,898.95 | 15,299 |
| 116,840 | 17,509.50 | 16,910 | 15,773.40 | 15,173 | 117,800 | 17,682.30 | 17,082 | 15,903.00 | 15,303 |
| 116,870 | 17,514.90 | 16,915 | 15,777.45 | 15,177 | 117,830 | 17,687.70 | 17,088 | 15,907.05 | 15,307 |
| 116,900 | 17,520.30 | 16,920 | 15,781.50 | 15,182 | 117,860 | 17,693.10 | 17,093 | 15,911.10 | 15,311 |
| 116,930 | 17,525.70 | 16,926 | 15,785.55 | 15,186 | 117,890 | 17,698.50 | 17,099 | 15,915.15 | 15,315 |
| 116,960 | 17,531.10 | 16,931 | 15,789.60 | 15,190 | 117,920 | 17,703.90 | 17,104 | 15,919.20 | 15,319 |
| 116,990 | 17,536.50 | 16,937 | 15,793.65 | 15,194 | 117,950 | 17,709.30 | 17,109 | 15,923.25 | 15,323 |
| 117,020 | 17,541.90 | 16,942 | 15,797.70 | 15,198 | 117,980 | 17,714.70 | 17,115 | 15,927.30 | 15,327 |
| 117,050 | 17,547.30 | 16,947 | 15,801.75 | 15,202 | 118,010 | 17,720.10 | 17,120 | 15,931.35 | 15,331 |
| 117,080 | 17,552.70 | 16,953 | 15,805.80 | 15,206 | 118,040 | 17,725.50 | 17,126 | 15,935.40 | 15,335 |
| 117,110 | 17,558.10 | 16,958 | 15,809.85 | 15,210 | 118,070 | 17,730.90 | 17,131 | 15,939.45 | 15,339 |
| 117,140 | 17,563.50 | 16,964 | 15,813.90 | 15,214 | 118,100 | 17,736.30 | 17,136 | 15,943.50 | 15,344 |
| 117,170 | 17,568.90 | 16,969 | 15,817.95 | 15,218 | 118,130 | 17,741.70 | 17,142 | 15,947.55 | 15,348 |
| 117,200 | 17,574.30 | 16,974 | 15,822.00 | 15,222 | 118,160 | 17,747.10 | 17,147 | 15,951.60 | 15,352 |
| 117,230 | 17,579.70 | 16,980 | 15,826.05 | 15,226 | 118,190 | 17,752.50 | 17,153 | 15,955.65 | 15,356 |
| 117,260 | 17,585.10 | 16,985 | 15,830.10 | 15,230 | 118,220 | 17,757.90 | 17,158 | 15,959.70 | 15,360 |
| 117,290 | 17,590.50 | 16,991 | 15,834.15 | 15,234 | 118,250 | 17,763.30 | 17,163 | 15,963.75 | 15,364 |
| 117,320 | 17,595.90 | 16,996 | 15,838.20 | 15,238 | 118,280 | 17,768.70 | 17,169 | 15,967.80 | 15,368 |
| 117,350 | 17,601.30 | 17,001 | 15,842.25 | 15,242 | 118,310 | 17,774.10 | 17,174 | 15,971.85 | 15,372 |
| 117,380 | 17,606.70 | 17,007 | 15,846.30 | 15,246 | 118,340 | 17,779.50 | 17,180 | 15,975.90 | 15,376 |
| 117,410 | 17,612.10 | 17,012 | 15,850.35 | 15,250 | 118,370 | 17,784.90 | 17,185 | 15,979.95 | 15,380 |
| 117,440 | 17,617.50 | 17,018 | 15,854.40 | 15,254 | 118,400 | 17,790.30 | 17,190 | 15,984.00 | 15,384 |
| 117,470 | 17,622.90 | 17,023 | 15,858.45 | 15,258 | 118,430 | 17,795.70 | 17,196 | 15,988.05 | 15,388 |
| 117,500 | 17,628.30 | 17,028 | 15,862.50 | 15,263 | 118,460 | 17,801.10 | 17,201 | 15,992.10 | 15,392 |
| 117,530 | 17,633.70 | 17,034 | 15,866.55 | 15,267 | 118,490 | 17,806.50 | 17,207 | 15,996.15 | 15,396 |
| 117,560 | 17,639.10 | 17,039 | 15,870.60 | 15,271 | 118,520 | 17,811.90 | 17,212 | 16,000.20 | 15,400 |
| 117,590 | 17,644.50 | 17,045 | 15,874.65 | 15,275 | 118,550 | 17,817.30 | 17,217 | 16,004.25 | 15,404 |

PENSION ADJUSTMENTS FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' SUPERANNUATION PLAN ONLY

| Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | | Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | |
|---|---------------------|--------------------|--|--------------------|---|---------------------|--------------------|--|--------------------|
| Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment | Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment |
| 118,580 | 17,822.70 | 17,223 | 16,008.30 | 15,408 | 119,540 | 17,995.50 | 17,396 | 16,137.90 | 15,538 |
| 118,610 | 17,828.10 | 17,228 | 16,012.35 | 15,412 | 119,570 | 18,000.90 | 17,401 | 16,141.95 | 15,542 |
| 118,640 | 17,833.50 | 17,234 | 16,016.40 | 15,416 | 119,600 | 18,006.30 | 17,406 | 16,146.00 | 15,546 |
| 118,670 | 17,838.90 | 17,239 | 16,020.45 | 15,420 | 119,630 | 18,011.70 | 17,412 | 16,150.05 | 15,550 |
| 118,700 | 17,844.30 | 17,244 | 16,024.50 | 15,425 | 119,660 | 18,017.10 | 17,417 | 16,154.10 | 15,554 |
| 118,730 | 17,849.70 | 17,250 | 16,028.55 | 15,429 | 119,690 | 18,022.50 | 17,423 | 16,158.15 | 15,558 |
| 118,760 | 17,855.10 | 17,255 | 16,032.60 | 15,433 | 119,720 | 18,027.90 | 17,428 | 16,162.20 | 15,562 |
| 118,790 | 17,860.50 | 17,261 | 16,036.65 | 15,437 | 119,750 | 18,033.30 | 17,433 | 16,166.25 | 15,566 |
| 118,820 | 17,865.90 | 17,266 | 16,040.70 | 15,441 | 119,780 | 18,038.70 | 17,439 | 16,170.30 | 15,570 |
| 118,850 | 17,871.30 | 17,271 | 16,044.75 | 15,445 | 119,810 | 18,044.10 | 17,444 | 16,174.35 | 15,574 |
| 118,880 | 17,876.70 | 17,277 | 16,048.80 | 15,449 | 119,840 | 18,049.50 | 17,450 | 16,178.40 | 15,578 |
| 118,910 | 17,882.10 | 17,282 | 16,052.85 | 15,453 | 119,870 | 18,054.90 | 17,455 | 16,182.45 | 15,582 |
| 118,940 | 17,887.50 | 17,288 | 16,056.90 | 15,457 | 119,900 | 18,060.30 | 17,460 | 16,186.50 | 15,587 |
| 118,970 | 17,892.90 | 17,293 | 16,060.95 | 15,461 | 119,930 | 18,065.70 | 17,466 | 16,190.55 | 15,591 |
| 119,000 | 17,898.30 | 17,298 | 16,065.00 | 15,465 | 119,960 | 18,071.10 | 17,471 | 16,194.60 | 15,595 |
| 119,030 | 17,903.70 | 17,304 | 16,069.05 | 15,469 | 119,990 | 18,076.50 | 17,477 | 16,198.65 | 15,599 |
| 119,060 | 17,909.10 | 17,309 | 16,073.10 | 15,473 | 120,020 | 18,081.90 | 17,482 | 16,202.70 | 15,603 |
| 119,090 | 17,914.50 | 17,315 | 16,077.15 | 15,477 | 120,050 | 18,087.30 | 17,487 | 16,206.75 | 15,607 |
| 119,120 | 17,919.90 | 17,320 | 16,081.20 | 15,481 | 120,080 | 18,092.70 | 17,493 | 16,210.80 | 15,611 |
| 119,150 | 17,925.30 | 17,325 | 16,085.25 | 15,485 | 120,110 | 18,098.10 | 17,498 | 16,214.85 | 15,615 |
| 119,180 | 17,930.70 | 17,331 | 16,089.30 | 15,489 | 120,140 | 18,103.50 | 17,504 | 16,218.90 | 15,619 |
| 119,210 | 17,936.10 | 17,336 | 16,093.35 | 15,493 | 120,170 | 18,108.90 | 17,509 | 16,222.95 | 15,623 |
| 119,240 | 17,941.50 | 17,342 | 16,097.40 | 15,497 | 120,200 | 18,114.30 | 17,514 | 16,227.00 | 15,627 |
| 119,270 | 17,946.90 | 17,347 | 16,101.45 | 15,501 | 120,230 | 18,119.70 | 17,520 | 16,231.05 | 15,631 |
| 119,300 | 17,952.30 | 17,352 | 16,105.50 | 15,506 | 120,260 | 18,125.10 | 17,525 | 16,235.10 | 15,635 |
| 119,330 | 17,957.70 | 17,358 | 16,109.55 | 15,510 | 120,290 | 18,130.50 | 17,531 | 16,239.15 | 15,639 |
| 119,360 | 17,963.10 | 17,363 | 16,113.60 | 15,514 | 120,320 | 18,135.90 | 17,536 | 16,243.20 | 15,643 |
| 119,390 | 17,968.50 | 17,369 | 16,117.65 | 15,518 | 120,350 | 18,141.30 | 17,541 | 16,247.25 | 15,647 |
| 119,420 | 17,973.90 | 17,374 | 16,121.70 | 15,522 | 120,380 | 18,146.70 | 17,547 | 16,251.30 | 15,651 |
| 119,450 | 17,979.30 | 17,379 | 16,125.75 | 15,526 | 120,410 | 18,152.10 | 17,552 | 16,255.35 | 15,655 |
| 119,480 | 17,984.70 | 17,385 | 16,129.80 | 15,530 | 120,440 | 18,157.50 | 17,558 | 16,259.40 | 15,659 |
| 119,510 | 17,990.10 | 17,390 | 16,133.85 | 15,534 | 120,470 | 18,162.90 | 17,563 | 16,263.45 | 15,663 |

