



Investment Options Virtual Workshop

The Public Employees Pension Plan (PEPP) is excited to announce a new online webinar focusing on PEPP's investment options starting July 2020!

What does the Investment Options webinar cover?

This 60-minute workshop is facilitated by PEPP's Retirement Information Consultants (RICs), who are CERTIFIED FINANCIAL PLANNER® professionals. These sessions are open to all PEPP members and will provide information about PEPP's investment options, and help members understand how to choose the investment option that is right for them.

If you are interested in an Investment Options webinar exclusively for your work unit, contact the RICs at ric@peba.gov.sk.ca to make arrangements. The suggested maximum for each webinar is 25 members, but larger groups may be able to be accommodated.

We have more exciting workshops coming out this summer, stay tuned for more information as they become available.

Layoff vs. Termination vs. Leave of Absence (LOA)

In April, PEPP outlined the difference between layoff vs. termination vs. LOA; however, due to COVID-19 there have been some changes to employment law. PEPP would like to ensure employers have up-to-date information.

Some situations related to COVID-19 may be considered a LOA due to changes to mandatory statutory leaves, and others are layoffs. Some leaves may even be changed retroactively once more information comes out, or if the statutes change again.

There have been temporary changes to employment law, and temporary or new amendments to mandatory statutory leave situations. It is up to you as employers to ensure you are complying with mandatory leave provisions. If you are unsure which type of leave or layoff your employee is on, please seek an employment law expert. Osler, a leader in Canadian business law, has created a [Quick Reference Considerations for Employers](#) guide.

The above document is provided as a suggested resource and is not produced or maintained by PEPP.

Layoffs – An expected employer/employee relationship continues and even though a Record of Employment is provided, employees only have access to EI and other programs – this is not a termination.

Termination – The employer/employee relationship is ceased and the member would be provided their termination/retirement options.

LOA – An employee is on an employer APPROVED Leave of Absence. Upon return to work, the employee has the option to contribute for that period of time as if they had continued to work. If they choose to contribute for their leave, they are entitled to their employer share of contributions.

Did you know [Benefits Canada](#) discusses many relevant pension and benefit topics that may be of interest to your organization?

Register [here](#) to stay current with trending topics.

June Articles of Interest:

- [Employers can't use sub-plans to top-up employees laid off due to the pandemic](#)
- [How will health practitioners reopening affect benefits plans?](#)
- [Financial wellness programs should stress capability, not just literacy: webinar](#)



The **Employer Bulletin** is published as a service for the employers of PEPP. For further information or clarification, contact PEPP's Customer Focus Coordinators:

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