



IN REVIEW

Municipal Employees' Pension Plan



2021

The Municipal Employees' Pension Commission (the Commission) is proud to highlight the many achievements of the Municipal Employees' Pension Plan (MEPP, The Plan) for 2021.

The integrity, professionalism and perseverance of Commission members and staff at the Public Employees Benefits Agency (PEBA) carried us through another pandemic year and enabled us to push forward with a business-as-usual approach.

Sustainability of MEPP remains incredibly important to us. The work this past year is a prime example of how we continue to strengthen, enhance and find efficiencies within the Plan.

We were thrilled to approve the first ad hoc increase to pensions since 2009. This occurred after a thorough assessment of the health and sustainability of the Plan. The pension increase took effect January 1, 2022.

The Commission approved a new strategic business plan that includes initiatives that will support us in reaching our goals. Also, in November, we reviewed and approved the new funding policy.

PLANet, the new MEPP online member account tool, experienced a busy year. It saw more than 2,900 active members register. Additionally, the tool was upgraded

with a feature that enables members to view their account and statements online at any time. Engagement with our members and stakeholders continued to be one of our top priorities.

Approved by the Commission was a new three-year stakeholder engagement strategy. This followed PEBA's assessment of a report from a third-party review that included recommendations for member engagement best practices.

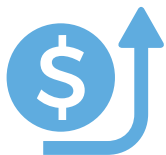
In October, we invited Plan members to take part in the biennial Member Satisfaction Survey. Results from this survey will help us understand ways in which we can further strengthen our support to members.

We welcomed five new Commission members in 2021. We also bid farewell to Brad Hvidston, Beverly Crossman, Randy Goulden and Randy Hurd. We thank them for insight, dedication and for their time serving on the Commission.

Exemplary service to our members will remain a core value and top priority for the year ahead as we continue to strengthen the Plan's long-term sustainability to provide retirement income.

To view the MEPP 2021 Annual Report, visit our website at mepp.peba.ca.

\$3.5
billion



Plan assets

\$120.6
million



Contributions
to the Plan

\$92.1
million



Total pension payroll

Plan Membership

	2021	2020
Active Members	16,226	16,002
Inactive Members	3,734	3,718
Pensioners	6,790	6,562
Total	26,750	26,282

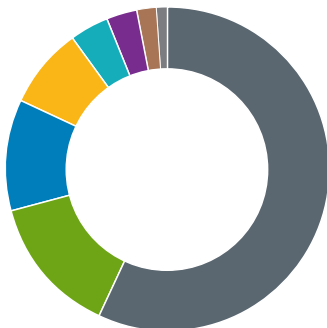
In 2021, MEPP made pension payments to 6,790 pensioners, paying approximately \$92.1 million; compared to 6,562 pensioners who received approximately \$87.2 million in 2020.

Active members by employers

16,475

- 57.0%** Schools (9,350)
- 14.0%** Rural Municipalities (2,249)
- 11.0%** Cities (1,833)
- 8.0%** Towns (1,299)
- 4.0%** Regional Colleges (583)
- 3.0%** Villages (551)
- 2.0%** Regional Libraries (362)
- 1.0%** Other (248)

The above includes the number of active members working for each employer. Some members work for more than one MEPP employer (i.e., a rural municipality and a village), and as a result are counted more than once.



Commission members



Jeff McNaughton,
Chair
Saskatchewan School Boards Association



Janice Wolfmuller,
Vice-Chair
Canada Union of Public Employees (CUPE)



Ashley Stradeski
Employers that employ designated members



Richard Beck
Saskatchewan Urban Municipalities Association



Mark Fedak
Saskatchewan School Boards Association



Beverley Lawreniuk
Regional colleges/Regional libraries



Harvey Malanowich
The Saskatchewan Association of Rural Municipalities



Wendy Gowda
The Rural Municipal Administrators' Association of Saskatchewan



Evan Handley
Associations representing designated firefighters and police officers



Glenda Lemcke
Urban Municipal Administrators Association of Saskatchewan



Rod Quintin
The Saskatchewan Association of School Business Officials



Marney Robinson
Trade unions other than CUPE, Police and Fire