PENSION ADJUSTMENTS FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' SUPERANNUATION PLAN ONLY

| Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | | Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | |
|---|---------------------|--------------------|--|--------------------|---|---------------------|--------------------|--|--------------------|
| Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment | Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment |
| 120,500 | 18,168.30 | 17,568 | 16,267.50 | 15,668 | 121,460 | 18,341.10 | 17,741 | 16,397.10 | 15,797 |
| 120,530 | 18,173.70 | 17,574 | 16,271.55 | 15,672 | 121,490 | 18,346.50 | 17,747 | 16,401.15 | 15,801 |
| 120,560 | 18,179.10 | 17,579 | 16,275.60 | 15,676 | 121,520 | 18,351.90 | 17,752 | 16,405.20 | 15,805 |
| 120,590 | 18,184.50 | 17,585 | 16,279.65 | 15,680 | 121,550 | 18,357.30 | 17,757 | 16,409.25 | 15,809 |
| 120,620 | 18,189.90 | 17,590 | 16,283.70 | 15,684 | 121,580 | 18,362.70 | 17,763 | 16,413.30 | 15,813 |
| 120,650 | 18,195.30 | 17,595 | 16,287.75 | 15,688 | 121,610 | 18,368.10 | 17,768 | 16,417.35 | 15,817 |
| 120,680 | 18,200.70 | 17,601 | 16,291.80 | 15,692 | 121,640 | 18,373.50 | 17,774 | 16,421.40 | 15,821 |
| 120,710 | 18,206.10 | 17,606 | 16,295.85 | 15,696 | 121,670 | 18,378.90 | 17,779 | 16,425.45 | 15,825 |
| 120,740 | 18,211.50 | 17,612 | 16,299.90 | 15,700 | 121,700 | 18,384.30 | 17,784 | 16,429.50 | 15,830 |
| 120,770 | 18,216.90 | 17,617 | 16,303.95 | 15,704 | 121,730 | 18,389.70 | 17,790 | 16,433.55 | 15,834 |
| 120,800 | 18,222.30 | 17,622 | 16,308.00 | 15,708 | 121,760 | 18,395.10 | 17,795 | 16,437.60 | 15,838 |
| 120,830 | 18,227.70 | 17,628 | 16,312.05 | 15,712 | 121,790 | 18,400.50 | 17,801 | 16,441.65 | 15,842 |
| 120,860 | 18,233.10 | 17,633 | 16,316.10 | 15,716 | 121,820 | 18,405.90 | 17,806 | 16,445.70 | 15,846 |
| 120,890 | 18,238.50 | 17,639 | 16,320.15 | 15,720 | 121,850 | 18,411.30 | 17,811 | 16,449.75 | 15,850 |
| 120,920 | 18,243.90 | 17,644 | 16,324.20 | 15,724 | 121,880 | 18,416.70 | 17,817 | 16,453.80 | 15,854 |
| 120,950 | 18,249.30 | 17,649 | 16,328.25 | 15,728 | 121,910 | 18,422.10 | 17,822 | 16,457.85 | 15,858 |
| 120,980 | 18,254.70 | 17,655 | 16,332.30 | 15,732 | 121,940 | 18,427.50 | 17,828 | 16,461.90 | 15,862 |
| 121,010 | 18,260.10 | 17,660 | 16,336.35 | 15,736 | 121,970 | 18,432.90 | 17,833 | 16,465.95 | 15,866 |
| 121,040 | 18,265.50 | 17,666 | 16,340.40 | 15,740 | 122,000 | 18,438.30 | 17,838 | 16,470.00 | 15,870 |
| 121,070 | 18,270.90 | 17,671 | 16,344.45 | 15,744 | 122,030 | 18,443.70 | 17,844 | 16,474.05 | 15,874 |
| 121,100 | 18,276.30 | 17,676 | 16,348.50 | 15,749 | 122,060 | 18,449.10 | 17,849 | 16,478.10 | 15,878 |
| 121,130 | 18,281.70 | 17,682 | 16,352.55 | 15,753 | 122,090 | 18,454.50 | 17,855 | 16,482.15 | 15,882 |
| 121,160 | 18,287.10 | 17,687 | 16,356.60 | 15,757 | 122,120 | 18,459.90 | 17,860 | 16,486.20 | 15,886 |
| 121,190 | 18,292.50 | 17,693 | 16,360.65 | 15,761 | 122,150 | 18,465.30 | 17,865 | 16,490.25 | 15,890 |
| 121,220 | 18,297.90 | 17,698 | 16,364.70 | 15,765 | 122,180 | 18,470.70 | 17,871 | 16,494.30 | 15,894 |
| 121,250 | 18,303.30 | 17,703 | 16,368.75 | 15,769 | 122,210 | 18,476.10 | 17,876 | 16,498.35 | 15,898 |
| 121,280 | 18,308.70 | 17,709 | 16,372.80 | 15,773 | 122,240 | 18,481.50 | 17,882 | 16,502.40 | 15,902 |
| 121,310 | 18,314.10 | 17,714 | 16,376.85 | 15,777 | 122,270 | 18,486.90 | 17,887 | 16,506.45 | 15,906 |
| 121,340 | 18,319.50 | 17,720 | 16,380.90 | 15,781 | 122,300 | 18,492.30 | 17,892 | 16,510.50 | 15,911 |
| 121,370 | 18,324.90 | 17,725 | 16,384.95 | 15,785 | 122,330 | 18,497.70 | 17,898 | 16,514.55 | 15,915 |
| 121,400 | 18,330.30 | 17,730 | 16,389.00 | 15,789 | 122,360 | 18,503.10 | 17,903 | 16,518.60 | 15,919 |
| 121,430 | 18,335.70 | 17,736 | 16,393.05 | 15,793 | 122,390 | 18,508.50 | 17,909 | 16,522.65 | 15,923 |

PENSION ADJUSTMENTS FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' SUPERANNUATION PLAN ONLY

| Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | | Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | |
|---|---------------------|--------------------|--|--------------------|---|---------------------|--------------------|--|--------------------|
| Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment | Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment |
| 122,420 | 18,513.90 | 17,914 | 16,526.70 | 15,927 | 123,380 | 18,686.70 | 18,087 | 16,656.30 | 16,056 |
| 122,450 | 18,519.30 | 17,919 | 16,530.75 | 15,931 | 123,410 | 18,692.10 | 18,092 | 16,660.35 | 16,060 |
| 122,480 | 18,524.70 | 17,925 | 16,534.80 | 15,935 | 123,440 | 18,697.50 | 18,098 | 16,664.40 | 16,064 |
| 122,510 | 18,530.10 | 17,930 | 16,538.85 | 15,939 | 123,470 | 18,702.90 | 18,103 | 16,668.45 | 16,068 |
| 122,540 | 18,535.50 | 17,936 | 16,542.90 | 15,943 | 123,500 | 18,708.30 | 18,108 | 16,672.50 | 16,073 |
| 122,570 | 18,540.90 | 17,941 | 16,546.95 | 15,947 | 123,530 | 18,713.70 | 18,114 | 16,676.55 | 16,077 |
| 122,600 | 18,546.30 | 17,946 | 16,551.00 | 15,951 | 123,560 | 18,719.10 | 18,119 | 16,680.60 | 16,081 |
| 122,630 | 18,551.70 | 17,952 | 16,555.05 | 15,955 | 123,590 | 18,724.50 | 18,125 | 16,684.65 | 16,085 |
| 122,660 | 18,557.10 | 17,957 | 16,559.10 | 15,959 | 123,620 | 18,729.90 | 18,130 | 16,688.70 | 16,089 |
| 122,690 | 18,562.50 | 17,963 | 16,563.15 | 15,963 | 123,650 | 18,735.30 | 18,135 | 16,692.75 | 16,093 |
| 122,720 | 18,567.90 | 17,968 | 16,567.20 | 15,967 | 123,680 | 18,740.70 | 18,141 | 16,696.80 | 16,097 |
| 122,750 | 18,573.30 | 17,973 | 16,571.25 | 15,971 | 123,710 | 18,746.10 | 18,146 | 16,700.85 | 16,101 |
| 122,780 | 18,578.70 | 17,979 | 16,575.30 | 15,975 | 123,740 | 18,751.50 | 18,152 | 16,704.90 | 16,105 |
| 122,810 | 18,584.10 | 17,984 | 16,579.35 | 15,979 | 123,770 | 18,756.90 | 18,157 | 16,708.95 | 16,109 |
| 122,840 | 18,589.50 | 17,990 | 16,583.40 | 15,983 | 123,800 | 18,762.30 | 18,162 | 16,713.00 | 16,113 |
| 122,870 | 18,594.90 | 17,995 | 16,587.45 | 15,987 | 123,830 | 18,767.70 | 18,168 | 16,717.05 | 16,117 |
| 122,900 | 18,600.30 | 18,000 | 16,591.50 | 15,992 | 123,860 | 18,773.10 | 18,173 | 16,721.10 | 16,121 |
| 122,930 | 18,605.70 | 18,006 | 16,595.55 | 15,996 | 123,890 | 18,778.50 | 18,179 | 16,725.15 | 16,125 |
| 122,960 | 18,611.10 | 18,011 | 16,599.60 | 16,000 | 123,920 | 18,783.90 | 18,184 | 16,729.20 | 16,129 |
| 122,990 | 18,616.50 | 18,017 | 16,603.65 | 16,004 | 123,950 | 18,789.30 | 18,189 | 16,733.25 | 16,133 |
| 123,020 | 18,621.90 | 18,022 | 16,607.70 | 16,008 | 123,980 | 18,794.70 | 18,195 | 16,737.30 | 16,137 |
| 123,050 | 18,627.30 | 18,027 | 16,611.75 | 16,012 | 124,010 | 18,800.10 | 18,200 | 16,741.35 | 16,141 |
| 123,080 | 18,632.70 | 18,033 | 16,615.80 | 16,016 | 124,040 | 18,805.50 | 18,206 | 16,745.40 | 16,145 |
| 123,110 | 18,638.10 | 18,038 | 16,619.85 | 16,020 | 124,070 | 18,810.90 | 18,211 | 16,749.45 | 16,149 |
| 123,140 | 18,643.50 | 18,044 | 16,623.90 | 16,024 | 124,100 | 18,816.30 | 18,216 | 16,753.50 | 16,154 |
| 123,170 | 18,648.90 | 18,049 | 16,627.95 | 16,028 | 124,130 | 18,821.70 | 18,222 | 16,757.55 | 16,158 |
| 123,200 | 18,654.30 | 18,054 | 16,632.00 | 16,032 | 124,160 | 18,827.10 | 18,227 | 16,761.60 | 16,162 |
| 123,230 | 18,659.70 | 18,060 | 16,636.05 | 16,036 | 124,190 | 18,832.50 | 18,233 | 16,765.65 | 16,166 |
| 123,260 | 18,665.10 | 18,065 | 16,640.10 | 16,040 | 124,220 | 18,837.90 | 18,238 | 16,769.70 | 16,170 |
| 123,290 | 18,670.50 | 18,071 | 16,644.15 | 16,044 | 124,250 | 18,843.30 | 18,243 | 16,773.75 | 16,174 |
| 123,320 | 18,675.90 | 18,076 | 16,648.20 | 16,048 | 124,280 | 18,848.70 | 18,249 | 16,777.80 | 16,178 |
| 123,350 | 18,681.30 | 18,081 | 16,652.25 | 16,052 | 124,310 | 18,854.10 | 18,254 | 16,781.85 | 16,182 |

PENSION ADJUSTMENTS FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' SUPERANNUATION PLAN ONLY

| Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | | Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | |
|---|---------------------|--------------------|--|--------------------|---|---------------------|--------------------|--|--------------------|
| Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment | Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment |
| 124,340 | 18,859.50 | 18,260 | 16,785.90 | 16,186 | 125,300 | 19,032.30 | 18,432 | 16,915.50 | 16,316 |
| 124,370 | 18,864.90 | 18,265 | 16,789.95 | 16,190 | 125,330 | 19,037.70 | 18,438 | 16,919.55 | 16,320 |
| 124,400 | 18,870.30 | 18,270 | 16,794.00 | 16,194 | 125,360 | 19,043.10 | 18,443 | 16,923.60 | 16,324 |
| 124,430 | 18,875.70 | 18,276 | 16,798.05 | 16,198 | 125,390 | 19,048.50 | 18,449 | 16,927.65 | 16,328 |
| 124,460 | 18,881.10 | 18,281 | 16,802.10 | 16,202 | 125,420 | 19,053.90 | 18,454 | 16,931.70 | 16,332 |
| 124,490 | 18,886.50 | 18,287 | 16,806.15 | 16,206 | 125,450 | 19,059.30 | 18,459 | 16,935.75 | 16,336 |
| 124,520 | 18,891.90 | 18,292 | 16,810.20 | 16,210 | 125,480 | 19,064.70 | 18,465 | 16,939.80 | 16,340 |
| 124,550 | 18,897.30 | 18,297 | 16,814.25 | 16,214 | 125,510 | 19,070.10 | 18,470 | 16,943.85 | 16,344 |
| 124,580 | 18,902.70 | 18,303 | 16,818.30 | 16,218 | 125,540 | 19,075.50 | 18,476 | 16,947.90 | 16,348 |
| 124,610 | 18,908.10 | 18,308 | 16,822.35 | 16,222 | 125,570 | 19,080.90 | 18,481 | 16,951.95 | 16,352 |
| 124,640 | 18,913.50 | 18,314 | 16,826.40 | 16,226 | 125,600 | 19,086.30 | 18,486 | 16,956.00 | 16,356 |
| 124,670 | 18,918.90 | 18,319 | 16,830.45 | 16,230 | 125,630 | 19,091.70 | 18,492 | 16,960.05 | 16,360 |
| 124,700 | 18,924.30 | 18,324 | 16,834.50 | 16,235 | 125,660 | 19,097.10 | 18,497 | 16,964.10 | 16,364 |
| 124,730 | 18,929.70 | 18,330 | 16,838.55 | 16,239 | 125,690 | 19,102.50 | 18,503 | 16,968.15 | 16,368 |
| 124,760 | 18,935.10 | 18,335 | 16,842.60 | 16,243 | 125,720 | 19,107.90 | 18,508 | 16,972.20 | 16,372 |
| 124,790 | 18,940.50 | 18,341 | 16,846.65 | 16,247 | 125,750 | 19,113.30 | 18,513 | 16,976.25 | 16,376 |
| 124,820 | 18,945.90 | 18,346 | 16,850.70 | 16,251 | 125,780 | 19,118.70 | 18,519 | 16,980.30 | 16,380 |
| 124,850 | 18,951.30 | 18,351 | 16,854.75 | 16,255 | 125,810 | 19,124.10 | 18,524 | 16,984.35 | 16,384 |
| 124,880 | 18,956.70 | 18,357 | 16,858.80 | 16,259 | 125,840 | 19,129.50 | 18,530 | 16,988.40 | 16,388 |
| 124,910 | 18,962.10 | 18,362 | 16,862.85 | 16,263 | 125,870 | 19,134.90 | 18,535 | 16,992.45 | 16,392 |
| 124,940 | 18,967.50 | 18,368 | 16,866.90 | 16,267 | 125,900 | 19,140.30 | 18,540 | 16,996.50 | 16,397 |
| 124,970 | 18,972.90 | 18,373 | 16,870.95 | 16,271 | 125,930 | 19,145.70 | 18,546 | 17,000.55 | 16,401 |
| 125,000 | 18,978.30 | 18,378 | 16,875.00 | 16,275 | 125,960 | 19,151.10 | 18,551 | 17,004.60 | 16,405 |
| 125,030 | 18,983.70 | 18,384 | 16,879.05 | 16,279 | 125,990 | 19,156.50 | 18,557 | 17,008.65 | 16,409 |
| 125,060 | 18,989.10 | 18,389 | 16,883.10 | 16,283 | 126,020 | 19,161.90 | 18,562 | 17,012.70 | 16,413 |
| 125,090 | 18,994.50 | 18,395 | 16,887.15 | 16,287 | 126,050 | 19,167.30 | 18,567 | 17,016.75 | 16,417 |
| 125,120 | 18,999.90 | 18,400 | 16,891.20 | 16,291 | 126,080 | 19,172.70 | 18,573 | 17,020.80 | 16,421 |
| 125,150 | 19,005.30 | 18,405 | 16,895.25 | 16,295 | 126,110 | 19,178.10 | 18,578 | 17,024.85 | 16,425 |
| 125,180 | 19,010.70 | 18,411 | 16,899.30 | 16,299 | 126,140 | 19,183.50 | 18,584 | 17,028.90 | 16,429 |
| 125,210 | 19,016.10 | 18,416 | 16,903.35 | 16,303 | 126,170 | 19,188.90 | 18,589 | 17,032.95 | 16,433 |
| 125,240 | 19,021.50 | 18,422 | 16,907.40 | 16,307 | 126,200 | 19,194.30 | 18,594 | 17,037.00 | 16,437 |
| 125,270 | 19,026.90 | 18,427 | 16,911.45 | 16,311 | 126,230 | 19,199.70 | 18,600 | 17,041.05 | 16,441 |

PENSION ADJUSTMENTS FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' SUPERANNUATION PLAN ONLY

| Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | | Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | |
|---|---------------------|--------------------|--|--------------------|---|---------------------|--------------------|--|--------------------|
| Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment | Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment |
| 126,260 | 19,205.10 | 18,605 | 17,045.10 | 16,445 | 127,220 | 19,377.90 | 18,778 | 17,174.70 | 16,575 |
| 126,290 | 19,210.50 | 18,611 | 17,049.15 | 16,449 | 127,250 | 19,383.30 | 18,783 | 17,178.75 | 16,579 |
| 126,320 | 19,215.90 | 18,616 | 17,053.20 | 16,453 | 127,280 | 19,388.70 | 18,789 | 17,182.80 | 16,583 |
| 126,350 | 19,221.30 | 18,621 | 17,057.25 | 16,457 | 127,310 | 19,394.10 | 18,794 | 17,186.85 | 16,587 |
| 126,380 | 19,226.70 | 18,627 | 17,061.30 | 16,461 | 127,340 | 19,399.50 | 18,800 | 17,190.90 | 16,591 |
| 126,410 | 19,232.10 | 18,632 | 17,065.35 | 16,465 | 127,370 | 19,404.90 | 18,805 | 17,194.95 | 16,595 |
| 126,440 | 19,237.50 | 18,638 | 17,069.40 | 16,469 | 127,400 | 19,410.30 | 18,810 | 17,199.00 | 16,599 |
| 126,470 | 19,242.90 | 18,643 | 17,073.45 | 16,473 | 127,430 | 19,415.70 | 18,816 | 17,203.05 | 16,603 |
| 126,500 | 19,248.30 | 18,648 | 17,077.50 | 16,478 | 127,460 | 19,421.10 | 18,821 | 17,207.10 | 16,607 |
| 126,530 | 19,253.70 | 18,654 | 17,081.55 | 16,482 | 127,490 | 19,426.50 | 18,827 | 17,211.15 | 16,611 |
| 126,560 | 19,259.10 | 18,659 | 17,085.60 | 16,486 | 127,520 | 19,431.90 | 18,832 | 17,215.20 | 16,615 |
| 126,590 | 19,264.50 | 18,665 | 17,089.65 | 16,490 | 127,550 | 19,437.30 | 18,837 | 17,219.25 | 16,619 |
| 126,620 | 19,269.90 | 18,670 | 17,093.70 | 16,494 | 127,580 | 19,442.70 | 18,843 | 17,223.30 | 16,623 |
| 126,650 | 19,275.30 | 18,675 | 17,097.75 | 16,498 | 127,610 | 19,448.10 | 18,848 | 17,227.35 | 16,627 |
| 126,680 | 19,280.70 | 18,681 | 17,101.80 | 16,502 | 127,640 | 19,453.50 | 18,854 | 17,231.40 | 16,631 |
| 126,710 | 19,286.10 | 18,686 | 17,105.85 | 16,506 | 127,670 | 19,458.90 | 18,859 | 17,235.45 | 16,635 |
| 126,740 | 19,291.50 | 18,692 | 17,109.90 | 16,510 | 127,700 | 19,464.30 | 18,864 | 17,239.50 | 16,640 |
| 126,770 | 19,296.90 | 18,697 | 17,113.95 | 16,514 | 127,730 | 19,469.70 | 18,870 | 17,243.55 | 16,644 |
| 126,800 | 19,302.30 | 18,702 | 17,118.00 | 16,518 | 127,760 | 19,475.10 | 18,875 | 17,247.60 | 16,648 |
| 126,830 | 19,307.70 | 18,708 | 17,122.05 | 16,522 | 127,790 | 19,480.50 | 18,881 | 17,251.65 | 16,652 |
| 126,860 | 19,313.10 | 18,713 | 17,126.10 | 16,526 | 127,820 | 19,485.90 | 18,886 | 17,255.70 | 16,656 |
| 126,890 | 19,318.50 | 18,719 | 17,130.15 | 16,530 | 127,850 | 19,491.30 | 18,891 | 17,259.75 | 16,660 |
| 126,920 | 19,323.90 | 18,724 | 17,134.20 | 16,534 | 127,880 | 19,496.70 | 18,897 | 17,263.80 | 16,664 |
| 126,950 | 19,329.30 | 18,729 | 17,138.25 | 16,538 | 127,910 | 19,502.10 | 18,902 | 17,267.85 | 16,668 |
| 126,980 | 19,334.70 | 18,735 | 17,142.30 | 16,542 | 127,940 | 19,507.50 | 18,908 | 17,271.90 | 16,672 |
| 127,010 | 19,340.10 | 18,740 | 17,146.35 | 16,546 | 127,970 | 19,512.90 | 18,913 | 17,275.95 | 16,676 |
| 127,040 | 19,345.50 | 18,746 | 17,150.40 | 16,550 | 128,000 | 19,518.30 | 18,918 | 17,280.00 | 16,680 |
| 127,070 | 19,350.90 | 18,751 | 17,154.45 | 16,554 | 128,030 | 19,523.70 | 18,924 | 17,284.05 | 16,684 |
| 127,100 | 19,356.30 | 18,756 | 17,158.50 | 16,559 | 128,060 | 19,529.10 | 18,929 | 17,288.10 | 16,688 |
| 127,130 | 19,361.70 | 18,762 | 17,162.55 | 16,563 | 128,090 | 19,534.50 | 18,935 | 17,292.15 | 16,692 |
| 127,160 | 19,367.10 | 18,767 | 17,166.60 | 16,567 | 128,120 | 19,539.90 | 18,940 | 17,296.20 | 16,696 |
| 127,190 | 19,372.50 | 18,773 | 17,170.65 | 16,571 | 128,150 | 19,545.30 | 18,945 | 17,300.25 | 16,700 |

PENSION ADJUSTMENTS FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' SUPERANNUATION PLAN ONLY

| Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | | Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | |
|---|---------------------|--------------------|--|--------------------|---|---------------------|--------------------|--|--------------------|
| Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment | Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment |
| 128,180 | 19,550.70 | 18,951 | 17,304.30 | 16,704 | 129,140 | 19,723.50 | 19,124 | 17,433.90 | 16,834 |
| 128,210 | 19,556.10 | 18,956 | 17,308.35 | 16,708 | 129,170 | 19,728.90 | 19,129 | 17,437.95 | 16,838 |
| 128,240 | 19,561.50 | 18,962 | 17,312.40 | 16,712 | 129,200 | 19,734.30 | 19,134 | 17,442.00 | 16,842 |
| 128,270 | 19,566.90 | 18,967 | 17,316.45 | 16,716 | 129,230 | 19,739.70 | 19,140 | 17,446.05 | 16,846 |
| 128,300 | 19,572.30 | 18,972 | 17,320.50 | 16,721 | 129,260 | 19,745.10 | 19,145 | 17,450.10 | 16,850 |
| 128,330 | 19,577.70 | 18,978 | 17,324.55 | 16,725 | 129,290 | 19,750.50 | 19,151 | 17,454.15 | 16,854 |
| 128,360 | 19,583.10 | 18,983 | 17,328.60 | 16,729 | 129,320 | 19,755.90 | 19,156 | 17,458.20 | 16,858 |
| 128,390 | 19,588.50 | 18,989 | 17,332.65 | 16,733 | 129,350 | 19,761.30 | 19,161 | 17,462.25 | 16,862 |
| 128,420 | 19,593.90 | 18,994 | 17,336.70 | 16,737 | 129,380 | 19,766.70 | 19,167 | 17,466.30 | 16,866 |
| 128,450 | 19,599.30 | 18,999 | 17,340.75 | 16,741 | 129,410 | 19,772.10 | 19,172 | 17,470.35 | 16,870 |
| 128,480 | 19,604.70 | 19,005 | 17,344.80 | 16,745 | 129,440 | 19,777.50 | 19,178 | 17,474.40 | 16,874 |
| 128,510 | 19,610.10 | 19,010 | 17,348.85 | 16,749 | 129,470 | 19,782.90 | 19,183 | 17,478.45 | 16,878 |
| 128,540 | 19,615.50 | 19,016 | 17,352.90 | 16,753 | 129,500 | 19,788.30 | 19,188 | 17,482.50 | 16,883 |
| 128,570 | 19,620.90 | 19,021 | 17,356.95 | 16,757 | 129,530 | 19,793.70 | 19,194 | 17,486.55 | 16,887 |
| 128,600 | 19,626.30 | 19,026 | 17,361.00 | 16,761 | 129,560 | 19,799.10 | 19,199 | 17,490.60 | 16,891 |
| 128,630 | 19,631.70 | 19,032 | 17,365.05 | 16,765 | 129,590 | 19,804.50 | 19,205 | 17,494.65 | 16,895 |
| 128,660 | 19,637.10 | 19,037 | 17,369.10 | 16,769 | 129,620 | 19,809.90 | 19,210 | 17,498.70 | 16,899 |
| 128,690 | 19,642.50 | 19,043 | 17,373.15 | 16,773 | 129,650 | 19,815.30 | 19,215 | 17,502.75 | 16,903 |
| 128,720 | 19,647.90 | 19,048 | 17,377.20 | 16,777 | 129,680 | 19,820.70 | 19,221 | 17,506.80 | 16,907 |
| 128,750 | 19,653.30 | 19,053 | 17,381.25 | 16,781 | 129,710 | 19,826.10 | 19,226 | 17,510.85 | 16,911 |
| 128,780 | 19,658.70 | 19,059 | 17,385.30 | 16,785 | 129,740 | 19,831.50 | 19,232 | 17,514.90 | 16,915 |
| 128,810 | 19,664.10 | 19,064 | 17,389.35 | 16,789 | 129,770 | 19,836.90 | 19,237 | 17,518.95 | 16,919 |
| 128,840 | 19,669.50 | 19,070 | 17,393.40 | 16,793 | 129,800 | 19,842.30 | 19,242 | 17,523.00 | 16,923 |
| 128,870 | 19,674.90 | 19,075 | 17,397.45 | 16,797 | 129,830 | 19,847.70 | 19,248 | 17,527.05 | 16,927 |
| 128,900 | 19,680.30 | 19,080 | 17,401.50 | 16,802 | 129,860 | 19,853.10 | 19,253 | 17,531.10 | 16,931 |
| 128,930 | 19,685.70 | 19,086 | 17,405.55 | 16,806 | 129,890 | 19,858.50 | 19,259 | 17,535.15 | 16,935 |
| 128,960 | 19,691.10 | 19,091 | 17,409.60 | 16,810 | 129,920 | 19,863.90 | 19,264 | 17,539.20 | 16,939 |
| 128,990 | 19,696.50 | 19,097 | 17,413.65 | 16,814 | 129,950 | 19,869.30 | 19,269 | 17,543.25 | 16,943 |
| 129,020 | 19,701.90 | 19,102 | 17,417.70 | 16,818 | 129,980 | 19,874.70 | 19,275 | 17,547.30 | 16,947 |
| 129,050 | 19,707.30 | 19,107 | 17,421.75 | 16,822 | 130,010 | 19,880.10 | 19,280 | 17,551.35 | 16,951 |
| 129,080 | 19,712.70 | 19,113 | 17,425.80 | 16,826 | 130,040 | 19,885.50 | 19,286 | 17,555.40 | 16,955 |
| 129,110 | 19,718.10 | 19,118 | 17,429.85 | 16,830 | 130,070 | 19,890.90 | 19,291 | 17,559.45 | 16,959 |

PENSION ADJUSTMENTS FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' SUPERANNUATION PLAN ONLY

| Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | | Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | |
|---|---------------------|--------------------|--|--------------------|---|---------------------|--------------------|--|--------------------|
| Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment | Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment |
| 130,100 | 19,896.30 | 19,296 | 17,563.50 | 16,964 | 131,060 | 20,069.10 | 19,469 | 17,693.10 | 17,093 |
| 130,130 | 19,901.70 | 19,302 | 17,567.55 | 16,968 | 131,090 | 20,074.50 | 19,475 | 17,697.15 | 17,097 |
| 130,160 | 19,907.10 | 19,307 | 17,571.60 | 16,972 | 131,120 | 20,079.90 | 19,480 | 17,701.20 | 17,101 |
| 130,190 | 19,912.50 | 19,313 | 17,575.65 | 16,976 | 131,150 | 20,085.30 | 19,485 | 17,705.25 | 17,105 |
| 130,220 | 19,917.90 | 19,318 | 17,579.70 | 16,980 | 131,180 | 20,090.70 | 19,491 | 17,709.30 | 17,109 |
| 130,250 | 19,923.30 | 19,323 | 17,583.75 | 16,984 | 131,210 | 20,096.10 | 19,496 | 17,713.35 | 17,113 |
| 130,280 | 19,928.70 | 19,329 | 17,587.80 | 16,988 | 131,240 | 20,101.50 | 19,502 | 17,717.40 | 17,117 |
| 130,310 | 19,934.10 | 19,334 | 17,591.85 | 16,992 | 131,270 | 20,106.90 | 19,507 | 17,721.45 | 17,121 |
| 130,340 | 19,939.50 | 19,340 | 17,595.90 | 16,996 | 131,300 | 20,112.30 | 19,512 | 17,725.50 | 17,126 |
| 130,370 | 19,944.90 | 19,345 | 17,599.95 | 17,000 | 131,330 | 20,117.70 | 19,518 | 17,729.55 | 17,130 |
| 130,400 | 19,950.30 | 19,350 | 17,604.00 | 17,004 | 131,360 | 20,123.10 | 19,523 | 17,733.60 | 17,134 |
| 130,430 | 19,955.70 | 19,356 | 17,608.05 | 17,008 | 131,390 | 20,128.50 | 19,529 | 17,737.65 | 17,138 |
| 130,460 | 19,961.10 | 19,361 | 17,612.10 | 17,012 | 131,420 | 20,133.90 | 19,534 | 17,741.70 | 17,142 |
| 130,490 | 19,966.50 | 19,367 | 17,616.15 | 17,016 | 131,450 | 20,139.30 | 19,539 | 17,745.75 | 17,146 |
| 130,520 | 19,971.90 | 19,372 | 17,620.20 | 17,020 | 131,480 | 20,144.70 | 19,545 | 17,749.80 | 17,150 |
| 130,550 | 19,977.30 | 19,377 | 17,624.25 | 17,024 | 131,510 | 20,150.10 | 19,550 | 17,753.85 | 17,154 |
| 130,580 | 19,982.70 | 19,383 | 17,628.30 | 17,028 | 131,540 | 20,155.50 | 19,556 | 17,757.90 | 17,158 |
| 130,610 | 19,988.10 | 19,388 | 17,632.35 | 17,032 | 131,570 | 20,160.90 | 19,561 | 17,761.95 | 17,162 |
| 130,640 | 19,993.50 | 19,394 | 17,636.40 | 17,036 | 131,600 | 20,166.30 | 19,566 | 17,766.00 | 17,166 |
| 130,670 | 19,998.90 | 19,399 | 17,640.45 | 17,040 | 131,630 | 20,171.70 | 19,572 | 17,770.05 | 17,170 |
| 130,700 | 20,004.30 | 19,404 | 17,644.50 | 17,045 | 131,660 | 20,177.10 | 19,577 | 17,774.10 | 17,174 |
| 130,730 | 20,009.70 | 19,410 | 17,648.55 | 17,049 | 131,690 | 20,182.50 | 19,583 | 17,778.15 | 17,178 |
| 130,760 | 20,015.10 | 19,415 | 17,652.60 | 17,053 | 131,720 | 20,187.90 | 19,588 | 17,782.20 | 17,182 |
| 130,790 | 20,020.50 | 19,421 | 17,656.65 | 17,057 | 131,750 | 20,193.30 | 19,593 | 17,786.25 | 17,186 |
| 130,820 | 20,025.90 | 19,426 | 17,660.70 | 17,061 | 131,780 | 20,198.70 | 19,599 | 17,790.30 | 17,190 |
| 130,850 | 20,031.30 | 19,431 | 17,664.75 | 17,065 | 131,810 | 20,204.10 | 19,604 | 17,794.35 | 17,194 |
| 130,880 | 20,036.70 | 19,437 | 17,668.80 | 17,069 | 131,840 | 20,209.50 | 19,610 | 17,798.40 | 17,198 |
| 130,910 | 20,042.10 | 19,442 | 17,672.85 | 17,073 | 131,870 | 20,214.90 | 19,615 | 17,802.45 | 17,202 |
| 130,940 | 20,047.50 | 19,448 | 17,676.90 | 17,077 | 131,900 | 20,220.30 | 19,620 | 17,806.50 | 17,207 |
| 130,970 | 20,052.90 | 19,453 | 17,680.95 | 17,081 | 131,930 | 20,225.70 | 19,626 | 17,810.55 | 17,211 |
| 131,000 | 20,058.30 | 19,458 | 17,685.00 | 17,085 | 131,960 | 20,231.10 | 19,631 | 17,814.60 | 17,215 |
| 131,030 | 20,063.70 | 19,464 | 17,689.05 | 17,089 | 131,990 | 20,236.50 | 19,637 | 17,818.65 | 17,219 |

PENSION ADJUSTMENTS FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' SUPERANNUATION PLAN ONLY

| Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | | Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | |
|---|---------------------|--------------------|--|--------------------|---|---------------------|--------------------|--|--------------------|
| Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment | Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment |
| 132,020 | 20,241.90 | 19,642 | 17,822.70 | 17,223 | 132,980 | 20,414.70 | 19,815 | 17,952.30 | 17,352 |
| 132,050 | 20,247.30 | 19,647 | 17,826.75 | 17,227 | 133,010 | 20,420.10 | 19,820 | 17,956.35 | 17,356 |
| 132,080 | 20,252.70 | 19,653 | 17,830.80 | 17,231 | 133,040 | 20,425.50 | 19,826 | 17,960.40 | 17,360 |
| 132,110 | 20,258.10 | 19,658 | 17,834.85 | 17,235 | 133,070 | 20,430.90 | 19,831 | 17,964.45 | 17,364 |
| 132,140 | 20,263.50 | 19,664 | 17,838.90 | 17,239 | 133,100 | 20,436.30 | 19,836 | 17,968.50 | 17,369 |
| 132,170 | 20,268.90 | 19,669 | 17,842.95 | 17,243 | 133,130 | 20,441.70 | 19,842 | 17,972.55 | 17,373 |
| 132,200 | 20,274.30 | 19,674 | 17,847.00 | 17,247 | 133,160 | 20,447.10 | 19,847 | 17,976.60 | 17,377 |
| 132,230 | 20,279.70 | 19,680 | 17,851.05 | 17,251 | 133,190 | 20,452.50 | 19,853 | 17,980.65 | 17,381 |
| 132,260 | 20,285.10 | 19,685 | 17,855.10 | 17,255 | 133,220 | 20,457.90 | 19,858 | 17,984.70 | 17,385 |
| 132,290 | 20,290.50 | 19,691 | 17,859.15 | 17,259 | 133,250 | 20,463.30 | 19,863 | 17,988.75 | 17,389 |
| 132,320 | 20,295.90 | 19,696 | 17,863.20 | 17,263 | 133,280 | 20,468.70 | 19,869 | 17,992.80 | 17,393 |
| 132,350 | 20,301.30 | 19,701 | 17,867.25 | 17,267 | 133,310 | 20,474.10 | 19,874 | 17,996.85 | 17,397 |
| 132,380 | 20,306.70 | 19,707 | 17,871.30 | 17,271 | 133,340 | 20,479.50 | 19,880 | 18,000.90 | 17,401 |
| 132,410 | 20,312.10 | 19,712 | 17,875.35 | 17,275 | 133,370 | 20,484.90 | 19,885 | 18,004.95 | 17,405 |
| 132,440 | 20,317.50 | 19,718 | 17,879.40 | 17,279 | 133,400 | 20,490.30 | 19,890 | 18,009.00 | 17,409 |
| 132,470 | 20,322.90 | 19,723 | 17,883.45 | 17,283 | 133,430 | 20,495.70 | 19,896 | 18,013.05 | 17,413 |
| 132,500 | 20,328.30 | 19,728 | 17,887.50 | 17,288 | 133,460 | 20,501.10 | 19,901 | 18,017.10 | 17,417 |
| 132,530 | 20,333.70 | 19,734 | 17,891.55 | 17,292 | 133,490 | 20,506.50 | 19,907 | 18,021.15 | 17,421 |
| 132,560 | 20,339.10 | 19,739 | 17,895.60 | 17,296 | 133,520 | 20,511.90 | 19,912 | 18,025.20 | 17,425 |
| 132,590 | 20,344.50 | 19,745 | 17,899.65 | 17,300 | 133,550 | 20,517.30 | 19,917 | 18,029.25 | 17,429 |
| 132,620 | 20,349.90 | 19,750 | 17,903.70 | 17,304 | 133,580 | 20,522.70 | 19,923 | 18,033.30 | 17,433 |
| 132,650 | 20,355.30 | 19,755 | 17,907.75 | 17,308 | 133,610 | 20,528.10 | 19,928 | 18,037.35 | 17,437 |
| 132,680 | 20,360.70 | 19,761 | 17,911.80 | 17,312 | 133,640 | 20,533.50 | 19,934 | 18,041.40 | 17,441 |
| 132,710 | 20,366.10 | 19,766 | 17,915.85 | 17,316 | 133,670 | 20,538.90 | 19,939 | 18,045.45 | 17,445 |
| 132,740 | 20,371.50 | 19,772 | 17,919.90 | 17,320 | 133,700 | 20,544.30 | 19,944 | 18,049.50 | 17,450 |
| 132,770 | 20,376.90 | 19,777 | 17,923.95 | 17,324 | 133,730 | 20,549.70 | 19,950 | 18,053.55 | 17,454 |
| 132,800 | 20,382.30 | 19,782 | 17,928.00 | 17,328 | 133,760 | 20,555.10 | 19,955 | 18,057.60 | 17,458 |
| 132,830 | 20,387.70 | 19,788 | 17,932.05 | 17,332 | 133,790 | 20,560.50 | 19,961 | 18,061.65 | 17,462 |
| 132,860 | 20,393.10 | 19,793 | 17,936.10 | 17,336 | 133,820 | 20,565.90 | 19,966 | 18,065.70 | 17,466 |
| 132,890 | 20,398.50 | 19,799 | 17,940.15 | 17,340 | 133,850 | 20,571.30 | 19,971 | 18,069.75 | 17,470 |
| 132,920 | 20,403.90 | 19,804 | 17,944.20 | 17,344 | 133,880 | 20,576.70 | 19,977 | 18,073.80 | 17,474 |
| 132,950 | 20,409.30 | 19,809 | 17,948.25 | 17,348 | 133,910 | 20,582.10 | 19,982 | 18,077.85 | 17,478 |

PENSION ADJUSTMENTS FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' SUPERANNUATION PLAN ONLY

| Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | | Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | |
|---|---------------------|--------------------|--|--------------------|---|---------------------|--------------------|--|--------------------|
| Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment | Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment |
| 133,940 | 20,587.50 | 19,988 | 18,081.90 | 17,482 | 134,900 | 20,760.30 | 20,160 | 18,211.50 | 17,612 |
| 133,970 | 20,592.90 | 19,993 | 18,085.95 | 17,486 | 134,930 | 20,765.70 | 20,166 | 18,215.55 | 17,616 |
| 134,000 | 20,598.30 | 19,998 | 18,090.00 | 17,490 | 134,960 | 20,771.10 | 20,171 | 18,219.60 | 17,620 |
| 134,030 | 20,603.70 | 20,004 | 18,094.05 | 17,494 | 134,990 | 20,776.50 | 20,177 | 18,223.65 | 17,624 |
| 134,060 | 20,609.10 | 20,009 | 18,098.10 | 17,498 | 135,020 | 20,781.90 | 20,182 | 18,227.70 | 17,628 |
| 134,090 | 20,614.50 | 20,015 | 18,102.15 | 17,502 | 135,050 | 20,787.30 | 20,187 | 18,231.75 | 17,632 |
| 134,120 | 20,619.90 | 20,020 | 18,106.20 | 17,506 | 135,080 | 20,792.70 | 20,193 | 18,235.80 | 17,636 |
| 134,150 | 20,625.30 | 20,025 | 18,110.25 | 17,510 | 135,110 | 20,798.10 | 20,198 | 18,239.85 | 17,640 |
| 134,180 | 20,630.70 | 20,031 | 18,114.30 | 17,514 | 135,140 | 20,803.50 | 20,204 | 18,243.90 | 17,644 |
| 134,210 | 20,636.10 | 20,036 | 18,118.35 | 17,518 | 135,170 | 20,808.90 | 20,209 | 18,247.95 | 17,648 |
| 134,240 | 20,641.50 | 20,042 | 18,122.40 | 17,522 | 135,200 | 20,814.30 | 20,214 | 18,252.00 | 17,652 |
| 134,270 | 20,646.90 | 20,047 | 18,126.45 | 17,526 | 135,230 | 20,819.70 | 20,220 | 18,256.05 | 17,656 |
| 134,300 | 20,652.30 | 20,052 | 18,130.50 | 17,531 | 135,260 | 20,825.10 | 20,225 | 18,260.10 | 17,660 |
| 134,330 | 20,657.70 | 20,058 | 18,134.55 | 17,535 | 135,290 | 20,830.50 | 20,231 | 18,264.15 | 17,664 |
| 134,360 | 20,663.10 | 20,063 | 18,138.60 | 17,539 | 135,320 | 20,835.90 | 20,236 | 18,268.20 | 17,668 |
| 134,390 | 20,668.50 | 20,069 | 18,142.65 | 17,543 | 135,350 | 20,841.30 | 20,241 | 18,272.25 | 17,672 |
| 134,420 | 20,673.90 | 20,074 | 18,146.70 | 17,547 | 135,380 | 20,846.70 | 20,247 | 18,276.30 | 17,676 |
| 134,450 | 20,679.30 | 20,079 | 18,150.75 | 17,551 | 135,410 | 20,852.10 | 20,252 | 18,280.35 | 17,680 |
| 134,480 | 20,684.70 | 20,085 | 18,154.80 | 17,555 | 135,440 | 20,857.50 | 20,258 | 18,284.40 | 17,684 |
| 134,510 | 20,690.10 | 20,090 | 18,158.85 | 17,559 | 135,470 | 20,862.90 | 20,263 | 18,288.45 | 17,688 |
| 134,540 | 20,695.50 | 20,096 | 18,162.90 | 17,563 | 135,500 | 20,868.30 | 20,268 | 18,292.50 | 17,693 |
| 134,570 | 20,700.90 | 20,101 | 18,166.95 | 17,567 | 135,530 | 20,873.70 | 20,274 | 18,296.55 | 17,697 |
| 134,600 | 20,706.30 | 20,106 | 18,171.00 | 17,571 | 135,560 | 20,879.10 | 20,279 | 18,300.60 | 17,701 |
| 134,630 | 20,711.70 | 20,112 | 18,175.05 | 17,575 | 135,590 | 20,884.50 | 20,285 | 18,304.65 | 17,705 |
| 134,660 | 20,717.10 | 20,117 | 18,179.10 | 17,579 | 135,620 | 20,889.90 | 20,290 | 18,308.70 | 17,709 |
| 134,690 | 20,722.50 | 20,123 | 18,183.15 | 17,583 | 135,650 | 20,895.30 | 20,295 | 18,312.75 | 17,713 |
| 134,720 | 20,727.90 | 20,128 | 18,187.20 | 17,587 | 135,680 | 20,900.70 | 20,301 | 18,316.80 | 17,717 |
| 134,750 | 20,733.30 | 20,133 | 18,191.25 | 17,591 | 135,710 | 20,906.10 | 20,306 | 18,320.85 | 17,721 |
| 134,780 | 20,738.70 | 20,139 | 18,195.30 | 17,595 | 135,740 | 20,911.50 | 20,312 | 18,324.90 | 17,725 |
| 134,810 | 20,744.10 | 20,144 | 18,199.35 | 17,599 | 135,770 | 20,916.90 | 20,317 | 18,328.95 | 17,729 |
| 134,840 | 20,749.50 | 20,150 | 18,203.40 | 17,603 | 135,800 | 20,922.30 | 20,322 | 18,333.00 | 17,733 |
| 134,870 | 20,754.90 | 20,155 | 18,207.45 | 17,607 | 135,830 | 20,927.70 | 20,328 | 18,337.05 | 17,737 |

PENSION ADJUSTMENTS FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' SUPERANNUATION PLAN ONLY

| Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | | Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | |
|---|---------------------|--------------------|--|--------------------|---|---------------------|--------------------|--|--------------------|
| Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment | Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment |
| 135,860 | 20,933.10 | 20,333 | 18,341.10 | 17,741 | 136,820 | 21,105.90 | 20,506 | 18,470.70 | 17,871 |
| 135,890 | 20,938.50 | 20,339 | 18,345.15 | 17,745 | 136,850 | 21,111.30 | 20,511 | 18,474.75 | 17,875 |
| 135,920 | 20,943.90 | 20,344 | 18,349.20 | 17,749 | 136,880 | 21,116.70 | 20,517 | 18,478.80 | 17,879 |
| 135,950 | 20,949.30 | 20,349 | 18,353.25 | 17,753 | 136,910 | 21,122.10 | 20,522 | 18,482.85 | 17,883 |
| 135,980 | 20,954.70 | 20,355 | 18,357.30 | 17,757 | 136,940 | 21,127.50 | 20,528 | 18,486.90 | 17,887 |
| 136,010 | 20,960.10 | 20,360 | 18,361.35 | 17,761 | 136,970 | 21,132.90 | 20,533 | 18,490.95 | 17,891 |
| 136,040 | 20,965.50 | 20,366 | 18,365.40 | 17,765 | 137,000 | 21,138.30 | 20,538 | 18,495.00 | 17,895 |
| 136,070 | 20,970.90 | 20,371 | 18,369.45 | 17,769 | 137,030 | 21,143.70 | 20,544 | 18,499.05 | 17,899 |
| 136,100 | 20,976.30 | 20,376 | 18,373.50 | 17,774 | 137,060 | 21,149.10 | 20,549 | 18,503.10 | 17,903 |
| 136,130 | 20,981.70 | 20,382 | 18,377.55 | 17,778 | 137,090 | 21,154.50 | 20,555 | 18,507.15 | 17,907 |
| 136,160 | 20,987.10 | 20,387 | 18,381.60 | 17,782 | 137,120 | 21,159.90 | 20,560 | 18,511.20 | 17,911 |
| 136,190 | 20,992.50 | 20,393 | 18,385.65 | 17,786 | 137,150 | 21,165.30 | 20,565 | 18,515.25 | 17,915 |
| 136,220 | 20,997.90 | 20,398 | 18,389.70 | 17,790 | 137,180 | 21,170.70 | 20,571 | 18,519.30 | 17,919 |
| 136,250 | 21,003.30 | 20,403 | 18,393.75 | 17,794 | 137,210 | 21,176.10 | 20,576 | 18,523.35 | 17,923 |
| 136,280 | 21,008.70 | 20,409 | 18,397.80 | 17,798 | 137,240 | 21,181.50 | 20,582 | 18,527.40 | 17,927 |
| 136,310 | 21,014.10 | 20,414 | 18,401.85 | 17,802 | 137,270 | 21,186.90 | 20,587 | 18,531.45 | 17,931 |
| 136,340 | 21,019.50 | 20,420 | 18,405.90 | 17,806 | 137,300 | 21,192.30 | 20,592 | 18,535.50 | 17,936 |
| 136,370 | 21,024.90 | 20,425 | 18,409.95 | 17,810 | 137,330 | 21,197.70 | 20,598 | 18,539.55 | 17,940 |
| 136,400 | 21,030.30 | 20,430 | 18,414.00 | 17,814 | 137,360 | 21,203.10 | 20,603 | 18,543.60 | 17,944 |
| 136,430 | 21,035.70 | 20,436 | 18,418.05 | 17,818 | 137,390 | 21,208.50 | 20,609 | 18,547.65 | 17,948 |
| 136,460 | 21,041.10 | 20,441 | 18,422.10 | 17,822 | 137,420 | 21,213.90 | 20,614 | 18,551.70 | 17,952 |
| 136,490 | 21,046.50 | 20,447 | 18,426.15 | 17,826 | 137,450 | 21,219.30 | 20,619 | 18,555.75 | 17,956 |
| 136,520 | 21,051.90 | 20,452 | 18,430.20 | 17,830 | 137,480 | 21,224.70 | 20,625 | 18,559.80 | 17,960 |
| 136,550 | 21,057.30 | 20,457 | 18,434.25 | 17,834 | 137,510 | 21,230.10 | 20,630 | 18,563.85 | 17,964 |
| 136,580 | 21,062.70 | 20,463 | 18,438.30 | 17,838 | 137,540 | 21,235.50 | 20,636 | 18,567.90 | 17,968 |
| 136,610 | 21,068.10 | 20,468 | 18,442.35 | 17,842 | 137,570 | 21,240.90 | 20,641 | 18,571.95 | 17,972 |
| 136,640 | 21,073.50 | 20,474 | 18,446.40 | 17,846 | 137,600 | 21,246.30 | 20,646 | 18,576.00 | 17,976 |
| 136,670 | 21,078.90 | 20,479 | 18,450.45 | 17,850 | 137,630 | 21,251.70 | 20,652 | 18,580.05 | 17,980 |
| 136,700 | 21,084.30 | 20,484 | 18,454.50 | 17,855 | 137,660 | 21,257.10 | 20,657 | 18,584.10 | 17,984 |
| 136,730 | 21,089.70 | 20,490 | 18,458.55 | 17,859 | 137,690 | 21,262.50 | 20,663 | 18,588.15 | 17,988 |
| 136,760 | 21,095.10 | 20,495 | 18,462.60 | 17,863 | 137,720 | 21,267.90 | 20,668 | 18,592.20 | 17,992 |
| 136,790 | 21,100.50 | 20,501 | 18,466.65 | 17,867 | 137,750 | 21,273.30 | 20,673 | 18,596.25 | 17,996 |

PENSION ADJUSTMENTS FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' SUPERANNUATION PLAN ONLY

| Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | | Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | |
|---|---------------------|--------------------|--|--------------------|---|---------------------|--------------------|--|--------------------|
| Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment | Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment |
| 137,780 | 21,278.70 | 20,679 | 18,600.30 | 18,000 | 138,740 | 21,451.50 | 20,852 | 18,729.90 | 18,130 |
| 137,810 | 21,284.10 | 20,684 | 18,604.35 | 18,004 | 138,770 | 21,456.90 | 20,857 | 18,733.95 | 18,134 |
| 137,840 | 21,289.50 | 20,690 | 18,608.40 | 18,008 | 138,800 | 21,462.30 | 20,862 | 18,738.00 | 18,138 |
| 137,870 | 21,294.90 | 20,695 | 18,612.45 | 18,012 | 138,830 | 21,467.70 | 20,868 | 18,742.05 | 18,142 |
| 137,900 | 21,300.30 | 20,700 | 18,616.50 | 18,017 | 138,860 | 21,473.10 | 20,873 | 18,746.10 | 18,146 |
| 137,930 | 21,305.70 | 20,706 | 18,620.55 | 18,021 | 138,890 | 21,478.50 | 20,879 | 18,750.15 | 18,150 |
| 137,960 | 21,311.10 | 20,711 | 18,624.60 | 18,025 | 138,920 | 21,483.90 | 20,884 | 18,754.20 | 18,154 |
| 137,990 | 21,316.50 | 20,717 | 18,628.65 | 18,029 | 138,950 | 21,489.30 | 20,889 | 18,758.25 | 18,158 |
| 138,020 | 21,321.90 | 20,722 | 18,632.70 | 18,033 | 138,980 | 21,494.70 | 20,895 | 18,762.30 | 18,162 |
| 138,050 | 21,327.30 | 20,727 | 18,636.75 | 18,037 | 139,010 | 21,500.10 | 20,900 | 18,766.35 | 18,166 |
| 138,080 | 21,332.70 | 20,733 | 18,640.80 | 18,041 | 139,040 | 21,505.50 | 20,906 | 18,770.40 | 18,170 |
| 138,110 | 21,338.10 | 20,738 | 18,644.85 | 18,045 | 139,070 | 21,510.90 | 20,911 | 18,774.45 | 18,174 |
| 138,140 | 21,343.50 | 20,744 | 18,648.90 | 18,049 | 139,100 | 21,516.30 | 20,916 | 18,778.50 | 18,179 |
| 138,170 | 21,348.90 | 20,749 | 18,652.95 | 18,053 | 139,130 | 21,521.70 | 20,922 | 18,782.55 | 18,183 |
| 138,200 | 21,354.30 | 20,754 | 18,657.00 | 18,057 | 139,160 | 21,527.10 | 20,927 | 18,786.60 | 18,187 |
| 138,230 | 21,359.70 | 20,760 | 18,661.05 | 18,061 | 139,190 | 21,532.50 | 20,933 | 18,790.65 | 18,191 |
| 138,260 | 21,365.10 | 20,765 | 18,665.10 | 18,065 | 139,220 | 21,537.90 | 20,938 | 18,794.70 | 18,195 |
| 138,290 | 21,370.50 | 20,771 | 18,669.15 | 18,069 | 139,250 | 21,543.30 | 20,943 | 18,798.75 | 18,199 |
| 138,320 | 21,375.90 | 20,776 | 18,673.20 | 18,073 | 139,280 | 21,548.70 | 20,949 | 18,802.80 | 18,203 |
| 138,350 | 21,381.30 | 20,781 | 18,677.25 | 18,077 | 139,310 | 21,554.10 | 20,954 | 18,806.85 | 18,207 |
| 138,380 | 21,386.70 | 20,787 | 18,681.30 | 18,081 | 139,340 | 21,559.50 | 20,960 | 18,810.90 | 18,211 |
| 138,410 | 21,392.10 | 20,792 | 18,685.35 | 18,085 | 139,370 | 21,564.90 | 20,965 | 18,814.95 | 18,215 |
| 138,440 | 21,397.50 | 20,798 | 18,689.40 | 18,089 | 139,400 | 21,570.30 | 20,970 | 18,819.00 | 18,219 |
| 138,470 | 21,402.90 | 20,803 | 18,693.45 | 18,093 | 139,430 | 21,575.70 | 20,976 | 18,823.05 | 18,223 |
| 138,500 | 21,408.30 | 20,808 | 18,697.50 | 18,098 | 139,460 | 21,581.10 | 20,981 | 18,827.10 | 18,227 |
| 138,530 | 21,413.70 | 20,814 | 18,701.55 | 18,102 | 139,490 | 21,586.50 | 20,987 | 18,831.15 | 18,231 |
| 138,560 | 21,419.10 | 20,819 | 18,705.60 | 18,106 | 139,520 | 21,591.90 | 20,992 | 18,835.20 | 18,235 |
| 138,590 | 21,424.50 | 20,825 | 18,709.65 | 18,110 | 139,550 | 21,597.30 | 20,997 | 18,839.25 | 18,239 |
| 138,620 | 21,429.90 | 20,830 | 18,713.70 | 18,114 | 139,580 | 21,602.70 | 21,003 | 18,843.30 | 18,243 |
| 138,650 | 21,435.30 | 20,835 | 18,717.75 | 18,118 | 139,610 | 21,608.10 | 21,008 | 18,847.35 | 18,247 |
| 138,680 | 21,440.70 | 20,841 | 18,721.80 | 18,122 | 139,640 | 21,613.50 | 21,014 | 18,851.40 | 18,251 |
| 138,710 | 21,446.10 | 20,846 | 18,725.85 | 18,126 | 139,670 | 21,618.90 | 21,019 | 18,855.45 | 18,255 |

PENSION ADJUSTMENTS FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' SUPERANNUATION PLAN ONLY

| Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | | Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | |
|---|---------------------|--------------------|--|--------------------|---|---------------------|--------------------|--|--------------------|
| Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment | Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment |
| 139,700 | 21,624.30 | 21,024 | 18,859.50 | 18,260 | 140,660 | 21,797.10 | 21,197 | 18,989.10 | 18,389 |
| 139,730 | 21,629.70 | 21,030 | 18,863.55 | 18,264 | 140,690 | 21,802.50 | 21,203 | 18,993.15 | 18,393 |
| 139,760 | 21,635.10 | 21,035 | 18,867.60 | 18,268 | 140,720 | 21,807.90 | 21,208 | 18,997.20 | 18,397 |
| 139,790 | 21,640.50 | 21,041 | 18,871.65 | 18,272 | 140,750 | 21,813.30 | 21,213 | 19,001.25 | 18,401 |
| 139,820 | 21,645.90 | 21,046 | 18,875.70 | 18,276 | 140,780 | 21,818.70 | 21,219 | 19,005.30 | 18,405 |
| 139,850 | 21,651.30 | 21,051 | 18,879.75 | 18,280 | 140,810 | 21,824.10 | 21,224 | 19,009.35 | 18,409 |
| 139,880 | 21,656.70 | 21,057 | 18,883.80 | 18,284 | 140,840 | 21,829.50 | 21,230 | 19,013.40 | 18,413 |
| 139,910 | 21,662.10 | 21,062 | 18,887.85 | 18,288 | 140,870 | 21,834.90 | 21,235 | 19,017.45 | 18,417 |
| 139,940 | 21,667.50 | 21,068 | 18,891.90 | 18,292 | 140,900 | 21,840.30 | 21,240 | 19,021.50 | 18,422 |
| 139,970 | 21,672.90 | 21,073 | 18,895.95 | 18,296 | 140,930 | 21,845.70 | 21,246 | 19,025.55 | 18,426 |
| 140,000 | 21,678.30 | 21,078 | 18,900.00 | 18,300 | 140,960 | 21,851.10 | 21,251 | 19,029.60 | 18,430 |
| 140,030 | 21,683.70 | 21,084 | 18,904.05 | 18,304 | 140,990 | 21,856.50 | 21,257 | 19,033.65 | 18,434 |
| 140,060 | 21,689.10 | 21,089 | 18,908.10 | 18,308 | 141,020 | 21,861.90 | 21,262 | 19,037.70 | 18,438 |
| 140,090 | 21,694.50 | 21,095 | 18,912.15 | 18,312 | 141,050 | 21,867.30 | 21,267 | 19,041.75 | 18,442 |
| 140,120 | 21,699.90 | 21,100 | 18,916.20 | 18,316 | 141,080 | 21,872.70 | 21,273 | 19,045.80 | 18,446 |
| 140,150 | 21,705.30 | 21,105 | 18,920.25 | 18,320 | 141,110 | 21,878.10 | 21,278 | 19,049.85 | 18,450 |
| 140,180 | 21,710.70 | 21,111 | 18,924.30 | 18,324 | 141,140 | 21,883.50 | 21,284 | 19,053.90 | 18,454 |
| 140,210 | 21,716.10 | 21,116 | 18,928.35 | 18,328 | 141,170 | 21,888.90 | 21,289 | 19,057.95 | 18,458 |
| 140,240 | 21,721.50 | 21,122 | 18,932.40 | 18,332 | 141,200 | 21,894.30 | 21,294 | 19,062.00 | 18,462 |
| 140,270 | 21,726.90 | 21,127 | 18,936.45 | 18,336 | 141,230 | 21,899.70 | 21,300 | 19,066.05 | 18,466 |
| 140,300 | 21,732.30 | 21,132 | 18,940.50 | 18,341 | 141,260 | 21,905.10 | 21,305 | 19,070.10 | 18,470 |
| 140,330 | 21,737.70 | 21,138 | 18,944.55 | 18,345 | 141,290 | 21,910.50 | 21,311 | 19,074.15 | 18,474 |
| 140,360 | 21,743.10 | 21,143 | 18,948.60 | 18,349 | 141,320 | 21,915.90 | 21,316 | 19,078.20 | 18,478 |
| 140,390 | 21,748.50 | 21,149 | 18,952.65 | 18,353 | 141,350 | 21,921.30 | 21,321 | 19,082.25 | 18,482 |
| 140,420 | 21,753.90 | 21,154 | 18,956.70 | 18,357 | 141,380 | 21,926.70 | 21,327 | 19,086.30 | 18,486 |
| 140,450 | 21,759.30 | 21,159 | 18,960.75 | 18,361 | 141,410 | 21,932.10 | 21,332 | 19,090.35 | 18,490 |
| 140,480 | 21,764.70 | 21,165 | 18,964.80 | 18,365 | 141,440 | 21,937.50 | 21,338 | 19,094.40 | 18,494 |
| 140,510 | 21,770.10 | 21,170 | 18,968.85 | 18,369 | 141,470 | 21,942.90 | 21,343 | 19,098.45 | 18,498 |
| 140,540 | 21,775.50 | 21,176 | 18,972.90 | 18,373 | 141,500 | 21,948.30 | 21,348 | 19,102.50 | 18,503 |
| 140,570 | 21,780.90 | 21,181 | 18,976.95 | 18,377 | 141,530 | 21,953.70 | 21,354 | 19,106.55 | 18,507 |
| 140,600 | 21,786.30 | 21,186 | 18,981.00 | 18,381 | 141,560 | 21,959.10 | 21,359 | 19,110.60 | 18,511 |
| 140,630 | 21,791.70 | 21,192 | 18,985.05 | 18,385 | 141,590 | 21,964.50 | 21,365 | 19,114.65 | 18,515 |

PENSION ADJUSTMENTS FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' SUPERANNUATION PLAN ONLY

| Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | | Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | |
|---|---------------------|--------------------|--|--------------------|---|---------------------|--------------------|--|--------------------|
| Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment | Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment |
| 141,620 | 21,969.90 | 21,370 | 19,118.70 | 18,519 | 142,580 | 22,142.70 | 21,543 | 19,248.30 | 18,648 |
| 141,650 | 21,975.30 | 21,375 | 19,122.75 | 18,523 | 142,610 | 22,148.10 | 21,548 | 19,252.35 | 18,652 |
| 141,680 | 21,980.70 | 21,381 | 19,126.80 | 18,527 | 142,640 | 22,153.50 | 21,554 | 19,256.40 | 18,656 |
| 141,710 | 21,986.10 | 21,386 | 19,130.85 | 18,531 | 142,670 | 22,158.90 | 21,559 | 19,260.45 | 18,660 |
| 141,740 | 21,991.50 | 21,392 | 19,134.90 | 18,535 | 142,700 | 22,164.30 | 21,564 | 19,264.50 | 18,665 |
| 141,770 | 21,996.90 | 21,397 | 19,138.95 | 18,539 | 142,730 | 22,169.70 | 21,570 | 19,268.55 | 18,669 |
| 141,800 | 22,002.30 | 21,402 | 19,143.00 | 18,543 | 142,760 | 22,175.10 | 21,575 | 19,272.60 | 18,673 |
| 141,830 | 22,007.70 | 21,408 | 19,147.05 | 18,547 | 142,790 | 22,180.50 | 21,581 | 19,276.65 | 18,677 |
| 141,860 | 22,013.10 | 21,413 | 19,151.10 | 18,551 | 142,820 | 22,185.90 | 21,586 | 19,280.70 | 18,681 |
| 141,890 | 22,018.50 | 21,419 | 19,155.15 | 18,555 | 142,850 | 22,191.30 | 21,591 | 19,284.75 | 18,685 |
| 141,920 | 22,023.90 | 21,424 | 19,159.20 | 18,559 | 142,880 | 22,196.70 | 21,597 | 19,288.80 | 18,689 |
| 141,950 | 22,029.30 | 21,429 | 19,163.25 | 18,563 | 142,910 | 22,202.10 | 21,602 | 19,292.85 | 18,693 |
| 141,980 | 22,034.70 | 21,435 | 19,167.30 | 18,567 | 142,940 | 22,207.50 | 21,608 | 19,296.90 | 18,697 |
| 142,010 | 22,040.10 | 21,440 | 19,171.35 | 18,571 | 142,970 | 22,212.90 | 21,613 | 19,300.95 | 18,701 |
| 142,040 | 22,045.50 | 21,446 | 19,175.40 | 18,575 | 143,000 | 22,218.30 | 21,618 | 19,305.00 | 18,705 |
| 142,070 | 22,050.90 | 21,451 | 19,179.45 | 18,579 | 143,030 | 22,223.70 | 21,624 | 19,309.05 | 18,709 |
| 142,100 | 22,056.30 | 21,456 | 19,183.50 | 18,584 | 143,060 | 22,229.10 | 21,629 | 19,313.10 | 18,713 |
| 142,130 | 22,061.70 | 21,462 | 19,187.55 | 18,588 | 143,090 | 22,234.50 | 21,635 | 19,317.15 | 18,717 |
| 142,160 | 22,067.10 | 21,467 | 19,191.60 | 18,592 | 143,120 | 22,239.90 | 21,640 | 19,321.20 | 18,721 |
| 142,190 | 22,072.50 | 21,473 | 19,195.65 | 18,596 | 143,150 | 22,245.30 | 21,645 | 19,325.25 | 18,725 |
| 142,220 | 22,077.90 | 21,478 | 19,199.70 | 18,600 | 143,180 | 22,250.70 | 21,651 | 19,329.30 | 18,729 |
| 142,250 | 22,083.30 | 21,483 | 19,203.75 | 18,604 | 143,210 | 22,256.10 | 21,656 | 19,333.35 | 18,733 |
| 142,280 | 22,088.70 | 21,489 | 19,207.80 | 18,608 | 143,240 | 22,261.50 | 21,662 | 19,337.40 | 18,737 |
| 142,310 | 22,094.10 | 21,494 | 19,211.85 | 18,612 | 143,270 | 22,266.90 | 21,667 | 19,341.45 | 18,741 |
| 142,340 | 22,099.50 | 21,500 | 19,215.90 | 18,616 | 143,300 | 22,272.30 | 21,672 | 19,345.50 | 18,746 |
| 142,370 | 22,104.90 | 21,505 | 19,219.95 | 18,620 | 143,330 | 22,277.70 | 21,678 | 19,349.55 | 18,750 |
| 142,400 | 22,110.30 | 21,510 | 19,224.00 | 18,624 | 143,360 | 22,283.10 | 21,683 | 19,353.60 | 18,754 |
| 142,430 | 22,115.70 | 21,516 | 19,228.05 | 18,628 | 143,390 | 22,288.50 | 21,689 | 19,357.65 | 18,758 |
| 142,460 | 22,121.10 | 21,521 | 19,232.10 | 18,632 | 143,420 | 22,293.90 | 21,694 | 19,361.70 | 18,762 |
| 142,490 | 22,126.50 | 21,527 | 19,236.15 | 18,636 | 143,450 | 22,299.30 | 21,699 | 19,365.75 | 18,766 |
| 142,520 | 22,131.90 | 21,532 | 19,240.20 | 18,640 | 143,480 | 22,304.70 | 21,705 | 19,369.80 | 18,770 |
| 142,550 | 22,137.30 | 21,537 | 19,244.25 | 18,644 | 143,510 | 22,310.10 | 21,710 | 19,373.85 | 18,774 |

PENSION ADJUSTMENTS FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' SUPERANNUATION PLAN ONLY

| Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | | Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | |
|---|---------------------|--------------------|--|--------------------|---|---------------------|--------------------|--|--------------------|
| Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment | Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment |
| 143,540 | 22,315.50 | 21,716 | 19,377.90 | 18,778 | 144,500 | 22,488.30 | 21,888 | 19,507.50 | 18,908 |
| 143,570 | 22,320.90 | 21,721 | 19,381.95 | 18,782 | 144,530 | 22,493.70 | 21,894 | 19,511.55 | 18,912 |
| 143,600 | 22,326.30 | 21,726 | 19,386.00 | 18,786 | 144,560 | 22,499.10 | 21,899 | 19,515.60 | 18,916 |
| 143,630 | 22,331.70 | 21,732 | 19,390.05 | 18,790 | 144,590 | 22,504.50 | 21,905 | 19,519.65 | 18,920 |
| 143,660 | 22,337.10 | 21,737 | 19,394.10 | 18,794 | 144,620 | 22,509.90 | 21,910 | 19,523.70 | 18,924 |
| 143,690 | 22,342.50 | 21,743 | 19,398.15 | 18,798 | 144,650 | 22,515.30 | 21,915 | 19,527.75 | 18,928 |
| 143,720 | 22,347.90 | 21,748 | 19,402.20 | 18,802 | 144,680 | 22,520.70 | 21,921 | 19,531.80 | 18,932 |
| 143,750 | 22,353.30 | 21,753 | 19,406.25 | 18,806 | 144,710 | 22,526.10 | 21,926 | 19,535.85 | 18,936 |
| 143,780 | 22,358.70 | 21,759 | 19,410.30 | 18,810 | 144,740 | 22,531.50 | 21,932 | 19,539.90 | 18,940 |
| 143,810 | 22,364.10 | 21,764 | 19,414.35 | 18,814 | 144,770 | 22,536.90 | 21,937 | 19,543.95 | 18,944 |
| 143,840 | 22,369.50 | 21,770 | 19,418.40 | 18,818 | 144,800 | 22,542.30 | 21,942 | 19,548.00 | 18,948 |
| 143,870 | 22,374.90 | 21,775 | 19,422.45 | 18,822 | 144,830 | 22,547.70 | 21,948 | 19,552.05 | 18,952 |
| 143,900 | 22,380.30 | 21,780 | 19,426.50 | 18,827 | 144,860 | 22,553.10 | 21,953 | 19,556.10 | 18,956 |
| 143,930 | 22,385.70 | 21,786 | 19,430.55 | 18,831 | 144,890 | 22,558.50 | 21,959 | 19,560.15 | 18,960 |
| 143,960 | 22,391.10 | 21,791 | 19,434.60 | 18,835 | 144,920 | 22,563.90 | 21,964 | 19,564.20 | 18,964 |
| 143,990 | 22,396.50 | 21,797 | 19,438.65 | 18,839 | 144,950 | 22,569.30 | 21,969 | 19,568.25 | 18,968 |
| 144,020 | 22,401.90 | 21,802 | 19,442.70 | 18,843 | 144,980 | 22,574.70 | 21,975 | 19,572.30 | 18,972 |
| 144,050 | 22,407.30 | 21,807 | 19,446.75 | 18,847 | 145,010 | 22,580.10 | 21,980 | 19,576.35 | 18,976 |
| 144,080 | 22,412.70 | 21,813 | 19,450.80 | 18,851 | 145,040 | 22,585.50 | 21,986 | 19,580.40 | 18,980 |
| 144,110 | 22,418.10 | 21,818 | 19,454.85 | 18,855 | 145,070 | 22,590.90 | 21,991 | 19,584.45 | 18,984 |
| 144,140 | 22,423.50 | 21,824 | 19,458.90 | 18,859 | 145,100 | 22,596.30 | 21,996 | 19,588.50 | 18,989 |
| 144,170 | 22,428.90 | 21,829 | 19,462.95 | 18,863 | 145,130 | 22,601.70 | 22,002 | 19,592.55 | 18,993 |
| 144,200 | 22,434.30 | 21,834 | 19,467.00 | 18,867 | 145,160 | 22,607.10 | 22,007 | 19,596.60 | 18,997 |
| 144,230 | 22,439.70 | 21,840 | 19,471.05 | 18,871 | 145,190 | 22,612.50 | 22,013 | 19,600.65 | 19,001 |
| 144,260 | 22,445.10 | 21,845 | 19,475.10 | 18,875 | 145,220 | 22,617.90 | 22,018 | 19,604.70 | 19,005 |
| 144,290 | 22,450.50 | 21,851 | 19,479.15 | 18,879 | 145,250 | 22,623.30 | 22,023 | 19,608.75 | 19,009 |
| 144,320 | 22,455.90 | 21,856 | 19,483.20 | 18,883 | 145,280 | 22,628.70 | 22,029 | 19,612.80 | 19,013 |
| 144,350 | 22,461.30 | 21,861 | 19,487.25 | 18,887 | 145,310 | 22,634.10 | 22,034 | 19,616.85 | 19,017 |
| 144,380 | 22,466.70 | 21,867 | 19,491.30 | 18,891 | 145,340 | 22,639.50 | 22,040 | 19,620.90 | 19,021 |
| 144,410 | 22,472.10 | 21,872 | 19,495.35 | 18,895 | 145,370 | 22,644.90 | 22,045 | 19,624.95 | 19,025 |
| 144,440 | 22,477.50 | 21,878 | 19,499.40 | 18,899 | 145,400 | 22,650.30 | 22,050 | 19,629.00 | 19,029 |
| 144,470 | 22,482.90 | 21,883 | 19,503.45 | 18,903 | 145,430 | 22,655.70 | 22,056 | 19,633.05 | 19,033 |

PENSION ADJUSTMENTS FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' SUPERANNUATION PLAN ONLY

| Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | | Members who started prior to Jan. 1, 1993 | | | Members who started after Jan. 1, 1993 | |
|---|---------------------|--------------------|--|--------------------|---|---------------------|--------------------|--|--------------------|
| Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment | Salary | Pension Benefit x 9 | Pension Adjustment | Pension Benefit x9 | Pension Adjustment |
| 145,460 | 22,661.10 | 22,061 | 19,637.10 | 19,037 | 146,420 | 22,833.90 | 22,234 | 19,766.70 | 19,167 |
| 145,490 | 22,666.50 | 22,067 | 19,641.15 | 19,041 | 146,450 | 22,839.30 | 22,239 | 19,770.75 | 19,171 |
| 145,520 | 22,671.90 | 22,072 | 19,645.20 | 19,045 | 146,480 | 22,844.70 | 22,245 | 19,774.80 | 19,175 |
| 145,550 | 22,677.30 | 22,077 | 19,649.25 | 19,049 | 146,510 | 22,850.10 | 22,250 | 19,778.85 | 19,179 |
| 145,580 | 22,682.70 | 22,083 | 19,653.30 | 19,053 | 146,540 | 22,855.50 | 22,256 | 19,782.90 | 19,183 |
| 145,610 | 22,688.10 | 22,088 | 19,657.35 | 19,057 | 146,570 | 22,860.90 | 22,261 | 19,786.95 | 19,187 |
| 145,640 | 22,693.50 | 22,094 | 19,661.40 | 19,061 | 146,600 | 22,866.30 | 22,266 | 19,791.00 | 19,191 |
| 145,670 | 22,698.90 | 22,099 | 19,665.45 | 19,065 | 146,630 | 22,871.70 | 22,272 | 19,795.05 | 19,195 |
| 145,700 | 22,704.30 | 22,104 | 19,669.50 | 19,070 | 146,660 | 22,877.10 | 22,277 | 19,799.10 | 19,199 |
| 145,730 | 22,709.70 | 22,110 | 19,673.55 | 19,074 | 146,690 | 22,882.50 | 22,283 | 19,803.15 | 19,203 |
| 145,760 | 22,715.10 | 22,115 | 19,677.60 | 19,078 | 146,720 | 22,887.90 | 22,288 | 19,807.20 | 19,207 |
| 145,790 | 22,720.50 | 22,121 | 19,681.65 | 19,082 | 146,750 | 22,893.30 | 22,293 | 19,811.25 | 19,211 |
| 145,820 | 22,725.90 | 22,126 | 19,685.70 | 19,086 | 146,780 | 22,898.70 | 22,299 | 19,815.30 | 19,215 |
| 145,850 | 22,731.30 | 22,131 | 19,689.75 | 19,090 | 146,810 | 22,904.10 | 22,304 | 19,819.35 | 19,219 |
| 145,880 | 22,736.70 | 22,137 | 19,693.80 | 19,094 | 146,840 | 22,909.50 | 22,310 | 19,823.40 | 19,223 |
| 145,910 | 22,742.10 | 22,142 | 19,697.85 | 19,098 | 146,870 | 22,914.90 | 22,315 | 19,827.45 | 19,227 |
| 145,940 | 22,747.50 | 22,148 | 19,701.90 | 19,102 | 146,900 | 22,920.30 | 22,320 | 19,831.50 | 19,232 |
| 145,970 | 22,752.90 | 22,153 | 19,705.95 | 19,106 | 146,930 | 22,925.70 | 22,326 | 19,835.55 | 19,236 |
| 146,000 | 22,758.30 | 22,158 | 19,710.00 | 19,110 | 146,960 | 22,931.10 | 22,331 | 19,839.60 | 19,240 |
| 146,030 | 22,763.70 | 22,164 | 19,714.05 | 19,114 | 146,990 | 22,936.50 | 22,337 | 19,843.65 | 19,244 |
| 146,060 | 22,769.10 | 22,169 | 19,718.10 | 19,118 | 147,020 | 22,941.90 | 22,342 | 19,847.70 | 19,248 |
| 146,090 | 22,774.50 | 22,175 | 19,722.15 | 19,122 | 147,050 | 22,947.30 | 22,347 | 19,851.75 | 19,252 |
| 146,120 | 22,779.90 | 22,180 | 19,726.20 | 19,126 | 147,080 | 22,952.70 | 22,353 | 19,855.80 | 19,256 |
| 146,150 | 22,785.30 | 22,185 | 19,730.25 | 19,130 | 147,110 | 22,958.10 | 22,358 | 19,859.85 | 19,260 |
| 146,180 | 22,790.70 | 22,191 | 19,734.30 | 19,134 | 147,140 | 22,963.50 | 22,364 | 19,863.90 | 19,264 |
| 146,210 | 22,796.10 | 22,196 | 19,738.35 | 19,138 | 147,170 | 22,968.90 | 22,369 | 19,867.95 | 19,268 |
| 146,240 | 22,801.50 | 22,202 | 19,742.40 | 19,142 | 147,200 | 22,974.30 | 22,374 | 19,872.00 | 19,272 |
| 146,270 | 22,806.90 | 22,207 | 19,746.45 | 19,146 | 147,230 | 22,979.70 | 22,380 | 19,876.05 | 19,276 |
| 146,300 | 22,812.30 | 22,212 | 19,750.50 | 19,151 | 147,260 | 22,985.10 | 22,385 | 19,880.10 | 19,280 |
| 146,330 | 22,817.70 | 22,218 | 19,754.55 | 19,155 | 147,290 | 22,990.50 | 22,391 | 19,884.15 | 19,284 |
| 146,360 | 22,823.10 | 22,223 | 19,758.60 | 19,159 | 147,320 | 22,995.90 | 22,396 | 19,888.20 | 19,288 |
| 146,390 | 22,828.50 | 22,229 | 19,762.65 | 19,163 | 147,350 | 23,001.30 | 22,401 | 19,892.25 | 19,292 |